



Resources for the Mutual Ministry Guide

Evangelical Lutheran Church in Canada



Anonymity Guidelines

Anonymity Process

1. When members of the congregation express an opinion or concern to a Mutual Ministry Team (MMT) member, that MMT member shall ask, "What would you like me to do with this information?"
2. If the member desires to have the information transmitted to the Pastor, the member shall be invited to bring the information/concern to the next MMT meeting. The time and date shall be given and the MMT and pastor notified no less than one week before the next MMT meeting.
3. If the member does not wish to appear in person, the MMT member shall ask the member for permission to use their name in reporting. If permission is not given, the MMT member shall say, "I'm sorry but, I will not be able to report this to the Pastor since we do not deal with anonymous letters or comments".
4. If permission is given, the MMT member shall report the information/concern to the MMT and Pastor using the member's name.
5. Each issue shall be placed on the agenda and written in the minutes along with the action taken by the MMT. Action may include: "received as information", "Pastor and/or MMT member to visit member and report at next meeting", etc.
6. Opinions/concerns may be shared in writing with the MMT and shall be handled in the above mentioned manner if the letter or statement is signed.