

REPORT OF THE NATIONAL CHURCH COUNCIL

Members of National Church Council for 2009–2011

Officers:

National Bishop: Rev. Susan C. Johnson, term expires at 2011 Convention

Vice-President: Sheila Hamilton, term expires at 2013 Convention

Treasurer: Ken Hartviksen, term expires at 2011 Convention

Secretary: Don Storch, term expires at 2011 Convention

I: Ineligible for re-election

E: Eligible for re-election

Tom Brook	MNO Synod	(2011–E)
Rev. Claudine Carlson	Eastern Synod	(2011–E)
Marie-Laure Collet	Eastern Synod	(2013–E)
Maaïke Froelich	Eastern Synod	(2011–I)
Rev. Nolan Gingrich	BC Synod	(2011–I)
Most Rev. Colin Johnson	ACC Rep	(2009–2010)
Cynthia Haines Turner	ACC Rep	(2010–2013)
Rev. Roger Haugen	SK Synod	(2011–I)
Heidi Hesselink	SK Synod	(2013–I)
Cindy Hoppe	SK Synod	(2011–E)
Rev. Mark Koenker	MNO Synod	(2013–I)
Rev. Dr Peter Mikelic	Eastern Synod	(2011–I)
Edward (Teddy) Pope	Eastern Synod	(2013–I)
Rev. Doug Reble	Eastern Synod	(2013–I)
Rev. Trish Schmermund	ABT Synod	(2013–I)
Carl Sorensen	ABT Synod	(2011–I)
Jeanie Stann	BC Synod	(2013–E)
Barb Stolee	ABT Synod	(2013–E)

Advisory Members:

Rev. Cynthia G Halmarson	Bishop of SK Synod
Rev. Ronald Mayan	Bishop of ABT Synod
Rev. Gerhard Preibisch	Bishop of BC Synod (Retired 2010)
Rev. Dr. Greg Mohr	Bishop of BC Synod (Elected 2010)
Rev. Michael J Pryse	Bishop of Eastern Synod
Rev. Elaine Sauer	Bishop of MNO Synod

The report of the National Office provides details of the program aspects of the work of the National Church. This report outlines the governance functions and actions of the National Church Council.

Meetings

National Church Council met:	28 June 2009
	10–12 September 2009
	11–13 March 2010
	9–11 September 2010
	31 March–April 3, 2011
	13 July 2011

Minutes of these meetings are posted on the ELCIC website—www.elcic.ca/National-Church-Council/National-Church-Council-Minutes.cfm.

Committees

National Church Council appointed the following committees as defined in the *NCC Governance Manual*.

Audit:	Ken Day, Ken Hartviksen, Teddy Pope, Barb Stolee, Gloria McNabb, Mark Single (Ernst & Young)
Constitution:	Don Storch, Maaike Froelich, Marie-Laure Collet, Rev. Trish Schmermund, Teddy Pope, Rev. Peter Mikelic
Faith Order and Doctrine:	Rev. Dr. Christian Eberhart, Maaike Froelich, Bishop Cindy Halmarson, Rev. Dr. Robert Kelly, Marge Watters Knebel, Rev. Dr. Alan Lai, John Nilson, Gretchen Peterson
Finance:	Ken Hartviksen, Rev. Roger Haugen, Cindy Hoppe, Rev. Mark Koenker, Jeanie Stann, Gloria McNabb
Governance:	Tom Brook, Carl Sorensen, Sheila Hamilton, Rev. Claudine Carlson

Appointments

Church Council made the following appointments and issued the following calls:

- Rev. Paul Johnson and Rev. Beth Wagschal to serve on the Canadian Council of Churches Board for the term 2009–12.
- Marcus Busch to serve on the board of Canadian Lutheran World Relief for a three-year term 2009–12.
- Rev. Doug Reble to serve on both the Anglican Church of Canada Council of General Synod (CoGS), and Joint Anglican Lutheran Commission for a four-year term ending in 2013.
- Gene Blishen to serve on the board of Canadian Lutheran World Relief for a three-year term ending in 2013.
- Rev. James Hill to serve on the Human Sexuality Task Force, (replacing Rev. Samuel Voo).
- Rev. Paul Gehrs to serve on the board of KAIROS for the term 2010–13.
- Rev. Brian Krushel to serve on the 2011 Nominations Committee for the 2011 National Convention, (replacing Bishop Greg Mohr).
- Brita Chell to serve on the Joint Anglican Lutheran Commission for the term 2010–13.
- Rev. André Lavergne to serve on the LWF NA Committee for a term ending August 31, 2011.
- GSI Board members for 2010 appointed: George Bridge (1st term), Loretta Jauzarins (1st term), Bill Kuehnbaum (1st term), Richard Smith (1st term), and Ken Hanssen (2nd term) for terms until 2011; and Ken Diebel (1st term), Ian Koellner (1st term), Jackie Dojack (1st term), Douglas Kramer (2nd term), George Sawatsky (2nd term) for terms until 2013.
- Rev. Marlys Moen to serve on the Structural Renewal Task Force, (replacing Bishop Greg Mohr).
- Lisa Janke to serve on the board of Canadian Lutheran World Relief for a three-year term ending 2014.

- Rev. André Lavergne, Assistant to the Bishop Ecumenical and Interfaith, to serve on the Canadian Council of Churches Board.
- Rev. Jim Halmarson to the Joint Anglican Lutheran Commission for a term ending August 31, 2013.
- Rev. Dr. Gordon Jensen to the ACC/UCC dialogue to sit in an Anglican Church of Canada seat.

MOTIONS FROM THE ELCIC NATIONAL CONVENTION 2009 REFERRED TO NATIONAL CHURCH COUNCIL FOR ACTION

Convention 2009 referred the following motions to National Church Council.

NC-09-02 That the Board of Directors and officers for Group Services Inc. be commended for their prudent administration of the Retired Benefit Account which has resulted in a significant reduction of the unfunded liability, eliminating the need for a letter of credit from the ELCIC and substantially assured the pensions of our retired pastors. **Carried.**

See letter to GSI–Appendix #1

NC-09-03 That the ELCIC encourage the Evangelical Lutheran Women Inc. to include the Bible study with the *Esprit* magazine and that the Bible study be written for and promoted as an individual Bible study. **Carried.**

See letter to ELW–Appendix #2

NC-09-09 That Evangelical Lutheran Church in Canada (ELCIC) recognizes:

That God desires that all people live in peace and without division and that there is a deep longing among Palestinians, Israelis, and the people of the world for safety, freedom, justice, security, dignity, and respect:

- That the three Abrahamic faiths have their origins among these Semitic people whose descendants have continuously lived on this land called holy;
- That churches and faith groups have been working to build a lasting peace in the region;
- That Israel has a right to live in peace with security and that all of Israel’s neighbours need to recognize this right;
- That Palestinians have a democratic right to determine their future and to a democratic and viable state, with full recognition by Israel;
- That the city of Jerusalem must be shared and that all faith groups must have open and free access to their holy places;
- The tragic loss of life and horrific human cost of the legacy of violence on individuals, families, and communities in the Holy Land;
- That attacks on civilians including suicide bombings, targeted assassinations, and military attacks in/from populated areas which are known beforehand to likely result in civilian deaths are unacceptable and must be deplored;
- The deep religious divisions this ongoing conflict causes between the three monotheistic faiths of Judaism, Christianity and Islam;
- That theological distortions of Christian faith (such as Christian Zionism) result from a misreading of the Bible and the current situation;
- The complex historic, political and social dynamics, the ongoing prejudices, and the escalating anger and animosity that have fuelled this ongoing conflict;

- The considerable political work that has been done, particularly by the United Nations, governments, and voluntary organizations to develop a framework for peace and the need for renewed and more vigorous initiatives that safeguard the security of Israel and the freedom of Palestine;
- The need to address the economic consequences of increasing poverty, continuing high unemployment, and expanding social dislocation; and
- That violence, counter-violence and instability in the Holy Land is a threat to regional and global peace.

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AND THEREFORE,

This convention commits this church to supporting and working for justice and peace in the Holy Land by:

PRAYING FOR PEACE IN THE HOLY LAND

- That the ELCIC calls on its members to regularly pray for peace for all people in the Holy Land, especially the Evangelical Lutheran Church in Jordan and the Holy Land (ELCJHL), and to designate a Sunday annually for prayers in congregations across the ELCIC;
- That the worship resources of this church include sample petitions and prayers for the people in the Holy Land; and
- That worship resources from churches within The Lutheran World Federation (LWF) and ecumenical partners be made available on the ELCIC website for congregational and synodical use.

Program Committee of Worship designated the 2nd Sunday in Lent for Praying for Peace in the Holy Land

EDUCATING FOR PEACE

- That ELCIC members be encouraged to study the history and the current events in the Holy Land;
- That the ELCIC commend to members the *Jerusalem Declaration on Christian Zionism* issued by the heads of churches in Jerusalem in August 2006, signed by Bishop Munib Younan of the ELCJHL and further that the ELCIC identify resources that help members understand the very problematic theological implications of such views that can provide a faith based justification for religious divisiveness and violence in this region;
- That related communiqués by the LWF be distributed by the ELCIC Communications Office to congregations and synods;
- That the ELCIC add a page to its website that identifies resources from the LWF, KAIROS, the Evangelical Lutheran Church in America (ELCA) and other partners for worship, financial support, education and advocacy;
- That congregations and synods be encouraged to host/participate in at least one event a year to discuss and learn more about the current situation;
- That the ELCIC commend Canadian Lutheran World Relief's (CLWR) *Four Corners-Alternative Trading Program* and encourage individuals and congregations to promote the purchase and distribution of products and services from the occupied Palestinian territories; and
- That ELCIC congregations, synods and institutions be encouraged to participate in multi-faith dialogues and insofar as possible to discuss concerns about the future of the Holy Land and Jerusalem.

See letter to synod bishops–Appendix #3

ACCOMPANYING PEACE BUILDERS

- Give thanks for Bishop Munib Younan and his leadership in the cause of peace with justice and multi-faith healing and our appreciation for his presence at this convention;
- Commend and encourage support for the initiative of the ELCJHL in its struggle to be a witness for peace and justice through its educational, ecumenical, diaconal and interfaith initiatives and commend religious leaders in the region for their peace building efforts;
- Express the ELCIC's deep concern about the continued emigration of Christians from Palestine and the entire Middle East and pray for a continued presence and ministry;
- Commend the work of organizations, both Israeli and Palestinian, that are working to heal the divide between Israelis and Palestinians, working to defend human rights, and who play an essential role in building peace;
- Commend companies and investors who are supporting community based economic development and fairtrade organizations in Palestinian areas and who are not making investments in goods or services that support the police, military, or the occupation administration;
- Commend the ministry of the Ecumenical Accompaniment Program in Palestine and Israel under the auspices of the World Council of Churches and encourage individuals who may wish to serve in this work;
- Commend the ministry of the Palestine Israel Ecumenical Forum initiated by the patriarchs and heads of local churches in Jerusalem;
- Commend and encourage financial support for the work of The Lutheran World Federation and Canadian Lutheran World Relief in their support of Augusta Victoria Hospital as well as the LWF's health services and vocational training programs, emergency services and job creation programs in the West Bank that help to meet the critical needs of refugees and the poor who are most affected by the violence, closures and loss of income; and
- Commend the ELCIC bishops for their January 2009 visit to the Holy Land and encourage the further development of the ongoing relationships between the ELCIC and the Evangelical Lutheran Church in Jordan and the Holy Land by helping coordinate delegations and visits between members of the ELCIC and the ELCJHL.

See letter to Bishop Munib Younan—Appendix #4

ADVOCATING FOR PEACE

That the ELCIC communicates to the Government of Canada:

- ELCIC support for “the goal of a comprehensive, just and lasting peace in the Middle East, including the creation of a Palestinian state living side-by-side in peace and security with Israel” (Department of Foreign Affairs and International Trade Policy);
- ELCIC support for a secure state of Israel and a viable state for Palestinians, including a contiguous West Bank;
- ELCIC encouragement to undertake further measures to reduce poverty, unemployment and improve service for Palestinians and express appreciation for funding for such services as the Gerontology Unit at Augusta Victoria Hospital; and
- ELCIC's support for an end to terrorism and violence by individuals, organizations and states against innocent civilians and bringing to justice those who commit such crimes.

That the ELCIC calls upon the Government of Canada to:

- Renew its efforts to play a more active, constructive and balanced role in creating the conditions for peace in the Holy Land;
- Reiterate to the Government of Israel, Canada's continued opposition to the occupation of territories (Golan Height, East Jerusalem, and the West Bank) as called for in UN Resolution 446 and 465;
- Reiterate to the Government of Israel, Canada's position that Israeli settlements in the occupied territories are in violation of the *Fourth Geneva Convention* and call for a cessation of all settlement activities and a withdrawal from settlements in the occupied Palestinian territory to the 1967 armistice boundary (the "Green Line");
- Reiterate to the Government of Israel, that while Israel has a right to assure its own security, Canada's position is that the presence of the "Security Wall" as it has been constructed on Palestinian lands is contrary to international law under the *Fourth Geneva Convention* and that Canada is strongly opposed to Israel's illegal "expropriations and the demolition of houses and economic infrastructure carried out for this purpose." (Department of Foreign Affairs and International Trade);
- Call upon all governments in the region to fully respect human rights and international humanitarian law;
- Continue to condemn all attacks on civilians including suicide bombings, targeted assassinations and military attacks in/from populated areas which are known beforehand to likely result in civilian deaths;
- Reiterate to the Government of Israel Canada's commitment to a negotiated, final status agreement, which includes a "shared Jerusalem" that can serve as a capital to both Palestine and Israel, with full access to religious sites and full rights in the city for Jews, Christians, and Muslims;
- Review the *Canada-Israel Free Trade Agreement* to insure that Palestinian producers have access to Canadian markets and that Canadian Trade Policy does not legitimate Israel's tacit annexation of the occupied Palestinian territories;
- Insure that in implementing trade agreements human rights are promoted and protected and safeguards put into law to preserve the environment; and
- Support aid and policies that promote Canadian private investment for building Palestinian economic capacity. **Carried.**

See letter to the Prime Minister—Appendix #5

NC-09-39 That the ELCIC in convention:

- Affirm that we are one small part of the earth community and that our Christian faith calls us to care for all of creation and to defend the rights and dignity of all our brothers and sisters. In this time of global climate change, where ecosystems and human life are challenged as never before, we are called to make a new covenant.
- Affirm that global warming is the greatest threat to life on earth—that entire populations and ecosystems are threatened by devastating impacts such as drought, heat waves, fires, floods, storms and rising sea levels.
- Affirm that, as scientists have warned the United Nations, only urgent action can avert uncontrollable, runaway climate change.
- Ask our National Bishop to write to our federal, provincial and territorial governments urging them to support the **KYOTO**plus goals.

See letter to the Prime Minister—Appendix #6

See letter to provincial premiers—Appendix #7

- Encourage members of ELCIC congregations to reduce their own carbon emissions by 25%, and to back up their personal carbon footprint reduction by signing the KYOTOplus petition (www.kairosCanada.org/en/get-involved/campaign/kyotoplus-petition/) and by contacting their member of Parliament to say that they support the intent of the KYOTOplus goals.
- Commend KAIROS: Canadian Ecumenical Justice Initiatives and the Global Humanitarian Forum for their support of KYOTOplus. **Carried.**

NC-09-40 That the Evangelical Lutheran Church, gathered in National Convention, ask our National Bishop to:

- Write the Prime Minister of Canada, asking the Government of Canada both to affirm the principle of “creditor co-responsibility” and to recognize the rights of debtor nations to publicly audit their external debts and to repudiate those debts determined to be illegitimate.
- Commend KAIROS for their fine work on international trade relations, corporate social responsibility, and debt cancellation, and ensure that these issues remain organizational priorities.
- Commend The Lutheran World Federation (LWF) for their leadership in advocating for illegitimate debt cancellation and call on the LWF to develop both a position paper and an advocacy strategy for member churches to engage their national governments on this issue. **Carried.**

See letter to the Prime Minister—Appendix #8

NC-09-41 To refer to the Program Committee for Leadership for Ministry the following motion: Because of our passion for Jesus and concern for the health and well-being of the Evangelical Lutheran Church in Canada, a task force will be formed between the National Church and the Waterloo Lutheran Seminary and Lutheran Theological Seminary Saskatoon to explore ways and means of increasing enrollment at seminary. This task force will examine and make recommendations (but not be limited to) the following issues: entrance requirements, course requirements, length of seminary experience and course delivery method. This task force will submit a formal report to the Thirteenth Biennial Convention of the Evangelical Lutheran Church in Canada containing recommendations for change and a recommended timeline for implementation of said changes. **Carried.**

CC-2011-38 That NCC receive “PCLM’s Report to NCC regarding National Convention motion NC-09-41” and forward it to Convention for information. Carried.

See the ELCIC Program Committee for Leadership for Ministry Report—Appendix #9

NC-09-44 To refer to the Structural Renewal Task Force the following motion: That the necessary constitutional changes be made in order to facilitate the election to National Convention of clergy serving in multi-staff situations or called to specialized ministries even though a pastor from the congregation of which they belong has already been elected at a conference convention or that the congregation has been represented by another clergy delegate at the previous convention. **Carried.**

Refer to the ELCIC Structural Renewal Task Force Report—Section F-A

NC-09-45 That the ELCIC in convention instruct the National Bishop: To write letters to the leaders of the federal political parties, requesting them to urge the federal government to make housing for the poor, and subsidized housing high priorities in the government agenda;

and that the ELCIC in convention instruct the National Bishop to urge the synodical bishops to write letters to leaders of political parties in their respective jurisdictions, and to mayors of the major cities in

their respective jurisdictions, expressing concern for the homeless and urging them to cooperate with all levels of government to alleviate the problem of homelessness; and

that ELCIC in convention instruct the National Bishop and encourage synodical bishops to initiate actions to request that the federal government develop and then reinstate a national housing strategy to end homelessness, in terms of the recently defined UN definition of homelessness, and that the ELCIC encourage sponsorship of low-income housing projects by member congregations. **Carried.**

See letter to the Prime Minister–Appendix #10

NC-09-46 That National Church Council: Amend the model bylaws for synods of the Evangelical Lutheran Church in Canada, Part V, Section 2, to bring it into conformity with the amendment to Article 29 of the Corporate By-laws that is reported on pages F-7 and F-8 of the 2009 ELCIC *Bulletin of Reports*. **Carried.**

Referred to ELCIC Constitution Committee

NC-09-49 That the ELCIC National Convention:

- Acknowledge that the global problem of human trafficking takes on increased importance for Canadians with the 2010 Olympics coming to British Columbia;
 - Ask our National Bishop to write letters to the Prime Minister, Minister of Justice, Sport, Intergovernmental Affairs, Small Business and Tourism, Citizenship and Immigration and the Secretary of State (Asia-Pacific and 2010 Olympics). Local members of parliament, as well as the Premier of British Columbia, urging immediate concerted efforts to prevent human trafficking, particularly in light of the 2010 Olympics;
 - Encourage members of the ELCIC, including NCC, synodical councils, synodical bishops and ELW (national and synodical) to:
 - a) seek educational opportunities concerning human trafficking and take action where possible;
 - b) monitor the federal government's actions to address human trafficking;
 - c) monitor media reports regarding government efforts to prevent human trafficking. That preventing human trafficking, at the 2010 Olympics as amended be adopted; and
 - d) To encourage and support the work of the Canadian Council of Churches and The Lutheran World Federation to eliminate global human trafficking internationally.
- Carried.**

See letters to the Prime Minister and the BC Premier–Appendix #11 & 11b

NC-09-50 That the ELCIC in convention commend the council and congregation of First Lutheran Church in Vancouver, and their pastor, Richard Hergesheimer, for their faith and courage in extending sanctuary to Mikhail Lennikov, and encourage National Bishop Susan Johnson to send a letter to the appropriate federal minister, requesting a reversal of the deportation order for Mr. Lennikov. **Carried.**

See letter to ministers Jason Kenney and Peter Van Loan–Appendix #12 & 12b

NC-09-51 That this convention urge the National Bishop, NCC and convention co-ordination committees to explore and implement ways to be better stewards of creation at the 2011 National Convention.

That items to be explored include:

- Reducing quantity of paper waste
- Utilization of current technology
- Reduction of food and food waste

- Transportation to and from convention
- Others areas where we can reduce our impact on the environment **Carried.**

Referred to 2011 Convention Planning Committee

NC-09-52 That the NCC and this convention express our thanks to the Evangelical Lutheran Women Inc. for their continued support of, and partnership with, the ELCIC.

See letter to Evangelical Lutheran Women Inc.–Appendix #2

NATIONAL CHURCH COUNCIL ACTIONS

The National Church Council report is organized under the five goals of the strategic plan 2008–13

1. EFFECTIVE PARTNERSHIPS

CC-09-60 That NCC approve the agreement between the Evangelical Church in Germany and the Evangelical Lutheran Church in Canada effective October 31, 2009. **Carried.**

See EKD and ELCIC Agreement–Appendix #13

CC-10-32 That NCC authorizes the National Bishop, in consultation with the Primate of the Anglican Church of Canada and the co-chairs of the joint commission (JALC), to explore the possibility of establishing a joint national office in Ottawa and to take such steps necessary to explore the costs and other implications of such a move. **Carried.**

CC-10-44 That NCC direct the National Bishop to use the following criteria when assessing the commitments made to partnerships and report back at the March 2011 meeting:

- Are there some relationships that are above scrutiny?
- How does a partnership help us to advance the five pillars?
- Ecumenical (Lund) Principle–We do not do alone what we can do together.
- Efficiency Principle–we do not do often what we can do once, (duplication of effort, efficient use of funds)
- Efficiency Principle–value for dollar.
- Does the organization regularly review their mandate and is it relevant to the contemporary reality?
- Do we the ELCIC with dollars and people make a difference to the organization?
Carried.

CC-2011-31 That NCC approve “Guidelines for Anglican and Lutheran bishops, priests and pastors: Regarding Confirmations in Shared Ministry Congregations.” **Carried.**

Guidelines for Anglican and Lutheran Bishops, Priests and Pastors Regarding Confirmations in Shared Ministry Congregations

Joint Anglican Lutheran Commission, 15 October 2010

Confirmation in the Anglican Tradition

Confirmation for Anglicans is based upon and is a response to baptism. Historically, it has been understood to encompass three distinct functions: the “apostolic rite of the laying on of hands” as

witnessed in various places in scripture; an affirmation (or reaffirmation) of baptismal faith for those who have been previously baptized; and, prayer and laying on of hands for strengthening by the Holy Spirit for Christian life, witness and service. Our contemporary focus has been on the last two of these, particularly as an opportunity for those who were baptized as infants to publicly affirm that faith for themselves. It is also offered for those already baptized in the name of the Trinity who come from another Christian tradition and wish to be received as Anglicans. The pastoral responsibility for confirmation is shared between the bishop and the local priest or a lay catechist. The latter are generally responsible, in conjunction with the community of faith in which they share, for the preparation and spiritual formation of those desiring confirmation. The bishop shares directly or indirectly in establishing norms for this preparation, and then administers the rite as the chief pastor of the diocese and representative of the Church catholic. The usual age for confirmation is 12–16, although any age is appropriate, given that the person is able to decide and speak for themselves. Confirmation usually takes place during a Sunday eucharist according to the rites of either the Book of Common Prayer (p. 556) or the Book of Alternative Services (p. 623), although it is appropriately done in the context of a baptismal liturgy, where the candidates reaffirm their commitments in the context of an actual baptism (BAS p. 151 includes this possibility). The bishop lays hands on the head of each candidate and prays for the increase or strengthening of the Holy Spirit.

Confirmation in the Lutheran Tradition

In the Lutheran tradition it is affirmed that “Confirmation ministry is a pastoral and educational ministry of the church that helps the baptized through Word and Sacrament to identify more deeply with the Christian community and participate more fully in its mission.” (Report of the Confirmation Task Force, ELCIC, 1993.) Confirmation formation is a pastoral responsibility exercised within the congregation by the called pastor together with members of the parish. The constitutions of the ELCIC and the Letter of Call for pastors identify “confirm” as a responsibility of the local pastor. The pastor oversees instruction of youth candidates (usually age 12–16) for a period of about two years after which the pastor recommends to the Congregational Council that they be received as “confirmed members” of the congregation. Adults baptized in the name of the Triune God in another tradition may be received as new members in a congregation through confirmation following a period of instruction and orientation. The rite of Affirmation of Baptism is celebrated at any time in the church year, but post-Easter and Pentecost are most frequently used. Affirmation of Baptism (or Confirmation) takes place during a Sunday communion service using the Affirmation of Baptism rite provided in the church’s worship book (*Evangelical Lutheran Worship*, p. 234ff). The pastor lays hands on the head of each confirmand while invoking the Holy Spirit. Baptismal sponsors and/or parents may also place a hand on the confirmand. The prayer, “Father in heaven, for Jesus’ sake...” shall be used whenever Affirmation of Baptism is celebrated.

Confirmation in shared ministry parishes

With the permission of the diocesan and synodical bishops, the congregation may choose to use, an Anglican rite, a Lutheran rite, or a blended service combining the two traditions.

Confirmation in single-tradition congregations

1. In a Lutheran congregation the local cleric confirms all candidates, whether Anglican or Lutheran.
2. In an Anglican congregation, a bishop, whether Anglican or Lutheran, confirms all candidates.

Confirmation in a Joint Anglican/Lutheran Parish with candidates from one or both traditions

The bishops, in consultation the congregation, shall choose one of the following options:

1. All candidates shall be confirmed by a bishop and the local cleric by the joint and concurrent laying on of hands.
2. All candidates shall be confirmed by a bishop, whether Anglican or Lutheran.
3. Anglican candidates shall be confirmed by a bishop, whether Lutheran or Anglican, and Lutheran candidates by the local cleric, whether Anglican or Lutheran.

Resources:

JALC Report on the Study of Confirmation Ministry for the JALC, February, 2007

Anglican Canons of the Diocese and Province

Book of Common Prayer

Book of Alternative Services

Christian Initiation in the Anglican Communion, ed. David R. Holeton, Grove Books, Bramcote, Nottingham, 1991, and *Growing in Newness of Life: Christian initiation in Anglicanism today*, ed. David R. Holeton, Anglican Book Centre, Toronto, 1993.

CC-2011-32 That NCC approve “Guidelines for Anglican and Lutheran Clergy/Rostered Ministers Serving Appointments in Each Other’s Churches.” **Carried.**

**Guidelines for Anglican and Lutheran Clergy/Rostered Ministers
Serving Appointments in Each Other’s Churches**

Revised (spring 2003) by the National Church Council of the Evangelical Lutheran Church in Canada and the Council of General Synod of the Anglican Church of Canada.

When an appointment is contemplated the following process shall be followed with the Terms of Appointment defined:

Eligibility

Only clergy/rostered ministers in good standing with their own church are eligible for appointments. Normally, such an appointment would not be offered as a first call/appointment.

Initiative

When an appointment of priest/pastor or deacon/diaconal minister to a congregation of the other church is contemplated, it must have the approval of both bishops concerned. The initiative may come from an ordained person, the local ministry setting, or the bishop.

Process

1. If a priest/pastor or deacon/diaconal minister wishes to be available for an appointment in the other church, that person should contact his/her own bishop who then consults with the counterpart bishop.
2. If the initiative is from the congregation or other ministry setting, the responsible persons contact their own bishop, who then consults with the counterpart bishop.
3. If the bishop of a synod/diocese wishes to appoint a priest/pastor or deacon/diaconal minister of the other church, that bishop contacts the appropriate bishop of the other church.
4. A full curriculum vitae of ministry and ordination or consecration history shall be provided to the receiving bishop.
5. A police letter of record and a child abuse registry check shall be provided to the receiving bishop.
6. The receiving bishop issues a letter of appointment setting out the terms of the appointment.
7. The appointment shall be marked liturgically as soon as possible to the beginning date of the appointment and other foundational documents using appropriate forms, e.g. “Installation of a Pastor”, or “Celebration of a New Ministry”, and adapting as necessary for the circumstances.

Terms of Appointment

Terms of appointment shall include:

1. Length of the appointment.
2. Remuneration, including housing, travel, pension and benefits. If the appointment is for non-stipendiary ministry, then the agreement must state the limit of volunteer hours expected of the priest/pastor or deacon/diaconal minister.
3. Salary/stipend shall be according to the scale of the receiving synod/diocese. The salary source is responsible for provision of housing or an allowance in lieu thereof, and travel reimbursement, both according to the scale of the receiving church.
4. Pension, Long Term Disability and Continuing Education contributions will be paid into the plan(s) of the originating church. Other benefits (e.g. group health) will normally be according to the plan(s) of the originating church but may be negotiated between the two bodies, as these plans vary from one synod/diocese to another. Any details can be negotiated by the employing and sending bishops in consultation with the pension and benefits departments of the two churches.
5. Vacation, days off, educational leave and sabbatical leave shall be in accordance with the policy of the receiving church.
6. Provision for review after one year under the polity and practice of the receiving diocese/synod.

Orientation

1. The receiving bishop shall appoint a mentor to assist the clergy person priest/pastor or the deacon/diaconal minister in acquiring a working knowledge of the polity and practice of the receiving church, and to be available as a resource during the course of the appointment.
2. Items to be included in orientation shall include (as appropriate):
 - a. Constitutions/canons of congregation, synod/diocese, and National Church
 - b. ELCIC Statement on Sacramental Practices
 - c. Any guidelines presently in effect in the synod/diocese and National Church
 - d. Conduct of worship and pastoral care in that church
 - e. Introduction to the theological emphases of the receiving church
3. The mentor shall conduct an exit interview at the end of the appointment and ensure that appropriate parish records have been kept.

Accountability

1. All persons appointed under this guideline are subject to the discipline of the receiving church and shall be required to comply with all applicable regulations in effect in that church, including canons/constitutions, policies, and guidelines. If matters of discipline arise the receiving bishop shall not institute proceedings until notice has been given to the bishop of the sending church and that bishop has given consent for proceedings to be instituted. The sending bishop shall either give consent or institute proceedings in the sending church. Deposition/removal from roster may only be imposed by the sending church.
2. Process for early termination will be according to the regulations in force in the receiving church, with a report made to the originating church. Consultation between the two bishops is encouraged throughout such a process.

Resources:

Anglican *Handbook of General Synod* Canon XVIII on Discipline Sexual Harassment Policy

House of Bishops Guidelines

Applicable provincial and diocesan policies

Lutheran *ELCIC Constitution*, Article 7; *ELCIC Administrative By-laws* Part 3

For diaconal ministry: *ELCIC Constitution*, Article VIII and the *ELCIC Administrative Bylaws*, Part IV

ELCIC Manual for Discipline of Ministers

Sexual Harassment Policy

Applicable synodical policies

CC-2011-34 That NCC approve in principle “The Purpose of the North American Regional Committee.”
Carried.

The Purpose of the North American Regional Committee (NARC) is to:

Strengthen the Lutheran Communion by bearing witness to the fullness of Christ’s body for and with the world as a global community exercising visible solidarity among member churches. This solidarity is expressed in altar and pulpit fellowship among all member churches.

- a. We are to be “brokers” of what actions are decided at LWF Council and assemblies and ongoing communications. This will be done in our region and respective churches. We will coordinate decisions and actions of the LWF to entities within our church bodies, as well as monitor reception.
- b. We are to creatively imagine ongoing ways for the work in conversations and connections to unfold.
- c. We commit to ongoing conversations to recognize our mutual giftedness and mutual poverty, so that we receive the witness, gifts, prayers, and expertise from the communion.
- d. We commit to revitalize and strengthen our connectivity in order to participate more fully in the life of the communion.
- e. We need to pay attention to furthering our identity, as member churches of The Lutheran World Federation and this needs to be shared at all levels (congregations, synods and national church bodies).

Members of the NA Council will include:

- Members of the LWF Council
- 2 appointees from the ELCIC
- 3 appointees from the ELCA
- 1 appointee from the EELC
- The LWF will designate a representative to the NARC.

We will have one face-to-face meeting per year. There will also be a conference call prior to the LWF Council meetings. An ongoing email meeting group needs to be formed.

The NARC will review actions from the LWF Assembly and determine what needs to be done.

February, 2011

2. FOCUSED FRAMEWORK

CC-09-63 Motion as amended that NCC direct the officers that the Annual Review of the National Bishop be developed according to the governance documents, and report back to NCC at the next meeting. **Carried.**

CC-09-64 That NCC direct the National Bishop to strike an ad hoc committee which will review and index all existing ELCIC polices. **Carried.**

CC-09-65 That NCC adopt the *ELCIC National Office Personnel Policy Handbook*. **Carried.**

CC-09-66 That NCC adopt the ELCIC Policy on Gift Giving. **Carried.**

CC-09-67 That NCC approve the 2009 audit fee of \$30,000 for Ernst and Young. **Carried.**

CC-09-72 That NCC refer the issue of ELCIC appointments to the officers for review, and consultation with Program Committee for Youth Ministry, and bring back to NCC a recommendation at the next NCC meeting. **Carried.**

CC-09-73 That NCC refer questions of convention governance to the national officers to bring back a recommendation to NCC. **Carried.**

CC-10-05 That NCC approve the following amendment to the *CECF Handbook*.

B. CAPITAL FUND

II. OPERATING POLICIES

15. That the congregation is responsible for costs incurred relative to securing adequate insurance coverage. The property is to be insured for replacement value. Proof of coverage is required on an annual basis from the insurance company indicating a mortgage clause with loss payable to the ELCIC and a minimum 30-day notice of cancellation. **Carried.**

CC-10-06 That NCC approve the request from the Conference of Bishops to refer their suggested amendments to the constitution re rostered ministers and their church membership to the NCC Constitution Committee. **Carried.**

CC-10-08 That NCC adopt the National Bishop Evaluation Process as presented by the NCC Officers. **Carried.**

CC-10-09 That NCC affirm that convention petitions received (as per *ELCIC Administrative Bylaws*, Part VI, Section 8) not be published in the convention *Bulletin of Reports*. **Carried.**

CC-10-10 That NCC approve the document ELCIC Guidelines for Appointments items #1 through #3c. **Carried.**

CC-10-11 That NCC approve the process to be used in future for NCC appointments which allows the bishop to nominate one name for the position indicating the use of the criteria outlined in point #2, principles for consideration in making nominations, of the ELCIC Guidelines for Appointments. **Carried.**

See ELCIC Guidelines for Appointments—Appendix #14

CC-10-12 That NCC approve the revised *NCC Governance Manual* included in the Agenda of this March 11–13, 2010 National Church Council meeting, with the amendments that GS 4.5 The Council Member/Council Relationship Description be moved to come after GS 4.1 The Council/Convention Relationship Description along with subsequent renumbering, and that GS 4.7 be referred back to the Governance Committee for clarification. **Carried.**

CC-10-13 That NCC approve the 2011 National Convention fees as follows: Rostered or Lay Delegates—\$1,040.00, Youth Delegates—\$475.00, Visitors with meals—\$325.00, Visitors without meals—\$225.00, Day Visitors—\$30.00. **Carried.**

- CC-10-15** That NCC amend the ELCIC Structural Renewal Task Force mandate by extending it to 2015. **Carried.**
- CC-10-16** That NCC appoint Ernst and Young as the ELCIC auditors to perform the 2010 audit. **Carried.**
- CC-10-17** That NCC approve the change to the *Model Constitution for Congregations*, Article 7, Section 6, subsection #2, deleting the current wording(the attainment by the pastor of the age of sixty-five years, after which time the pastor may be called for renewable two-year terms;) and replace with the words **the retirement of the pastor.** **Carried.**
- CC-10-18** That NCC approve that DFA open appropriate accounts with a financial institution for investment management of short-term funds (under two years). **Carried.**
- CC-10-19** That NCC approve the ELCIC 2010 revised national budget. **Carried.**
- CC-10-20** That NCC rescind motion NC-2000-139, that financial statements be sent on a monthly basis to members of the Finance Committee and on a quarterly basis to the members of National Church Council. **Carried.**
- CC-10-21** That NCC approve that financial statements be sent on a quarterly basis to members of the Finance and Audit Committee and to the members of National Church Council. **Carried.**
- CC-10-22** That NCC rescind motion NC-2001-104, that copies of the full financial statements be printed and made available to convention delegates on an as requested basis and that the full financial statements be communicated in the convention minute book. **Carried.**
- CC-10-23** That NCC approve that audited financial statements be provided to delegates prior to each National Convention. **Carried.**
- CC-10-24** That NCC rescind motion NCC-2004-29, that \$15,000 from the 2003 surplus in the Operating Fund be appropriated to establish a reserve for future requirements of the Court of Adjudication. Each year, for inflation purposes, the reserve account shall have interest accrued at the LIFE term rate. **Carried.**
- CC-10-25** That NCC undertake a strategic review of the structuring and support for the mission of the church, including the mandate of CECF and LIFE. **Carried.**
- CC-10-26** That NCC set aside some time between March 2010 and March 2011 to carry out a strategic review, and that the National Bishop is asked to facilitate this process. **Carried.**
- CC-10-28** That NCC instruct the National Secretary to send a letter to ELW National President, Pam Radunsky informing them they will be kept informed of the ELCIC Structural Renewal process, but that they will not be granted a representative on the Task Force. **Carried.**
- CC-10-29** That NCC allow funds for a one-day meeting of the Policy Review Task Force in the spring of 2010. **Carried.**
- CC-10-30** That a congregation or rostered minister which desires to associate itself with the proposed church body the North American Lutheran Church or any other constituted church or denomination not in full communion with this church, shall be advised that this action constitutes severing its relationship with the ELCIC. In the case of a congregation this means that it shall make written application to its synod for

a proper release. The synod shall grant such a request following the process set out in the administrative bylaws of this church. In the case of a rostered minister this means resignation, or removal, from the roster of this church. **Carried.**

CC-10-33 That NCC adopt the amended Guidelines for Retired Rostered Ministers as presented by the Conference of Bishops. **Carried.**

See Guidelines for Retired Rostered Ministers–Appendix #15

CC-10-34 That NCC adopt the amended document Recommendations of the Committee of Reference and Counsel. **Carried.**

See Recommendations of the Committee of Reference and Counsel–Appendix#16

CC-2010-37 That NCC approve that the funds (\$6,005.25) in the Olson Scholarship Fund be moved to the ELCIC Continuing Education Plan long-term study fund. **Carried.**

CC-2010-41 That NCC approve the responsibility for review and changes to the policies of the ELCIC as per ELCIC Policy Review Task Force Report, (Tab 11), and request report back at the September, 2011 NCC meeting. **Carried.**

CC-2010-42 That NCC rescind motion CC-1990-150, that church themes be adopted for four years providing they reflect the established direction of the Future Planning Event. Themes should be chosen which can be expanded for each year of the four-year period. The themes should be approved a full year prior to implementation. **Carried.**

CC-2010-45 That NCC approve the 2009 audited financial statements. **Carried.**

CC-2010-46 That NCC approve the firm of Ernst and Young as the ELCIC auditors for 2010. **Carried.**

CC-2010-47 That NCC approve the audit fees of \$30,000.00 for the 2010 financial year. **Carried.**

CC-2010-48 That NCC approve the amendments to the *ELCIC Corporate Bylaws* by replacing the word “ordained” with the word “rostered” in Bylaw 6, sections 2 through 6,

NATIONAL CHURCH COUNCIL

6. The National Church Council shall be comprised of the following individuals elected as members of the National Church Council (directors) at a convention in accordance with these bylaws:
 - The bishop, the vice-president, the secretary and the treasurer;
 - One ~~ordained~~ **rostered** minister on the roster of the British Columbia Synod and one lay person who is a member of a congregation which is assigned to the British Columbia Synod;
 - One ~~ordained~~ **rostered** minister on the roster of the Manitoba/Northwestern Ontario Synod and one lay person who is a member of a congregation which is assigned to the Manitoba/Northwestern Ontario Synod;
 - One ~~ordained~~ **rostered** minister on the roster of the Alberta and the Territories Synod and two lay persons who are members of a congregation which is assigned to the Albert and the Territories Synod;
 - One ~~ordained~~ **rostered** minister on the roster of the Saskatchewan Synod and two lay persons who are members of a congregation which is assigned to the Saskatchewan Synod; and
 - Three ~~ordained~~ **rostered** ministers on the roster of the Eastern Synod and three lay persons who are members of a congregation which is assigned to the Eastern Synod.

A person shall not be qualified for election as a director if that person is less than eighteen (18) years of age; is not a baptized member, has been found by a court in Canada or elsewhere to be of unsound mind; or has the status of a bankrupt.

and Bylaw 16 in the second paragraph,

PENSION PLAN AND GROUPS BENEFITS PLAN

16. A pension plan and group benefits plan shall be maintained through a wholly own subsidiary of the church. The Board of Directors of such subsidiary shall be appointed by the National Church Council and such Board of Directors shall manage and supervise the administration of the pension plan and group benefits plan and their portfolios.

The Board of Directors of such subsidiary shall consist of ten individuals. At least three such individuals shall be ~~ordained~~ **rostered** ministers and at least three such individuals shall be lay persons selected by a convention for such appointment. The term of appointment shall be four (4) years with one half of the members of the Board of Directors of the subsidiary being appointed following each biennial convention.

In addition to reporting to the National Church Council, the Board of Directors of the subsidiary shall report on its activities to the convention. The Board of Directors of such subsidiary shall also obtain the view of the National Church Council from time to time on proposed amendments to any pension plan or group benefits plan managed and supervised by it and shall, whenever practical, obtain the view of a convention to any proposed amendment to such plans.

and changing the wording of number 28 to read “its own roster of ordained ministers, and its own roster of diaconal ministers and its own bishop.”

28. Each synod shall be incorporated and shall operate in accordance with a constitution which has been ratified by the National Church Council, shall have its own roster of ordained ministers, **and its own roster of diaconal ministers** and its own bishop, shall organize itself into conferences, and shall discharge those responsibilities and otherwise operate in accordance with these bylaws, the Constitution and the Administrative Bylaws. **Carried.**

CC-2010-49 That NCC approve the addition of an additional bullet to *ELCIC Corporate Bylaws* 6, Bullet 7, National Church Council, **“There shall be one additional member appointed by the Council of General Synod (CoGS) of the Anglican Church of Canada for a term to be determined by CoGS.”** **Carried.**

CC-2010-50 That NCC approve an addition to *ELCIC Corporate Bylaws* 29, by adding a **Section (e) “the members of the Youth Assembly, consist of four youth from the Eastern Synod, two youth from the Manitoba/Northwestern Ontario Synod, two youth from each of the Saskatchewan Synod, The Synod of Alberta and the Territories, and from the British Columbia Synod. Youth shall be baptized members between the ages of 16–23 inclusive on the first full day of the convention.”** **Carried.**

CC-2010-51 That NCC approve and recommend for adoption to the 2011 National Convention an amendment to the *ELCIC Administrative Bylaws*, Part III, Section 10. **Carried.** (for full text, see page F-95.)

CC-2010-52 That NCC approve and recommend for adoption to the 2011 National Convention an amendment to the *ELCIC Administrative Bylaws*, Part IV, Section 9. **Carried.** (for full text, see page F-96.)

CC-2010-53 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article IV, Mission of the Church, Section 2, (b), (c). **Carried.** (for full text, see page F-86.)

CC-2010-54 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article VI; Congregations, Section 1. **Carried.** (for full text, see page F-86.)

CC-2010-55 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article X, Synods. **Carried.** (for full text, see page F-86.)

CC-2010-56 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article X, Synods, Section 6, (e). **Carried.** (for full text, see page F-87.)

CC-2010-57 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article X, Synods, Section 10, by removing the section as these details are covered in *ELCIC Administrative Bylaws*, Part XII, Conference of Bishops, **Carried.** (for full text, see page F-87.)

CC-2010-58 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article XI, Conventions, move the following wording to the *ELCIC Administrative Bylaws*, inserting into Part VI beginning after section 4, **Carried.** (for full text, see page F-87.)

CC-2010-59 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article XII-National Church Council, Section 1, move the following wording to the *ELCIC Administrative Bylaws*, inserting into Part IX creating new section 2. **Carried.** (for full text, see page F-89.)

CC-2010-60 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article XIII, Officers, by moving sections 2 through 8 to *ELCIC Administrative Bylaws*, Part X Officers, **Carried.** (for full text, see page F-90.)

CC-2010-61 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article XIV, Offices by removing the following section entirely. **Carried.** (for full text, see page F-93.)

CC-2010-62 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Constitution*, Article XV, Section 1, by moving parts a. through g. to *ELCIC Administrative Bylaws* Part XV Department of Finance and Administration, Section 2. **Carried.** (for full text, see page F-93.)

CC-2010-63 That NCC approve and recommend for adoption to the 2011 National Convention changes to the *ELCIC Administrative Bylaws*, Part XVII, Evangelical Lutheran Women, Section 1 by removing the entire Article and renumber the following Articles. **Carried.** (for full text, see page F-97.)

CC-2010-64 To refer the motion “ changes to the *ELCIC Constitution*, Article XVIII, Court of Adjudication, Section 5, Due notice of the time and place of meetings of the court shall be given by its

secretary to all persons involved in the case and shall be published ~~in the official church paper.~~” Back to the Constitution Committee. **Carried.**

CC-2010-65 That NCC request that the 2011 Synod Mission Consultation include discussion of:

1. Focus of CECF funds consider funding of new programs as well as new buildings (mortgageable assets);
2. Consider options and flexibility in funding strategies; and
3. Develop alternate models of mission development.

and request a report back to September 2011 NCC meeting. **Carried.**

CC-2010-66 That NCC request the CECF Advisory Committee and the NCC Finance Committee develop strategies to:

1. Mitigate risks associated with the LIFE and CECF programs;
2. Improve information flow among all levels (National Church, synod mission consultants, and congregations) in the process of loan granting and monitoring; and
3. Consider the potential role conflict of Synodical Mission Consultants also being those that decide upon loan applications.

and report back to the March 2011 NCC meeting. **Carried.**

CC-2010-67 That NCC direct the Finance Committee to bring a recommendation considering the value of continuing the sale of Investment Certificates to its September 2011 meeting. **Carried.**

CC-2010-68 That NCC approve new wording to *ELCIC Governance Manual*, GP 1.6 regarding minutes.

GP-1.6 Regular and Extraordinary Council Meetings

The National Church Council shall normally meet twice a year in March and September. The dates, venue and duration of the council meetings shall be determined at the first meeting after the National Convention. Changes to dates, venue and duration may be made by majority vote at any time before the meeting being changed.

The National Bishop, in consultation with the council chair, may call additional meetings. An additional meeting must be called if requested by a majority of council members in writing. There shall be a minimum of 48 hours between the notice of meeting and the meeting itself.

When unusual circumstances require a decision of the council and time is of the essence, the council chair and the National Bishop may call a meeting of the council using real-time electronic media (teleconference, video conference, internet, etc.), email or a mail vote. In cases where discussion is required or preferred, a real-time electronic media or email shall be used. In cases where information is relatively straight forward, decisions may be reached by mail vote.

That any minutes of any committee meeting, when included in the material distributed for a council meeting either in the docket in advance of the council meeting or at the council meeting itself, be received for information by virtue of having been distributed. Carried.

CC-2010-69 That NCC request the Constitution Committee to prepare a proposed Constitution Committee/Council Relationship Description for inclusion in the *ELCIC Governance Manual* and be presented for consideration of council at the March 2011 meeting. **Carried.**

CC-2011-09 That NCC approve the nomination of Ken Day as a candidate for national treasurer. **Carried.**

CC-2011-10 That NCC approve and recommend for adoption to the 2011 National Convention changes to *ELCIC Administrative Bylaws*, Part II, section 5. **Carried.**

Administrative Bylaws Part II, section 5, be modified to read and forwarded to convention for approval:

A congregation ~~desiring to severing~~ **considering the severing** of its relationship with this church shall **confer with the bishop of the synod before any formal steps are taken leading to such action. Subsequent to such consultation with the bishop, a motion to sever the relationship with this church may be considered at a legally called and conducted meeting of the congregation and require** a two-thirds majority vote ~~at any legally called and conducted meeting shall be required for approval of the motion.~~ **Written notice of the motion and the date and time of the congregational meeting shall be sent to the bishop of the synod by registered mail at least thirty days before the meeting. A Such a decision to sever the relationship with this church shall not be effective until it has at least ninety days after the bishop of the synod has been notified and until the initial action has been ratified by a two-thirds majority vote at a second subsequently legally called and conducted congregational meeting held at least ninety days after the first meeting. Notice of the date and time of this second meeting shall be sent to the bishop of the synod by registered mail at least thirty days before the meeting.**

CC-2011-11 That NCC approve and recommend for adoption to the 2011 National Convention changes to *ELCIC Constitution*, Article VII, section 7. **Carried.**

To honour the Full Communion Agreement with the ACC, *ELCIC Constitution* Article VII, Section 7: Each ordained minister of this church shall be a member of one of its synods and also, unless this requirement is waived **by the synodical bishop in an exceptional case** in accordance with the administrative bylaws, of one of its congregations.

CC-2011-12 That NCC approve and recommend for adoption to the 2011 National Convention changes to *ELCIC Constitution* Article VIII, section 7. **Carried.**

Add to the *ELCIC Constitution*, a new Article VIII, **Section 7, Each diaconal minister of this church shall be a member of one of its synods and also, unless this requirement is waived by the synodical bishop in accordance with the administrative bylaws, of one of its congregations.**

CC-2011-13 That NCC approve and recommend for adoption to the 2011 National Convention changes to *ELCIC Administrative Bylaws*, Part III, section 7 and Part IV, section 5. **Carried.**

ELCIC Administrative Bylaws, Part III, add a new section 7: **If an ordained minister resides at too great a distance from any congregation of this church or a full communion partner church to be able to sustain a living relationship thereto, the bishop of the synod may grant permission to hold membership in a congregation of another church.**

ELCIC Administrative Bylaws, Part IV, Section 5: If a diaconal minister resides at too great a distance from any congregation **of this church or a full communion partner church** to be able to sustain a living relationship thereto, the bishop of the synod may grant permission to hold membership in a congregation of another church.

CC-2011-14 That NCC approve and recommend for adoption to the 2011 National Convention changes to *ELCIC Administrative Bylaws*, Part III, section 7 and Part IV, section 6. **Carried.**

ELCIC Administrative Bylaws, Part III, Current Section 7:, is now new Section 8. Except as provided for in Section 7 (5), above, an ordained minister of this church who enters the ministry or joins a congregation of a church **or a full communion partner church other than this church** shall cease to be a member of this church and shall be removed from the roster of ministers.

ELCIC Administrative Bylaws, Part IV, Section 6: **Except as provided for in Section 5 above**, point A, a diaconal minister **of this church** who enters the ministry or joins a congregation of a church other than this church or **a full communion partner church shall cease to be a minister of this church and other than this church** shall be removed from the roster of ministers. ~~except as provided for in Section 5.~~

CC-2011-20 That NCC approve the honouring in spirit of **CC-2007-15** That each ballot for bishop take place no sooner than 30 minutes following the report of the Elections Committee. **Carried.**

CC-2011-21 That NCC approve the amended draft agenda for National Convention and recommend it to National Convention for adoption. **Carried.**

CC-2011-22 That NCC amend the Structural Renewal Task Force report Recommendation #7 to read 150 delegates to National Convention instead of 75 delegates. **Carried.**

CC-2011-23 That NCC approve the synod delegations to National Convention to be 20 rostered and 30 lay delegates. **Carried.**

CC-2011-24 That NCC amend the SRTF report Recommendation #7 with the removal of the line “that synods may invoice congregations.” **Carried.**

CC-2011-25 That NCC amend the SRTF report Recommendation #7 with the removal of the line “Business meeting–1–2 days.” **Carried.**

CC-2011-26 That NCC amend the SRTF report Recommendation #7 with the removal of the line “Anglican Observer-no other guests.” **Carried.**

CC-2011-27 That NCC refer the following motion to the 2011 National Convention: That the 2011 National Convention approve the recommendations of the Structural Renewal Task Force in principle and authorize the National Church Council to move forward with the implementation process. **Carried.**

CC-2011-28 That NCC thanked the Structural Renewal Task Force for their work thus far and encourage them in their plan to prepare for presenting this work to the 2011 National Convention. **Carried.**

CC-2011-29 That NCC approve the Draft Standing Rules of Order and recommend it to the 2011 National Convention for adoption. **Carried.**

CC-2011-30 That NCC meet together at the end of each day during the 2011 National Convention and a room be booked for that purpose. **Carried.**

CC-2011-39 That NCC approve the 2011 revised budget. **Carried.**

CC-2011-40 That NCC approve and recommend to National Convention the adoption of the 2012 and 2013 budgets. **Carried.**

See ELCIC budgets for 2012 and 2013, Appendix #17

CC-2011-41 To rescind **CC-10-18**, that NCC approve that the Director of Finance and Administration (DFA) open appropriate accounts with a financial institution for investment management of short term funds (under two years). **Carried.**

CC-2011-42 That NCC approve that DFA open appropriate accounts with a financial institution for investment management purposes. **Carried.**

CC-2011-43 That NCC add to the *CECF Management Handbook* under section B. Capital Fund, II Operating Policies, C. Purchase or Sale of Church Site Property, a new clause that shall be numbered as Clause 7 reading as follows:

7. If the property purchased for a specific Canadian Mission congregation has not been developed within four years of the date when first purchased, at the four year mark the Synod Mission Consultant shall send a letter to the Canadian Mission congregation to advise them of the policy for property development as outlined in Clause B.II.8. below. A copy of this letter to the congregation shall also be forwarded to the Director, Finance and Administration at the ELCIC National Office.

and, that the existing Clause 7 under section B. Capital Fund, II Operating Policies, C. Purchase or Sale of Church Site Property of the *CECF Management Handbook* be renumbered to become Clause B.II.8. **Carried.**

CC-2011-48 That NCC approve and recommend for adoption to the 2011 National Convention changes to *ELCIC Constitution*, Article XVIII, Section 5 and Article XX, Section 3. **Carried.**

Section 5. Due notice of the time and place of meetings of the court shall be given by its secretary to all persons involved in the case and shall be published in the official church paper **and posted on the official ELCIC website.**

Section 3. All proposed amendments must be reported to the convention no later than the first full day of business. The National Church Council shall make report and recommendation during that convention on all proposed amendments. Adoption of an amendment shall require passage at this and the next regular convention by a two-thirds vote of the delegates present and voting. The full text thereof shall be published in the official church periodical at least one month prior to the second reading **and posted on the official ELCIC website.**

CC-2011-49 That NCC appoint the firm of Ernst & Young as auditors for the year 2011. **Carried.**

CC-2011-50 That NCC approve the amendment to the *ELCIC Governance Manual* GP 1-3 Meetings shall be held in camera when confidential matters are raised **by a subsequent in camera session.** **Carried.**

CC-2011-51 That NCC approve the amendments to the *ELCIC Governance Manual* GS 4.6 section 4. Expectations: The Committee shall meet not less than three times per year, ~~not later than sixty days following the end of any quarter of the fiscal year.~~ **Carried.**

CC-2011-52 That NCC approve the amendments to the *ELCIC Governance Manual* GS 4.6 section 1. Authority; Membership shall consist of not less than three and not more than five ~~members of the Council members~~, **at least three of whom shall be members of the council, and at least one member of the committee shall have accounting or related financial management expertise.** **Carried.**

CC-2011-53 That NCC approve the amendments to *ELCIC Governance Manual* GS 4.7, section 1 Authority, and section 3 Responsibilities. **Carried.**

GS 4.7 Audit Committee/Council Relationship

1. AUTHORITY

The Audit Committee shall be appointed **by the council for the biennium** and shall function with the authority of the council within the terms of its relationship.

Membership shall consist of three persons, at least two of whom shall be members of council. All members of the committee shall be financially literate and at least one member of the committee shall have accounting or related financial management expertise.

Each member appointed to the committee shall be independent of management of this church; members of the Audit Committee shall be considered independent of this church **if they have no relationship to this church that may interfere with the exercise of their independence from management and this church. No Officer shall be a member of the committee.**

The Council shall appoint the chair of the committee from among the members of the committee who are members of the council. A quorum shall consist of a majority of the members of the committee.

3. RESPONSIBILITIES

The committee shall:

- Review this relationship description at least annually and report the results of this review to the council.
- Review and recommend **annually** to the council **the independent auditor** to be selected to audit the financial statements of this church and its divisions and subsidiaries.
- Have a clear understanding with the independent auditors that they are ultimately accountable to the council, **which has the ultimate authority in deciding to engage, evaluate and, if appropriate terminate their services.**
- Meet with the independent auditors and financial management of this church to review the scope of the proposed **audit and the procedures to be utilized, the adequacy of the independent auditor's compensation and at the conclusion thereof review such audit or review, including any comments or recommendations of the independent auditors.**
- Review with the independent auditors, the treasurer, and financial and accounting personnel, the adequacy and effectiveness of the accounting and financial controls of this church, **and elicit any recommendations for the improvement of such internal controls or particular areas where new or more detailed controls or procedures are desirable. Particular emphasis should be given to the adequacy of internal controls to expose any payments, transactions, or procedures that might be deemed illegal or otherwise improper.**
- **Provide sufficient opportunity for the treasurer and independent auditors to meet with the members of the Audit Committee without members of management present. Among the items to be discussed in these meetings are the independent auditors' evaluation of the company's financial, accounting and auditing personnel and the cooperation that the independent auditors received during the course of the audit.**
- Review reports received from regulators and other legal and regulatory matters that may have a material effect on the financial statements or related compliance policies of this church.
- Inquire of management, the treasurer, and the independent auditors about significant risks or exposures and assess the steps management has taken to minimize such risks to this church.
- Receive, **prior to the meeting with the auditors**, a summary of findings from completed internal

audits and a progress report on the proposed internal audit plan, **if any**, with explanations for any deviations from the original plan.

- Receive the quarterly financial statements, and review the quarterly financial statement with financial management and the independent auditors, **to determine that the independent auditors do not take exception to the disclosure and content of the financial statements, and discuss any other matters required to be communicated to the Audit Committee by the auditors. The chair of the committee may represent the entire committee for purpose of this review.**
- Review the financial statements contained in the annual report to stakeholders with management and the independent auditors, **to determine that the independent auditors are satisfied with the disclosure and content of the financial statements to be presented to the stakeholders. Review with financial management and the independent auditors the results of their timely analysis of significant financial reporting issues and practices, including changes in, or adoptions of, accounting principles and disclosure practices, and discuss any other matters required to be communicated to the committee by the auditors. Also review with financial management and the independent auditors their judgments about the quality, not just accountability, of accounting principles and the clarity of the financial disclosure practices used or proposed to be used and particularly, the degree of aggressiveness or conservatism of the church's accounting principles and underlying estimates and other significant decisions made in preparing the financial statements.**
- Report the results of the annual audit to the council. **If requested by council, invite the independent auditors to attend the full council meeting to assist in reporting the results of the annual audit or to answer other council members' questions.**
- Review the report of the Audit Committee in the annual report, **disclosing whether or not the committee had reviewed and discussed with management and the independent auditors, as well as discussed within the committee (without management or the independent auditors present), the financial statements and the quality of accounting principles and significant judgments affecting the financial statements. In addition, disclose the committee's conclusion on the fairness of presentation of the financial statement in conformity with GAAP based on those discussions.**
- Review the church's disclosure in the statement for its meeting of stakeholders that describes that the committee has satisfied its responsibilities under this relationship description for the prior year. **In addition, include a copy of this relationship description in the annual report to stakeholders at least triennially or the year after any significant amendment to the relationship description.**
- **On an annual basis, obtain from independent auditors a written communication delineating all their relationships and professional services as required by Independence Standards Board Standard No. 1, Independence Discussions with Audit Committees. In addition, review with the independent auditors the nature and scope of any disclosed relationships or professional services and take or recommend that council take appropriate action to ensure the continuing independence of the auditors.**
- Submit the minutes of all meetings of the committee to council and present recommendations of the committee to council as circumstances require.

- Investigate any matters brought to its attention within the scope of its duties with the power to retain outside counsel for this purpose if, in its judgment, that is appropriate.
- Receive a report at least annually from the chair of the Audit Committee on compliance activity performed as the compliance officer for this church.
- Assist the compliance officer as required to investigate and resolve any complaints or allegations received as a result of the Employee Protective Policy.

CC-2011-54 That NCC approve the amendments to the *ELCIC Governance Manual* GS 4.8 Governance Committee/Council Relationships, Section 3, new point number 5 “Ensure that evaluation of the council and the National Bishop are carried out as required.” **Carried.**

3. RESPONSIBILITIES

The committee shall:

- Advise council respecting its governance practices;
- Identify for council inconsistencies between the Governance Manual, the Constitution of this church, and Bylaws and other documents and recommend changes;
- Review the *ELCIC Governance Manual* with council at the March meeting every second year in cooperation with the council chair;
- Governance Committee shall provide Governance Manual orientation for new council members; and
- **Ensure that evaluations of the council and the National Bishop are carried out as required.**

CC-2011-56 That NCC direct the national secretary to reply to Pastor Tim Johnson’s letter concerning the actions of NCC regarding petitions. **Carried.**

CC-2011-59 That NCC approve the consideration of Structural Renewal Task Force Report (SRTF) actions number 9 & 10 be brought to the September 2011 NCC meeting. **Carried.**

9. Recommendation: that National Church Council, in consultation with the ELCIC theological schools and synods, appoint a task force—separate from the Structural Renewal Task Force to:

- Identify the issues surrounding the future of theological education in the ELCIC;
- Propose a national strategy for theological education to address these issues;
- Assess the capability and role of the seminaries in implementing such a strategy, taking into consideration their complex financial, accreditation, academic and accountability requirements; and
- Report back to the National Church Council, including in this report a list of the steps and enabling motions which would be required to implement such a national strategy.

10. Recommendation: That National Church Council examine the relationship between the National Church and Special Interest Conferences.

The SRTF recognizes that this is an important area for consideration, but was not able to allocate time to it.

E-vote #2 That NCC approve the nominations for the Nominating Committee for the 2013 National Convention and submit them to the National Convention. Carried.

BC Synod Brian Krushel
ABT Synod Kathy Budgell, Larry Kochendorfer
SK Synod Darlene Harrison, Joan Meyer
MNO Synod Larry Ulrich
Eastern Synod Wendell Grahlman, Linda Grainger, Mark Harris

E-vote #3 That NCC approve the audited financial statements for the period ending December 31, 2010 and refer them to the National Convention to be adopted as presented. Carried.

Meeting as Directors of the Corporation of GSI Inc.

GSI-2011-01 That NCC record the minutes of **E-vote #4** of January 21, 2011, which reads; that Bylaw No 1/2010 passed by the Board of Directors of the Corporation (ELCIC Group Services Inc) on October 27, 2010 is hereby confirmed by the sole member, into the March 31–April 3, 2011 minutes. **Carried.**

GSI-2011-02 That NCC record the minutes of **E-vote #5** of January 21, 2011, which reads That Bylaw No 1/2011 passed by the Board of Directors of the Corporation (ELCIC Group Services Inc.) on January 3, 2011 is hereby confirmed by the sole member, into the March 31–April 3, 2011 minutes. **Carried.**

3. COMPASSIONATE JUSTICE

CC-09-58 That any donations or bequests received by the ELCIC for the Global Hunger and Development Appeal (GHDA) after June 30, 2009 will be forwarded to Canadian Lutheran World Relief (CLWR). As of that date, the GHDA ministry will be integrated into the work of CLWR in accordance with the Memorandum of Understanding (MOU) dated March 13, 2009 between CLWR and ELCIC. This MOU serves as the basis for the ELCIC/CLWR relationship for the period from 2009 through to 2019, and is the successor program for GHDA. **Carried.**

CC-2011-44 That NCC approve the CLWR/ELCIC Domestic Disaster Response Guidelines. **Carried.**

CLWR/ELCIC Domestic Disaster Response

Guidelines

Purpose

CLWR and the ELCIC choose to collaborate in order to provide a quick response to domestic disasters. The following guidelines will serve as a reference for the ELCIC and CLWR in responding to disasters which occur within Canada.

Guidelines

In response to an emergency, the following guidelines serve as the criteria and action steps:

- 1) When a civil authority declares an emergency, CLWR and the ELCIC will consult and determine if an emergency appeal is to be issued and whether a response will be provided to a specific emergency.
- 2) Synods, congregations, and individuals will send funds to CLWR, designated for the specific appeal that has been issued.
- 3) Funds will normally be used for immediate humanitarian needs.

- 4) Depending on the nature and scope of the emergency, it will be possible to release up to \$5000 as an advance, immediately.
- 5) Every effort will be made to collaborate with other churches and ecumenical agencies.
- 6) Funds should be directed through appropriate lead agencies, such as the Red Cross and other front line service providers.
- 7) Funds will be primarily used to: help relocate those affected to safe areas; provide emergency shelter; provide food; and support congregational programs that provide emergency service.

Authority Level

The ELCIC National Bishop and CLWR Executive Director will approve the issuing of appeals and the allocation of funds, and report to the ELCIC/CLWR Joint Program Committee.

CC-2011-58 That NCC request the National Bishop to develop a motion that would speak to the topic of sexual exploitation for consideration at the 2011 National Convention. **Carried.**

E-vote #1 That NCC approve the Resolution on Preventing Sexual Exploitation and refer it to the ELCIC in convention for adoption.

Resolution on Addressing Sexual Exploitation and Human Trafficking.

That the ELCIC National Convention:

- Affirms and supports the initiatives of The Lutheran World Federation (LWF), the Canadian Council of Churches (CCC) and the Women’s Inter-church Council of Canada (WICC) to eliminate human trafficking.
- Ask congregations, rostered leaders and synods to provide leadership in preaching, teaching and other forms of public witness against the commercial exploitation of human beings.
- Ask the National Bishop to write a letter to the Prime Minister, urging the government of Canada to provide resources for the protection of victims of sexual exploitation, including counselling, accessible, affordable and safe housing, eligibility and access to health and social services, employment referrals, and often language training. In addition, urge the Government of Canada to provide law enforcement resources for the prosecution and rehabilitation of offenders who engage in human trafficking.
- Ask this church to study and advocate for opportunities to strengthen Canadian legislation and policies which “discourage the demand that fosters all forms of exploitation of persons, especially women and children,” as called for in the *United Nations Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children* Article 9, Section 5 (www.unodc.org)
- Ask the National Bishop to prepare a list of resources for addressing sexual exploitation, and post this on the ELCIC website.
- Commends to the members of this church “21 Things You Can Do Today to End Sex Trafficking!,” based on those prepared by Resist Exploitation, Embrace Dignity (REED, www.embracedignity.org):
 1. Address the brokenness in your own life.
 2. Oppose the legalization (total decriminalization) of prostitution.
 3. Stop viewing pornography.
 4. Make lifestyle choices that do not further global inequality.
 5. Educate others about human trafficking.
 6. Become an abolitionist.
 7. Promote gender equality and human dignity in your daily life.
 8. Directly ask the men in your life if they pay for sex.

9. Give women the same opportunities as men.
10. Partner with the efforts of local organizations, such as REED, who work to prevent sexual exploitation.
11. Advocate for just immigration policies and safe paths of migration.
12. Pray for the freedom of men and women affected by brothels in your city.
13. Question the norm of “sex for sale.”
14. Support the education of women and girls, especially in developing countries.
15. Protest the proliferation of the “pimp n ho” culture.
16. Seek freedom from a lifestyle of consumerism.
17. Contact your governmental representative with your concerns about trafficking and prostitution.
18. Become a foster parent.
19. Do not stigmatize prostituted women.
20. Challenge those who make sexist “jokes.”
21. Pray for healing to come in the area of trafficking and sexual exploitation.

Commit ourselves as church to respond faithfully to opportunities for partnerships and cooperation between church and society working for legislation that will protect persons liberated from being trafficked and playing roles in bringing about cultural transformation and the elimination of trafficking. **Carried.**

4. DIVERSE FACES

CC-2011-45 That NCC approve and recommend for adoption to the 2011 National Convention the following motion:

An ELCIC Resolution on Encouraging Right Relationships with Indigenous Peoples

That this convention commits this church to promoting right and renewed relationships between non-indigenous and Indigenous Peoples within Canada.

That the ELCIC affirms that we are all treaty people, and we will find ways to mature in our living together. This is assisted by remembering the rights, responsibilities and dignity that are bestowed by God and lived out with one another. We affirm that recognizing and implementing indigenous rights is essential to being the kind of society Canada strives to be.

That the ELCIC endorses the UN Declaration on the Rights of Indigenous Peoples adopted by the UN General Assembly on 13 September 2007; and adopts the declaration as a standard for our own practice. We commit to implementing the values and principles of the declaration within the work and structures of this church.

That this convention asks the National Bishop to write to the Prime Minister, encouraging the Government of Canada to work collaboratively with Indigenous Peoples on the full and effective implementation of the United Nations Declaration on the Rights of Indigenous Peoples, and to provide the Parliament of Canada with regular reports on how the Government will reform laws and policies in order to meet the UN declaration’s standards.

That this church actively supports the work and goals of Canada’s Truth and Reconciliation Commission. Walking by faith and with the Spirit, we will listen to diverse voices, in order to deepen our understanding of history and of today’s challenges, injustices and opportunities. We

will be part of dreaming, praying and working together for a reconciled and hopeful future. We recognize that immediate action and long term commitment are required for healing to occur.

This convention calls on the synods, congregations, members and all expressions of this church to seek out opportunities to deepen understanding of indigenous rights, to participate in Canada's Truth and Reconciliation process, and to renew relationships between indigenous and non-indigenous peoples in our varied contexts. We commend to members of this church the KAIROS resource *In Peace and Friendship: A New Relationship with Aboriginal Peoples* as one tool for living out our calling as a covenant people who are *In Mission for Others*. **Carried.**

5. SPIRITED DISCIPLESHIP

CC-2009-62 Motion as amended that NCC adopt the amended Working Together *In Mission for Others*: Financial Resource Generation Strategy. **Carried.**

See Financial Resource Generation Strategy–Section F-B

CC-2010-14 That NCC approve the 2011 National Convention theme of *Covenant People: In Mission for Others*. **Carried.**

CC-2010-38 That NCC approve that the *ELCIC Candidacy Manual* be amended to recognize 3rd or 4th year internship as an acceptable practice, by adding the words, “Where a seminary and its relating synods agree, fourth year internships are an acceptable practice for meeting ELCIC standards for internship.” **Carried.**

CC-2010-39 Moved to refer the motion to PCLM. The form to be amended by adding the words, **until the candidacy process is complete, or the candidate withdraws**. PCLM to amend, finalize the form, and bring to the March 2011 NCC meeting. **Carried.**

CC-2010-40 That NCC approve that the *ELCIC Candidacy Manual* clearly state that “the level of police/criminal registry check required is for individuals who are working with Vulnerable Persons, including children.” This wording will be added on pages A7, B10, D2, and D9. **Carried.**

CC-2010-43 That NCC affirm the leadership and ministry of Bishop Susan Johnson and commend her for her service to this church. Applause, unanimous approval. **Carried.**

CC-2011-15 That NCC approve and recommend for adoption to the 2011 National Convention the Proposed Social Statement on Human Sexuality. **Carried.**

See Proposed Social Statement on Human Sexuality-Section F-C

See Public Witness of the ELCIC-Section F-D

(which describes how a statement is developed)

CC-2011-16 That NCC thank the Human Sexuality Task Force for their work thus far and encourage them in their presenting this work to the 2011 National Convention. **Carried.**

CC-2011-17 That NCC approve and recommend for adoption to the 2011 National Convention that the Evangelical Lutheran Church in Canada in convention adopt the following affirmation as representing the position of this church and communicate this action to congregations, partner churches in Canada, sister churches in The Lutheran World Federation and other Lutheran church associations in Canada.

An Affirmation Concerning the Unity of the Church

As a confessional Lutheran Church which bases its life and teaching on the Scriptures, the ecumenical creeds and the confessions of the Evangelical Lutheran Church, the Evangelical Lutheran Church in Canada affirms with the confessors at Augsburg in 1530 that “it is enough for the unity of the church to agree concerning the teaching of the gospel and the administration of the sacraments” (AC VII).

We affirm that the church ought not be divided because of disagreement over moral issues, no matter how distressing such disagreement might be. We believe that any attempt to divide the church because of disagreements over morals, polity or liturgy is an unacceptable confusion of law and gospel, which will lead inevitably to a distortion of the gospel of Jesus Christ.

We encourage ELCIC members, congregations and synods, and churches who share our commitment to the Scriptures, creeds and confessions and who disagree with one another over issues of morals, polity (including standards for ordination or consecration) and/or liturgy to remain in dialogue and unity with one another and maintain unity in the gospel and the sacraments as St. Paul recommends in I Corinthians 1:10–17. We encourage all Lutherans to work for and nurture the unity of the confessional witness to the Gospels which is essential to the Lutheran tradition. We ask those persons, congregations, synods and/or churches who are in disagreement to refrain from actions that will divide the body of Christ. **Carried.**

Rationale: See Social Statement in “Encountering the World in Which We Live: Equality” (p.3); also “Facing God and Being Church: Justice, Mercy and Healing” (p. 9); also “Facing God and Being Church: Respect” (p.9)

CC-2011-18 That NCC approve and recommend for adoption to the 2011 National Convention the following policy statement:

It is the policy of the Evangelical Lutheran Church in Canada that rostered ministers may, according to the dictates of their consciences as informed by the Gospels, the Scriptures, the ecumenical creeds and the confessions of the Evangelical Lutheran Church, preside at or bless legal marriages according to the laws of the province within which they serve. All rostered ministers in the Evangelical Lutheran Church in Canada are encouraged to exercise due diligence in preparing couples for marriage. All rostered ministers serving congregations are encouraged at all times to conduct their ministry in consultation with the lay leaders in the congregation and with sensitivity to the culture within which the congregation serves. **Carried.**

Rationale: See Social Statement in “Facing God and Being Church: Marriage”, paragraphs 3 & 4 (pp. 7–8)

CC-2011-19 That NCC approve and recommend for adoption to the 2011 National Convention that convention actions NC-1993-16 and NC-1989-96 be rescinded and that the Evangelical Lutheran Church in Canada adopt the following policy:

It is the policy of the Evangelical Lutheran Church in Canada that sexual orientation is not in itself a factor which disqualifies a candidate for rostered ministry or a rostered minister seeking a call. Candidates and rostered ministers are in all cases expected to adhere to the qualifications and standards as set out in the constitution and bylaws of the Evangelical Lutheran Church in Canada and of the synod within which they serve. Synods and congregations are expected to evaluate candidates for ordination or consecration and rostered ministers for call in accordance with a conscience informed by the Gospels, the Scriptures and the Lutheran Confessions. **Carried.**

Rationale: See Social Statement in “Doing Ministry: Recognize Orientation” (p. 13)

NC-1993-16 That the ELCIC in convention endorse the Bishops’ statement on the ordination or certification of its homosexual members, i.e., “A self-declared and practising homosexual is not to be approved for ordination and, if already ordained, is not to be recommended for call.”

That since this has been the practise of the bishops, and since it was reported to the National Church Council and received by the 1989 ELCIC convention without alteration, it remains the practise of the church.

NC-1989-96 That the statement of the Conference of Bishops regarding the ordination and call of homosexual persons as reported by the Church Council be ratified. To refer the motion to the Division for Theological Education and Leadership.

CC-2011-35 That NCC approve that the last Sunday of February be celebrated as Diaconal Sunday within the ELCIC, in order to raise awareness of diakonia (service) as a vital dimension of the church’s witness and of rostered diaconal ministry as a valuable expression of church leadership. **Carried.**

CC-2011-36 That NCC refer the proposed changes to “Alternate Route for Admission to the Roster of Ordained Ministers” to the Conference of Bishops for comment and request a report back to the September 2011 NCC meeting. **Carried.**

The Basic Theological Education for Ministry program will include a minimum of 30 credit hours (10 classes) and extends over a minimum of one year (2 semesters); it will include the study of Scriptures, Christian theology, the Lutheran Confessions, church history, worship, preaching, and the policy and practices of the Evangelical Lutheran Church in Canada. These are minimum requirements. In consultation with the seminaries, the CTEL/CCOM may specify additional requirements.

~~In addition to the minimum of one year (2 semesters) of residency at a seminary of this church, candidates will also be required to complete an Internship placement as well as a single unit of Supervised Pastoral Education. In exceptional circumstances, the CTEL/CCOM may waive one or both of these last two requirements.~~

The seminary residency requirement may be met by either

- a) A minimum of one year (2 semesters) of residency at a seminary of this church, or
- b) A Theological Education for Emerging Ministry (TEEM) program, as offered through a seminary of this church. The TEEM program includes brief periods of residency class time, along with distance education and mentorship.

In addition candidates will also be required to complete an internship placement as well as a single unit of Supervised Pastoral Education. In exceptional circumstances, the CTEL/CCOM may waive one or both of these last two requirements.

CC-2011-37 That NCC approve the addition of the “Consent to Release of Candidacy Applicant’s Information” form to the registration and application package for new candidates as part of the *Candidacy Manual*. **Carried.**

CC-2011-46 That NCC approve a letter to the church concerning the recommendations of the Structural Renewal Task Force, the recommendations of the Human Sexuality Task Force, and the Faith, Order, and Doctrine motions being brought to the 2011 National Convention, for distribution to the church. **Carried.**

CC-2011-47 That NCC ask the National Bishop to send a letter thanking the members of the Faith, Order, and Doctrine Committee for their work in crafting recommendations on the Proposed ELCIC Social Statement on Human Sexuality. **Carried.**

CC-2011-55 That NCC refer the SK Synod request to develop and promote ethical guidelines for rostered leaders in congregations considering withdrawal from the ELCIC to the ELCIC Conference of Bishops. **Carried.**

National Church Council thanks you for the trust and confidence that you have placed in us to carry forward, being a church *In Mission for Others*. We hope that the report above, and the attachments that follow, give you evidence of our work and concern for this church.



Evangelical Lutheran Church in Canada

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Toll free: 1.888.786.6707, Phone: 204.984.9150, Fax: 204.984.9185

September 15, 2009

John Wolff, Chair
Group Services Inc.
1417 Garibaldi Pl
Coquitlam BC V3E 2S6

Hildy Thiessen, Executive Director
Group Services Inc.

Dear Hildy and John,

It gives me great pleasure to write to you on behalf of our church to share with you the following motion from the recent National Convention:

NC-09-02 That the Board of Directors and officers for Group Services Inc. be commended for their prudent administration of the Retired Benefit Account which has resulted in a significant reduction of the unfunded liability, eliminating the need for a letter of credit from the ELCIC and substantially assured the pensions of our retired pastors.

The last few years have not been easy—there have been many obstacles to overcome! But your skill, perseverance, dedication, and vision have led both Group Services Inc. and the ELCIC out of a very difficult and extremely troubling point of time. Thank you for your work on our behalf!

Let me also add a personal word of thanks for your partnership and collegiality in these and all matters. It is a pleasure to work with you! John, we will miss you as you leave the board and go on to other challenges, but it is nice to know since we are part of the same church we will have the chance to see each other again. Hildy, thank you for your ongoing service to our church. It is a joy to work in partnership with you.

Please share this commendation from the convention with your whole board and staff. Blessings on your ongoing ministry.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop

cc National Church Council



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September 15, 2009

Pam Radunsky, President
Evangelical Lutheran Women
F69E-404 Westmount Ave
Sudbury ON P3A 5Z1

Ruth Vince, Executive Director
Evangelical Lutheran Women

Dear Pam and Ruth:

I am writing to you and to your entire Board and Staff, on behalf of the National Church Council and the National Church in Convention to say a heartfelt thank you for your ongoing partnership in ministry for the sake of the gospel.

At the recent National Convention in June the following motion was passed:

NC-09-52 That the NCC and this convention express our thanks to the Evangelical Lutheran Women for their continued support of, and partnership with, the ELCIC.

All that you do to nurture faith, develop leadership and faithfully support the work of our church through your Praise Offerings is so very much appreciated.

I want to assure you that National Church Council, indeed the whole church, walks with you as you continue your journey of discernment regarding your mission, vision and structure. We walk on parallel paths! We hold you in prayer as we know you hold us in prayer as well.

There is one other motion from convention to share with you:

NC-09-03 That the ELCIC encourage the Evangelical Lutheran Women Inc. to include the Bible study with the Esprit magazine and that the Bible study be written for and promoted as an individual Bible study.

Although the Convention wanted to encourage you to reconsider your decision, please know that I will support whatever your Board decides.

Thank you again for your faithful service, generous support, and inspiring witness.

Yours in Christ,

A handwritten signature in black ink, appearing to read "Susan C. Johnson".

The Rev. Susan C. Johnson
National Bishop

cc National Church Council



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February 18, 2010

Bishop Gerhard Preisbisch
Bishop Ron Mayan
Bishop Cindy Halmarson
Bishop Elaine Sauer
Bishop Michael Pryse
Via email

Dear Colleagues in Ministry,

You will recall that at National Convention in 2009 the convention passed a resolution on the Holy Land. In the section of that motion pertaining to Educating for Peace, there were two items directed at synods:

“That congregations and synods be encouraged to host/participate in at least one event a year to discuss and learn more about the current situation;”

and,

“That ELCIC congregations, synods and institutions be encouraged to participate in multi-faith dialogues and insofar as possible to discuss concerns about the future of the Holy Land and Jerusalem.”

I know that each of you is deeply committed to working for peace in the Holy Land, and I urge you to follow through with these commitments as you are able.

Thank you for your partnership in the Gospel!

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc: National Church Council



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February 18, 2010

The Rt. Rev. Dr. Munib Younan
Bishop, Evangelical Lutheran Church in Jordan
PO Box 14076
91140 Jerusalem Israel

Dear +Munib,

Grace to you and peace in the name of our Lord and Saviour Jesus Christ! First of all I want to thank you again for your presence this past summer at the National Convention of the Evangelical Lutheran Church in Canada. Your inspired Bible Study, your thoughtful comments in debate, your collegial participation in all aspects of the convention were most helpful and appreciated. I think it did much to put flesh onto our continued partnership.

As you remember, our convention passed a resolution on the Holy Land. Part of the resolution charged me to:

- *Give thanks for Bishop Munib Younan and his leadership in the cause of peace with justice and multi-faith healing and our appreciation for presence at this convention;*
- *Commend and encourage support for the initiative of the (ELCJHL) in its struggle to be a witness for peace and justice through its educational, ecumenical, diaconal, and interfaith initiatives and commend religious leaders in the region for their peace building efforts;*
- *Express the ELCIC's deep concern about the continued emigration of Christians from Palestine and the entire Middle East and pray for a continued presence and ministry;*

My dear brother +Munib, all of these things I gladly do from the bottom of my heart. I thank you for the ministry that you and your church accomplish, knowing that in some ways your work for peace and justice is done also on our behalf. Your ministry and your witness is an inspiration for me and for the ELCIC as we strive more and more to be a church *In Mission for Others*.

We commit to continue to walk with you in advocacy and accompaniment as together; we work for peace with justice in the Holy Land and indeed in our whole world.

God bless you in your ministry. God bless the Evangelical Lutheran Church in Jordan and the Holy Land. I look forward to being together with you at the Lutheran World Federation Assembly in Stuttgart this summer.

Yours in Christ,

A handwritten signature in black ink, appearing to read 'Susan C. Johnson', written in a cursive style.

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc: National Church Council



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The Right Hon. Stephen Harper
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa ON K1A 0A2

November 26, 2009

RE: Canada's Role in Building Peace in the Holy Land

Dear Mr. Prime Minister;

I am writing to you regarding Canada's role in building peace in the Holy Land. As a church in partnership with the Evangelical Lutheran Church in Jordan and the Holy Land (ELCJHL), we remain deeply concerned about the continuing situation facing all people in that region. Over the past few years, a number of church delegations have visited our partners there. Another delegation is scheduled to visit in January 2010. In January 2009 along with 39 Bishops from the Evangelical Lutheran Church in America and five of our Bishops from the Evangelical Lutheran Church in Canada (ELCIC), I visited the region. Along with my colleagues, we met with leaders from Israel including the Minister of the Interior. We also met with President Mahmoud Abbas of the Palestinian Authority and his officials. Most importantly we met with people on both sides of this conflict who are committed to building peace with security for all. It was truly an extraordinary and a personally humbling opportunity to listen to the stories of their daily life.

As part of our visit, we visited a number of projects supported by the global Lutheran community. Members of our church through Canadian Lutheran World Relief, under the umbrella of Lutheran World Service which is part of the Lutheran World Federation, support a number of these projects that have made a difference in the lives of the Palestinian people. Most notable among these has been the work of the Augusta Victoria Hospital on the Mount of Olives in East Jerusalem. While serving "... all in need, regardless of race, religion, nationality, gender, or ability to pay, the majority of patients seen at the hospital are referrals from the Palestinian Authority and UNRWA" (LWF Information).

I want to thank you and the Government of Canada for the support you have provided through the \$610,000 grant from Canadian International Development Agency (CIDA) for the geriatric care ward of the Augusta Victoria Hospital in East Jerusalem. It is a wonderful facility and is making a difference for many families with older members who need assistance.

ELCIC

November 26, 2009

Page 2

Our ELCIC convention in Vancouver in June brought together delegates from the 613 congregations across the Canada. We were pleased that Bishop Mounib Younan of the Evangelical Lutheran Church in Jordan and the Holy Land was with us. He is highly respected by leaders from all the faith communities for his efforts to bridge the divides and to help build peace. One of the significant resolutions adopted concerned peace building in the Holy Land. The ELCIC is committed to support those who are walking on the path of peace from the Israeli and Palestinian communities. We understand that this is a complex political issue and not easily addressed. We also recognize that some wish to make this a religious issue which we find problematic and not helpful to the conversations and agreements that we pray will make peace possible eventually.

I have attached a copy of the resolution for your information. As you will see, there are a range of actions to which we as a church have committed ourselves. Likewise, there are a number of actions that we are asking your government to support. Many of these your government and previous governments are on record as supporting. Among those policies that I have been asked to communicate our denominations' support are the following:

- “ELCIC support for “the goal of a comprehensive, just and lasting peace in the Middle East, including the creation of a Palestinian state living side by side in peace and security with Israel” (Department of Foreign Affairs and International Trade Policy);
- ELCIC support for a secure state of Israel and a viable state for Palestinians, including a contiguous West Bank;
- ELCIC encouragement to undertake further measures to reduce poverty, unemployment and improve service for Palestinians and express appreciation for funding for such services as the Gerontology Unit at Augusta Victoria Hospital; and
- ELCIC’s support for an end to terrorism and violence by individuals, organizations and states against innocent civilians and bringing to justice those who commit such crimes.”

(From ELCIC Resolution #NC-09-09)

Nevertheless, we believe that at this juncture in the political process, it is important to clearly reaffirm Canada’s position particularly with some new political actors being recently elected. On these points I would like to support Canada’s stated position and ask some questions concerning the future direction for the implementation of Canada’s policy. Below are areas we support and some questions regarding how you plan to pursue these objectives.

Building Peace

The ELCIC is calling on your government to “Renew its efforts to play a more active, constructive, and balanced role in creating the conditions for peace in the Holy Land;”

ELCIC

November 26, 2009

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Our Question

How is Canada currently engaged in creating conditions for peace?

The Occupation and Expropriation of Land

The ELCIC is calling on your government to:

- (1) “Reiterate to the Government of Israel, Canada’s continued opposition to the occupation of territories (Golan Heights, East Jerusalem, and the West Bank) as called for in UN Security Council Resolutions 446 and 465;”
- (2) “Reiterate to the Government of Israel, Canada’s position that Israeli settlements in the occupied territories are in violation of the *Fourth Geneva Convention* and call for a cessation of all settlement activities and a withdrawal from settlements in the occupied Palestinian territory to the 1967 armistice boundary (the “Green Line”);”
- (3) “Reiterate to the Government of Israel, that while Israel has a right to assure its own security, Canada’s position is that the presence of the “Security Wall” as it has been constructed on Palestinian lands is contrary to international law under the *Fourth Geneva Convention* and that Canada is strongly opposed to Israel’s illegal “expropriations and the demolition of houses and economic infrastructure carried out for this purpose.”(Department of Foreign Affairs and International Trade);”

Our Questions

Has the Government of Canada communicated to the recently elected Government of Israel its opposition to the “occupation of territories,” for the cessation of all settlement activities and for the withdrawal to the 1967 armistice boundary? Similarly how has Canada expressed its opposition to the illegality of the “Security Wall” and the illegal expropriations of Palestinians lands?

Respect for Human Rights

The ELCIC is calling on your government to:

- (4) “Call upon all governments in the region to fully respect human rights and international humanitarian law;”
- (5) “Continue to condemn all attacks on civilians including suicide bombings, targeted assassinations and military attacks in/from populated areas which are known beforehand to likely result in civilian deaths;”

Our Questions

How is Canada monitoring human rights violations on all sides of this dispute? What is Canada’s response to the United Nations Fact Finding Mission on the Gaza Conflict, led by Justice Richard Goldstone?

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Bilateral Agreements

The ELCIC is calling on your government to:

- (6) “Reiterate to the Government of Israel Canada’s commitment to a negotiated, final status agreement, which includes a “shared Jerusalem” that can serve as a capital to both Palestine and Israel, with full access to religious sites and full rights in the city for Jews, Christians, and Muslims;
- (7) Review the *Canada-Israel Free Trade Agreement* to insure that Palestinian producers have access to Canadian markets and that Canadian Trade Policy does not legitimate Israel’s tacit annexation of the occupied Palestinian territories;
- (8) Insure that in implementing trade agreements human rights are promoted and protected and safeguards put into law to preserve the environment;
- (9) And Support aid and policies that promote Canadian private investment for building Palestinian economic capacity.”

Our Questions

How is Canada supporting the negotiation process for a final settlement agreement with a “shared Jerusalem as the capital of both Israel and Palestine?” Will your government review the Canada-Israel Free Trade Agreement to insure that Palestinian producers have access to Canadian markets and that the Agreement does not enable the legitimating of any annexation of occupied Palestinian lands? How are you ensuring that human rights and environmental protection are safeguarded in this agreement? Will your government be increasing aid to the Palestinians and with what priorities? Lastly, how are you encouraging and supporting Canadian businesses in making investments particularly in the West Bank and Gaza?

We do believe that Canada can play a constructive role in building peace in what seems an irreconcilable situation at times. We pledge to do our part in this process. Please be assured of our prayers for your work on our behalf.

Yours in Christ,



The Rev. Susan C. Johnson
National Bishop

cc The Hon. Michael Ignatieff, Leader of the Opposition, Liberal Party of Canada
 The Hon. Jack Layton, Leader of New Democratic Party
 The Hon. Gilles Duceppe, Leader of the [Bloc Québécois](#)



Evangelical Lutheran Church in Canada

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September 23, 2009

The Right Honourable Stephen Harper
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, Ontario K1A 0N2

Dear Prime Minister Harper:

On behalf of the Evangelical Lutheran Church in Canada (ELCIC), I am writing to urge the government of Canada to support the **KYOTOplus goals**. Delegates to the ELCIC biennial National Convention, meeting in Vancouver, B.C. from June 25-28, 2009, passed a motion asking me, as National Bishop, to express this concern to our Federal, Provincial and Territorial governments.

This motion expressed the importance our members place on the **KYOTOplus goals**, namely:

- Set a national target to cut greenhouse gas emissions at least 25 per cent from 1990 levels by 2020.
- Implement an effective national plan to reach this target and help developing countries to reduce their emissions and adapt to climate change.
- Adopt a bold, strengthened second phase of the Kyoto Protocol at the pivotal United Nations Climate Conference in Copenhagen, Denmark, December 2009.

Delegates recognize the serious threat to life on earth caused by global warming—that entire populations and ecosystems are threatened by devastating impacts such as drought, heat waves, fires, floods, storms and rising sea levels. For example, **The Global Humanitarian Forum: Geneva**, a think-tank led by former UN secretary general Kofi Annan, in a document titled “*The Human Impact Report: Climate Change—The Anatomy of a Silent Crisis*”, (see <http://www.ghfgeneva.org/>) has reported that climate-change disasters kill around 300,000 people a year and cause about \$125 billion (US) in economic losses, mainly from agriculture. The Forum also estimated that 325 million people are seriously affected by climate change—a number it says will double by 2030 as more people are hit by natural disasters or suffer

environmental degradation caused by climate change. The report suggests that rising sea levels, desertification and changing rainfall patterns are reducing many people's access to safe drinking water and food. This in turn increases diarrhea, malaria and malnutrition. The report said 99 percent of all people who died due to climate-change related causes live in developing countries, even though those countries generate less than one per cent of total emissions of greenhouse gases responsible for global warming. "Climate-change is a silent human crisis," Annan said, "Yet it is the greatest emerging humanitarian challenge of our time."

Scientists have warned the United Nations that only urgent action can avert uncontrollable, runaway climate-change. The members of the ELCIC expect the various levels of Canadian government to take a leadership role in working toward these goals within their own jurisdictions. Our church is asking you, as Prime Minister, to set the tone and lead the way. The upcoming UN Climate Conference is an opportunity to express Canada's commitment to the **KYOTOplus goals**.

Delegates are also asking members of our church to do their part, including encouraging ELCIC congregations to reduce their own carbon emissions by 25% and calling on members to reduce their personal carbon footprint.

On behalf of the members of The Evangelical Lutheran Church in Canada I urge you to work together with leaders from around the world to set national targets to cut greenhouse gas emissions at least 25 per cent from 1990 levels by 2020 and to develop and implement a plan that will help Canada reach these goals. I further urge you to work intentionally with those most affected by climate change, including those in Canada's north and in developing countries, to adapt to climate change.

Yours in Christ,

The Rev. Susan C. Johnson

National Bishop
Evangelical Lutheran Church in Canada

cc: The Hon. Jim Prentice, Minister of the Environment
The Hon. Michael Ignatieff, Leader of the Opposition
The Hon. Gilles Duceppe, Leader of the Bloc Québécois
The Hon. Jack Layton, Leader of the New Democratic Party
The Hon. David McGuinty, Liberal Environment Critic
The Hon. Linda Duncan, NDP Environment Critic
The Hon. Bernard Bigras, Bloc Québécois Environment Critic
Archbishop Fred Hiltz, Primate, The Anglican Church of Canada
ELCIC National Church Council

The following letter was sent to each of the 10 Provincial Premiers, and three Territorial Premiers.



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September 23, 2009

The Honourable Floyd Roland
Premier of the Northwest Territories
Government of the Northwest Territories
P.O. Box 1320
Yellowknife NT X1A 2L9

Subject: Request support of the KYOTOplus goals

Dear Premier Roland,

On behalf of the Evangelical Lutheran Church in Canada (ELCIC), I am writing to urge the government of the Northwest Territories to support the **KYOTOplus goals**. Delegates to the ELCIC biennial National Convention, meeting in Vancouver, B.C. from June 25-28, 2009, passed a motion asking me, as National Bishop, to express this concern to our Federal, Provincial and Territorial governments.

This motion expressed the importance our members place on the **KYOTOplus goals**, namely:

- Set a national target to cut greenhouse gas emissions at least 25 per cent from 1990 levels by 2020.
- Implement an effective national plan to reach this target and help developing countries to reduce their emissions and adapt to climate change.
- Adopt a bold, strengthened second phase of the Kyoto Protocol at the pivotal United Nations Climate Conference in Copenhagen, Denmark, December 2009.

Delegates recognize the serious threat to life on earth caused by global warming—that entire populations and ecosystems are threatened by devastating impacts such as drought, heat waves, fires, floods, storms and rising sea levels. For example, **The Global Humanitarian Forum: Geneva**, a think-tank led by former UN secretary general Kofi Annan, in a document titled “*The ‘Human Impact Report: Climate Change—The Anatomy of a Silent Crisis’*”, (see <http://www.ghf-geneva.org/>) has reported that climate-change disasters kill around 300,000 people a year and cause about \$125 billion (US) in economic losses, mainly from agriculture. The Forum also estimated that 325 million people are seriously affected by climate change—a number it says will double by 2030 as more people are hit by natural disasters or suffer

environmental degradation caused by climate change. The report suggests that rising sea levels, desertification and changing rainfall patterns are reducing many people's access to safe drinking water and food. This in turn increases diarrhea, malaria and malnutrition. The report said 99 percent of all people who die due to climate-change related causes live in developing countries, even though those countries generate less than one per cent of total emissions of greenhouse gases responsible for global warming. "Climate-change is a silent human crisis," Annan said, "Yet it is the greatest emerging humanitarian challenge of our time."

Scientists have warned the United Nations that only urgent action can avert uncontrollable, runaway climate-change. The members of the ELCIC expect the various levels of Canadian government to take a leadership role in working toward these goals within their own jurisdictions.

Delegates are also asking members of our church to do their part, including encouraging ELCIC congregations to reduce their own carbon emissions by 25% and calling on members to reduce their personal carbon footprint.

On behalf of the members of The Evangelical Lutheran Church in Canada I urge you to work together with leaders from across Canada to set national targets to cut greenhouse gas emissions at least 25 per cent from 1990 levels by 2020 and to support the development and implementation of a national plan that will help Canada reach these goals. I further urge you to work intentionally with those most affected by climate change, including those in Canada's north, to adapt to new economic, social and agricultural realities.

Yours in Christ,



The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc: The Rev. Ron Mayan, Bishop, Synod of Alberta and the Territories, ELCIC
ELCIC National Church Council



ELCIC

*In Mission
for Others*

Evangelical Lutheran Church in Canada

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The Right Hon. Stephen Harper
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa ON K1A 0A2

December 1, 2009

e-mail to pm@pm.gc.ca
Fax: 613-941-6900

RE: Cancellation of Illegitimate Debt

Dear Mr. Prime Minister:

As early as 1982 when countries like Mexico indicated they would not pay and other countries indicated they may follow suit, the Canadian churches have been working on issues related to international debt. During the last three decades member churches within the Lutheran World Federation (LWF) and Canadian Churches, including the Evangelical Lutheran Church in Canada (ELCIC), have developed a fuller understanding of the issues and have focused on the ongoing issues of unjust and illegitimate loans that have been made to poor countries.

As you know, these loans were often made to countries under questionable conditions, too often to oppressive regimes and at times with coercion by international lending organizations. For example loans were made to oppressive governments such as the apartheid regime in South Africa. Others were made for improper and ill conceived projects such as the Bataan nuclear power plant in the Philippines that was built in 1975 for 2.3 billion USD but was never used because it was built on a site near two major earthquake fault lines as well as within nine kilometres of an active volcano. Still other funds were stolen through corruption. Through “capital flight” they often found their way back to northern financial institutions leaving nothing to show for the vast debt obligations imposed on citizens of these countries. The consequence has been a disastrous burden and extreme hardship on the people from these countries who did not benefit but are being forced to pay for these illegitimate loans.

Members of our churches across the country remain deeply concerned about the continuing efforts by some governments and financial institutions to force countries to pay for these loans. At our 2009 National Church Convention, the gathered delegates from congregations across the country overwhelmingly adopted the following resolution,

“Be it resolved that the Evangelical Lutheran Church in Canada gathered in national convention, officially commends and supports the ongoing work of the Lutheran World Federation in cancelling illegitimate foreign debts and in supporting the creation of a more responsible system of international lending.” (motion NC-09-40)

I have been asked to communicate this action to your government and ask about Canada’s policies regarding the cancelation of illegitimate foreign debt.

The legal and financial concept of “illegitimate debt” is a modern expansion of the hundred year old concept of “odious debt”. Illegitimate debt refers to loans to despotic regimes that were not used in the interests of the people and other kinds of debts including loans for failed projects, loans where money was siphoned off through corruption or loans contracted at usurious interest rates. In our view they do not constitute a “debt obligation” as could reasonably be assumed of legitimate loans. We understand that nations do legitimately borrow funds through a variety of instruments for understandable reasons and for responsible economic management. However, we view unjust loans as substantially different, qualitatively questionable and technically and morally illegitimate.

We believe affluent countries like Canada also bear responsibility for these loans. “creditor co-responsibility” means that responsibility for a loan does not lie with the borrower alone. Lenders must also take responsibility for making sure that their loans are used for legitimate purposes and not used to prop up dictatorial regimes or stolen through corruption. In 2006, as a result of international work on illegitimate foreign debts, the Government of Norway announced the unilateral and unconditional cancellation of debts worth 92.6 million USD accrued by five countries who took part in a failed Norwegian development project, the Ship Export Campaign of the 1970’s. Three decades of work by national and international NGOs resulted in the government of Norway publicly acknowledging that the real purpose of the “ship export campaign” was not really international development but rather support for Norwegian ship-building. This recognition allowed the government of Norway to acknowledge “creditor co-responsibility” for these illegitimate loans and to unilaterally cancel the debts. To date, Norway is the only creditor nation to publicly and unilaterally and unconditionally cancel illegitimate foreign debts. We hope that Canada would take a similar action.

Does Canada accept the principle of creditor co- responsibility? What loans does Canada intend to cancel?

Southern governments and Parliaments are conducting audits into the origins of debts, including those contracted by the undemocratic regimes they replaced through democratic elections. Democratic governments have every right to repudiate debts found to be illegitimate. Ecuador was the first country to establish a comprehensive audit of public debt (known as CAIC for its initials in Spanish), to determine the origin and legitimacy of its foreign debts. More recently Brazil’s congress has just established a parliamentary commission for the investigation of public debt (August 2009).

Will Canada encourage these initiatives and be prepared to accept their conclusions and recommendations?

Currently, the LWF is working with other NGOs and the UN to create a more responsible system of international lending. The UN sponsored “International Conference on Financing for Development” held in Monterrey, Mexico in 2003 was an initial step. The implementation results of this conference were recently reviewed in February 2008 by the UN at a follow-up international conference in Doha, Qatar. The NGO Eurodad has recently created a “Responsible Financing Charter” (Jan. 2008) which looks at loan contracts not just from technical and legal perspectives, but also deals with public consent and

transparency issues, as well as the need to protect both human rights and the environment in international financial transactions.

Is Canada prepared to participate in such international conversations? What principles will inform Canada's position in these discussions?

As Canada and other countries face the current economic crisis, new modes of oversight and new patterns of international economic management have clearly become necessary. It is our hope that a priority for action will be to cancel these illegitimate loans and ensure that emerging economies will be allowed the opportunities and the necessary means to help support an improved quality of life for their people, particularly those most vulnerable. It is our belief that we have an opportunity to correct these gross injustices of our past. I look forward to your response. Please know that our prayers are with you in your service to Canadians and the global human family.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc The Hon. James Flaherty, Minister of Finance
 The Hon. Michael Ignatief, Leader of the Opposition
 The Hon. Gilles Duceppe, Le chef du Bloc Québécois
 The Hon. Jack Layton, Leader of the New Democratic Party
 The Hon. John McCallum, Liberal Finance Critic
 The Hon. Jean-Yves Laforest, Porte-parole du Bloc Québécois en matière de Finances
 The Hon. Thomas Mulcair, NDP Finance Critic
 ELCIC National Church Council
 The Rev. Dr. Ishmael Noko, General Secretary, Lutheran World Federation
 Archbishop Fred Hiltz, Primate, Anglican Church of Canada

**Program Committee for Leadership for Ministry
Report to National Church Council
Regarding National Convention Motion NC-09-41**

The 2009 ELCIC National Convention referred the following motion to the Program Committee for Leadership for Ministry (PCLM):

NC-09-41 MS to refer to the Program Committee for Leadership for Ministry the following motion:

*Because of our passion for Jesus and concern for the health and well being of the Evangelical Lutheran Church in Canada, a task force will be formed between the National Church and the Waterloo Lutheran Seminary and Lutheran Theological Seminary Saskatoon to explore ways and means of increasing enrolment at seminary. This task force will examine and make recommendations (but not be limited to) the following issues: entrance requirements, course requirements, length of seminary experience, course delivery method. This task force will submit a formal report to the Thirteenth Biennial Convention of the Evangelical Lutheran Church in Canada containing recommendations for change and a recommended timeline for implementation of said changes. **Carried.***

PCLM is comprised of a representative from each synod who is engaged in matters of candidacy and theological education, and a representative from each seminary. Their work is supported by the assistant to the bishop, justice and leadership.

PCLM met twice during the last biennium and discussed motion NC-09-41 at each meeting.

After discussion at the 2010 meeting, the following “Steps toward a recruitment strategy” are guiding the work of PCLM:

1. Consult with synods regarding the importance of vocation and recruitment.
2. Use the CLAY 2010 youth gathering as a moment of vocational awareness.
3. Develop a survey regarding vocational interest.
4. Recognize the importance of storytelling.
5. Seek ways to make A Culture of Call in the ELCIC.
6. Review of candidacy policies.

Additional information on these steps is given below.

Steps toward a recruitment strategy:

1. Consult with synods regarding the importance of vocation and recruitment.

As the convention states, “*Because of our passion for Jesus and concern for the health and well being of the Evangelical Lutheran Church in Canada,*” synods, seminaries and the National Church do recognize the vital importance of vocation and recruitment.

PCLM asked the following of each Committee for Theological Education and Leadership, Candidacy Committee and seminary: *PCLM would like to know about your vocational recruitment strategy for the next four years.*

- *What are you doing to promote vocational awareness and recruitment for rostered ministry?*

- *What would you like to do in order to promote vocational awareness and recruitment for rostered ministry?*
- *What can PLCM do to help with this work?*

The following results were received:

Synod and Seminary Responses

Question #1 What are you doing to promote vocational awareness and recruitment for rostered ministry?

BC Synod:

A formal vocational recruitment strategy is nonexistent in the BC Synod. Currently we rely on the pastor in each parish to encourage vocations.

Synod of Alberta & the Territories:

At the present time we do not have a “formal” recruitment plan.

Saskatchewan Synod:

We are grateful to the seminary for the work they are doing in this area and I have spoken with Susan Avant so that she will be present with our committee at the May 2011 meeting for idea sharing and so we can better partner with them in forming strategy.

MNO Synod:

At the moment, no specific strategy is in place. We did talk about continuing a synod-wide January 2011 emphasis on call, but no one was specifically tasked to facilitate this.

We are, however, currently using our synod resources to develop young lay-adult leadership through a Peer Ministry Program and the recent hiring of our Young-Adult Ministry Facilitator. Our hope is that once young adults are involved in the church or involved in their faith development through faith in action, we will see some consider rostered ministry.

Eastern Synod:

For a number of years, the Eastern Synod developed and shared the resources for the “It’s Your Call” initiative, which was used across the church. As the effectiveness of that program diminished, after some years, the Eastern Synod discontinued that program.

Waterloo Lutheran Seminary:

WLS is exploring a longer term strategy for recruitment. The development of the undergraduate program is part of this strategy. This year we cancelled the February Youth Day to evaluate how we might better use resources.

Lutheran Theological Seminary Saskatoon: *No specific comments were made. Recruitment was stated as a problem but no specific actions were reported.*

Question #2 What would you like to do in order to promote vocational awareness and recruitment for rostered ministry?

BC Synod:

We would like to develop an awareness in the congregations of the need for clergy and a way to get people excited about serving in the ministry.

Synod of Alberta & the Territories:

We have had great success with the “It’s your call” program and would like to run it again, but would like to do this with the whole church. It is also difficult to recruit when there is so much fear in the church regarding pastors and congregations over “The Issue.”

Saskatchewan Synod:

Would like to see recruitment highlighted in some way at every synod, conference, clergy, youth, confirmation gathering. Not sure how to systematize that. As stated above CTEL will dedicate a significant part of our May meeting to discussing and brainstorming this item together with representative(s) from the seminary.

MNO Synod:

We brainstormed some ideas at our most recent meeting. Here is a list of some potential ideas/avenues:

- *First three academic courses may be taken without endorsement from a CTEL. To continue, the candidate would then register through their synodical body. This seems like a good way to introduce people to theological studies prior to the candidacy application process.*
- *Can we use a portion of the former “It’s Your Call” resource and have/promote a nominating process in January?*
- *Build a suggested reading list for those who might be considering ministry.*
- *Promote theological courses at universities as electives for students in other programs.*
- *Provide a presence at local career events such as the Rotary Club annual career symposium.*
- *Universities might also have career fairs.*
- *Pastors’ testimonials.*

Eastern Synod:

At least in part, this (the discontinuation of the It’s Your Call Program) was because there was the impression that a church wide recruitment program was in development. If that is not forthcoming, then the Eastern Synod will resume its development of a synodical recruitment strategy.

Waterloo Lutheran Seminary:

Fundamentally the problem is human and financial resources. We need new ideas and new approaches based upon existing and current research about youth ministries.

Lutheran Theological Seminary Saskatoon:

No specific comments were made. Recruitment was stated as a problem but no specific actions were reported.

Question #3 What can PLCM do to help with this work?**BC Synod:**

The “It’s Your Call” resources were well received in the congregations. We feel we need to keep that kind of focus in front of the people in the pews—the church.

Synod of Alberta & the Territories:

No specific request made at this time

Saskatchewan Synod:

No specific request made at this time.

MNO Synod:

Candidacy is a national concern, perhaps PCLM could provide some direction/resources.

Eastern Synod:

A request for a national strategy is implied/assumed.

Waterloo Lutheran Seminary:

We have no specific requests of PCLM.

Lutheran Theological Seminary Saskatoon:

No specific comments were made. Recruitment was stated as a problem but no specific actions were reported.

2. Use the CLAY 2010 youth gathering as a moment of vocational awareness.

Both ELCIC seminaries had displays at CLAY 2010, and the ELCIC hosted a workshop on vocation during the gathering. A panel presented perspectives on vocation. The panel included a seminary president, a seminary student, a diaconal minister and a pastor. Nineteen gathering participants attended the workshop.

There have been strong elements of call, service and vocation expressed as part of the overall theme at each of the last several gatherings. Seminary presence at future youth gatherings will continue.

Offering space to reflect on vocation, helping youth to recognize their capacity for church leadership, and lifting up professional ministry as a potential life path are valuable elements of youth ministry in all expressions of this church.

3. Develop a survey regarding vocational interest.

PCLM identified a desire to explore what helps make people interested in working in professional ministry. There is particular interest in the perspectives of youth and young adults. PCLM is planning to develop a survey. Additional work on preparing a survey has not yet been completed.

4. Recognize the importance of storytelling.

This church needs to find various ways for people to express their personal stories of being called by God to particular expressions of vocation. A means of collecting these stories needs to be developed.

Bishop Mark Hansen, of the ELCA, gives us a good insight in the following story. Bishop Hansen writes:

My dad was a traveling evangelist who was in a different congregation nearly every Sunday, I'd wait for him to come home and spend time with us. First, he chose to go in his study and dictate letters to high school students he had met who had the potential gifts for leadership, encouraging them to consider a call to pastoral ministry. I've met pastors all over this church who say, "I

never would have thought of being a pastor if your dad hadn't come to our church when I was in high school." We need to identify those who have the gifts for ministry, mentor them, encourage them and provide the financial resources that will allow them to go on to seminary

We need to get personal. People like you and I and the people sitting in the pews need to invite people, whom we believe have the gifts needed for pastoral ministry, to seriously contemplate whether or not they are called to the ordered ministry of our church.

5. Seek ways to make A Culture of Call in the ELCIC.

At the heart of increasing enrolment for seminary, is finding ways to make A Culture of Call, A Sense of Vocation, and Being a Servant Church a priority for the whole ELCIC. Such a desire is parallel to the National Bishop's Call for Spiritual Renewal. The various expressions of the church, and every member of this church, have a role to play in nurturing a culture of call, and supporting each other in the process of discovering particular expressions of ministry.

One resource that impressed PCLM is a project of the Nebraska Synod of the ELCA called Operation Idea www.operationidea.org. The straight forward strategy and attitude of Operation Idea can be found on their website and are listed below. PCLM commends this resource to delegates at convention for your personal consideration.

- 1. Let us pray!*
- 2. Let's boldly look for the brightest and best among us and invite them!*
- 3. Let's look in the places where there are "lots of them."*
Our parishes
Our outdoor ministries
Our campus ministries
Our own families and communities
- 4. Let's not underestimate our personal importance! There are persons who respect us, look up to us, and will listen to what we say because of it. When we identify a person with special gifts, let's raise what we see with them.*
- 5. Let's plot, scheme and brood over just who is the right person to help "make the ask," and let's "gang up" on the prospect. We may not be prophets in our own country, but we can surely bring in some "big gun" to help us!*
- 6. Let's "put ideas in peoples' heads," people who come to us as having wonderful gifts for ministry, whether or not we think they've ever thought they have them.*
- 7. Let's build a relationship, one-on-one, with persons we identify, and make sure we keep in touch over their life and living.*
- 8. Let's let them know how excited we are about serving in Christ's Church. Excitement rubs off!*
- 9. Let's tell the prospects we identify with the benefits, and there are many, both tangible and intangible.*

10. Let's spare no expense! Recruitment is an expensive thing, time-wise, dollar-wise. Let's be just that...wise! Let's get past this baloney that says that people must pay some part of the experience in order to get the most out of it. Not true! Let's pay the cost.

11. Above all, let's go ahead and act. Let's be proactive! So often in the church we go through multiple stages of theological reflection, vocational assessment, spiritual gifts assessment, etc. before we act. The word "gift" and derivatives is used about 75 times in the bible. "Giving" on the other hand is used over 900 times. Let's reflect, but let's DO while we are reflecting.

Some key principles that PCLM identified for creating a culture of call are:

- Lifting up the ministry of all the baptized.
- Raising up a new generation of leaders with a passion for ministry and mission.
- Small group conversations on "what do you want to invest your life in"?
- Sparking people's imagination for ministry and leadership as a passionate, valuable and meaningful way to invest your life.
- The particular effectiveness of E.P.I.C. moments in today's culture was noted:
Experiential, Participatory, Image Rich, Connective.

Ultimately, PCLM recognized that no small group of leaders has the all answers for how to create a culture of call. The ideas, commitment, stories and invitations of all members of this church as we seek to create culture of call, to raise up leaders and to be a church *In Mission for Others*.

That is to say, what do you think?

6. Review of candidacy policies.

Part of PCLM's role is an on-going review of candidacy policies. In many church circles, including PCLM, there is a growing sense that this is an important time for identifying the kind of leadership the church needs for mission, and for clarifying the process by which we prepare and train people for effective leadership.

During the coming year, PCLM will be working with synods to articulate the skills and competencies that are needed for professional leaders to be effective and faithful in the church's mission. Articulating competencies will inform potential revisions to the *Candidacy Manual*. As well, it is our understanding that the Task Force on Structural Renewal will be presenting recommendations regarding theological education to convention for consideration.

PCLM is committed to working with all expressions of this church to identify and develop effective leadership for the mission of this church and in service to Jesus Christ.

Respectfully submitted,
Program Committee for Leadership for Ministry



Evangelical Lutheran Church in Canada

302–393 Portage Avenue, Winnipeg, Manitoba R3B 3H6 Canada. www.elcic.ca
Toll free: 1.888.786.6707, Phone: 204.984.9150, Fax: 204.984.9185

November 9, 2009

The Right Honourable Stephen Harper
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa ON K1A 0N2

Dear Prime Minister Harper:

On behalf of the Evangelical Lutheran Church in Canada (ELCIC), I urge the federal government to make housing for the poor and subsidized housing high priorities in the government agenda. When our church met in convention in June, delegates passed a motion asking me to share this concern with you and the Canadian Government.

Whether meeting a person sleeping on the street, or reading of the numbers of people who lack adequate housing and shelter in this country, it is disturbing to think of the many who lack a home. Feeling called to “love our neighbours as ourselves,” (Matthew 22:34-40) Churches have a faithful record of working with and for people who are facing homelessness and struggling to find or stay in long-term affordable housing. Examples include soup kitchens, out of the cold programs, thrift shops, food banks, short term shelters and non-profit housing initiatives.

Frequently, Canada’s housing policy is to regard housing as a commodity, as a vehicle for Canadians to create and accumulate wealth. The federal government has offered financial and renovation incentives to this end. Current federal housing policy is directed to housing consumers, to creating a competitive housing sector, and to reducing taxes for first time homeowners. However, this housing policy excludes that portion of Canada’s population for whom home ownership is unattainable, for whom the rental market is out of reach, or who move in and out of shelters because of other crises in their life. It ignores the fact that it is not in the interest or capacity of the private sector to provide affordable housing for this portion of our population. Housing, not shelter, is the prerequisite for home. It is elemental to the human spirit, not just a commodity.

Many partners are needed to deal with the homelessness crisis. The federal government has a leadership role to play in making affordable housing available to Canadians of the lowest income, especially those who face homelessness and impoverishment. In particular, our church is asking the federal government to:

- Reverse the trend of funding cuts and downloading responsibility for affordable housing;
- Give recognition and resources to Canada's social sector—non-profit, charitable, and community-based organizations—who serve vulnerable people and strengthen our social infrastructure;
- Initiate and reinforce an affordable housing plan that is adequately funded for the long term, that holds provinces accountable for delivery, and that interfaces effectively with local, community-based housing and homeless plans; and
- Integrate affordable housing into an overall poverty reduction strategy.

Federal money that supports affordable housing makes a difference in the lives of those most vulnerable to being priced out of the housing market. A federal strategy will help a variety of people and organizations to make a difference in the lives of our neighbours. The Evangelical Lutheran Church in Canada urges the federal government to make housing for the poor and subsidized housing high priorities.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc: The Honourable Diane Finley, Minister of Human Resources and Skills Development
The Hon. Michael Ignatieff, Leader of the Opposition
The Hon. Gilles Duceppe, Leader of the Bloc Québécois
The Hon. Jack Layton, Leader of the New Democratic Party
The Hon. Michael Savage, Liberal Critic for Human Resources and Skills Development
The Hon. Yves Lessard, Porte-parole du Bloc Québécois, Ressources humaines et développement social
The Hon. Denise Savoie, NDP Critic for Housing, Homelessness
Archbishop Fred Hiltz, Primate, The Anglican Church of Canada
ELCIC National Church Council



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The Right Hon. Stephen Harper
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa ON K1A 0A2

November 9, 2009

RE: Human Trafficking

Dear Prime Minister Harper;

I have recently returned from a meeting of the governing Council of the Lutheran World Federation. The focus for our meeting was “Upholding Human Dignity, Confronting Human Trafficking.” We heard reports from church based agencies working on the issue of human trafficking as well as reports from regional delegations about human trafficking that is taking place within every country in the world. Estimates of the number of people trafficked world-wide are somewhere between 12 and 27 million. The United Nations estimates that the value of this illicit trade in human beings is \$32 billion. Human trafficking is the second largest criminal activity next to the drug trade.

Recognizing this, the Lutheran World Federation Council has clearly said that they “Absolutely reject the turning of human beings into commodities, especially for the purposes of forced or exploitive labour, sexual exploitation, forced marriage, armed conflict, or “organ harvesting.” It was the view of Council that governments need to do much more to prevent and halt this horrendous activity.

In June, delegates at the Evangelical Lutheran Church in Canada National Convention asked me to communicate to you the on-going concern of our church for the global problem of human trafficking. The problem of trafficking is of increased importance for Canadians with the 2010 Olympics coming to British Columbia.

With this in mind I welcome the passage of Bill C-268 on September 30, 2009 by the House of Commons which will enact stiffer sentences for child traffickers. Prosecuting those who exploit persons through trafficking is a good beginning. I hope that your government will continue to demonstrate leadership on this issue by extending and expanding the services available to the victims of human trafficking. Trafficked persons are victims, but more fundamentally they are persons; persons who have been deprived of their basic human dignity. They did not choose their situation. Their identities have been stripped, their health compromised and their trust in others and particularly governments and officials, deeply damaged. The Canadian Government can assist in several concrete ways:

- to provide funding and opportunities for training programs that educate and foster compassion in professionals who deal with trafficked persons;
- to provide adequate and accessible funding for trafficked persons to obtain the necessary immigration, legal, protection and health care services they need, including extensive specialized counselling for as long as needed;
- to provide funding for safe shelters for trafficked persons;
- to provide training and adequate funding for police so that they can provide adequate protection services; and
- to provide funding for NGOs and church communities to train persons to care for the special needs of trafficked persons.

Canada can offer leadership on this important issue. Prosecution is an important initial action in helping to stamp out this heinous practice. Rebuilding the dignity of these violated children, women and men is a more difficult task and one that urgently needs to be undertaken. Loving these “neighbours” when there are thousands of our “neighbours” in this situation requires actions that require much of us all but need the support and committed action of your government. I hope this is a task you and your colleagues will undertake. I look forward to your response that indicates the next steps you plan to undertake.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc The Hon. Robert Douglas Nicholson, Minister of Justice
 The Hon. Gary Lunn, Minister of State (Sport)
 The Hon. Josée Verner, Minister of Intergovernmental Affairs
 The Hon. Diane Ablonczy, Minister of State (Small Business and Tourism)
 The Hon. Jason Kenny, Minister of Citizenship and Immigration,
 The Hon. Stockwell Day, Minister for the Asia Pacific Gateway
 The Hon Michael Ignatief, Leader of the Opposition
 The Hon Gilles Duceppe, Le chef du Bloc Québécois,
 The Hon. Jack Layton, Leader of the New Democratic Party
 The Rev. Dr. Ishmael Noko, General Secretary, Lutheran World Federation
 Archbishop Fred Hiltz, Primate, The Anglican Church of Canada
 Ms. Ruth Vince, Executive Director, Evangelical Lutheran Women
 ELCIC National Church Council



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The Honourable Gordon Campbell
Premier of British Columbia
Room 156 Parliament Buildings
Victoria, BC V8V 1X4

November 1, 2009

Re: Human Trafficking

Dear Premier Campbell,

I have recently returned from a meeting of the governing Council of the Lutheran World Federation. The focus for our meeting was “Upholding Human Dignity, Confronting Human Trafficking.” We heard reports from church based agencies working on the issue of human trafficking as well as reports from regional delegations about human trafficking that is taking place within every country in the world. Estimates of the number of people trafficked world-wide are somewhere between 12 and 27 million. The United Nations estimates that the value of this illicit trade in human beings is \$32 billion. Human trafficking is the second largest criminal activity next to the drug trade.

Recognizing this, the Lutheran World Federation Council has clearly said that they “Absolutely reject the turning of human beings into commodities, especially for the purposes of forced or exploitive labour, sexual exploitation, forced marriage, armed conflict, or “organ harvesting.” It was the view of Council that governments need to do much more to prevent and halt this horrendous activity.

In June, delegates at the Evangelical Lutheran Church in Canada National Convention asked me to communicate to you the on-going concern of our church for the global problem of human trafficking. The problem of trafficking is of increased importance for Canadians with the 2010 Olympics coming to British Columbia.

Trafficked persons are victims, but more fundamentally they are persons; persons who have been deprived of their basic human dignity. They did not choose their situation. Their identities have been stripped, their health compromised and their trust in others and particularly governments and officials, deeply damaged. The Government of British Columbia can assist in several concrete ways:

- to provide funding and opportunities for training programs that educate and foster compassion in professionals who deal with trafficked persons;
- to provide adequate and accessible funding for trafficked persons to obtain the necessary immigration, legal, protection and health care services they need, including extensive specialized counselling for as long as needed;
- to provide funding for safe shelters for trafficked persons;
- to provide training and adequate funding for police so that they can provide adequate protection services; and
- to provide funding for NGOs and church communities to train persons to care for the special needs of trafficked persons.

British Columbia can offer leadership on this important issue, especially as the province prepares to welcome the world to the Winter Olympics. I look forward to your response indicating the next steps you plan to undertake.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

cc The Hon. Carole James, Leader of the Official Opposition
The Hon. Ida Chong, Minister of Healthy Living and Sport
Jagrup Brar, Critic for Healthy Living and Sport
Archbishop Fred Hiltz, Primate, The Anglican Church of Canada
The Rev. Gerhard Preibisch, Bishop, BC Synod, ELCIC
Ruth Vince, Executive Director, Evangelical Lutheran Women
ELCIC National Church Council



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August 6, 2009

The Honourable Jason Kenney
Minister of Citizenship, Immigration and Multiculturalism
325 East Block
House of Commons
Ottawa, ON K1A 0A6

As the National Bishop of the Evangelical Lutheran Church in Canada (ELCIC), I am writing today to request that you reverse the deportation order for Mr. Mikhail Lennikov.

On June 2, 2009, Mikhail Lennikov took sanctuary at First Lutheran Church in Vancouver. Mr. Lennikov and this congregation are members of the ELCIC. I know that this congregation very carefully considered the decision to offer sanctuary. Mr. Lennikov is a valued member of their congregation and of their community. It is out of their experience of living and worshiping with Mr. Lennikov and his family that they have come to the strong conviction that this decision is unfair. Every indication from the congregation is that Mr. Lennikov is a law-abiding and productive member of society. Above all, Mr. Lennikov poses no threat to Canada and therefore the deportation order cannot be justified.

Sanctuary is always a temporary measure. The family is limited in its capacity to live their life and calling. The congregation's energy is diverted from other ministry opportunities. Disharmony between government, legal decisions and local faith community need to be resolved. Sanctuary offers an opportunity for sober second thought and for a careful review of the circumstances. In this respect, I would ask that you exercise your discretionary authorities and allow Mr. Lennikov to remain in Canada.

During the ELCIC's national convention in June, 2009, delegates passed a motion asking me, as National Bishop, to write this letter. On behalf of this church, I ask you to carefully review Mr. Lennikov's case, and to reverse the deportation order.

Yours in Christ,

The Rev. Susan C. Johnson, National Bishop
Evangelical Lutheran Church in Canada

cc First Lutheran Church, Vancouver, BC
National Church Council



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August 6, 2009

The Honourable Peter Van Loan
Minister of Public Safety
Room 157 East Block
Ottawa, ON K1A 0A6

As the National Bishop of the Evangelical Lutheran Church in Canada (ELCIC), I am writing today to request that you reverse the deportation order for Mr. Mikhail Lennikov.

On June 2, 2009, Mikhail Lennikov took sanctuary at First Lutheran Church in Vancouver. Mr. Lennikov and this congregation are members of the ELCIC. I know that this congregation very carefully considered the decision to offer sanctuary. Mr. Lennikov is a valued member of their congregation and of their community. It is out of their experience of living and worshipping with Mr. Lennikov and his family that they have come to the strong conviction that this decision is unfair. Every indication from the congregation is that Mr. Lennikov is a law-abiding and productive member of society. Above all, Mr. Lennikov poses no threat to Canada and therefore the deportation order cannot be justified.

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During the ELCIC's national convention in June, 2009, delegates passed a motion asking me, as National Bishop, to write this letter. On behalf of this church, I ask you to carefully review Mr. Lennikov's case, and to reverse the deportation order.

Yours in Christ,

The Rev. Susan C. Johnson, National Bishop
Evangelical Lutheran Church in Canada

cc First Lutheran Church, Vancouver, BC
National Church Council

Agreement	V e r t r a g
between the	zwischen der
Evangelical Church in Germany	Evangelischen Kirche in Deutschland
Herrenhäuser Strasse 12	Herrenhäuser Straße 12
D-30419 Hanover	D-30419 Hannover
(referred to below as "EKD")	- im Folgenden "EKD" genannt -
and the	und der
Evangelical Lutheran Church in Canada	Evangelisch-Lutherische Kirche in Kanada
302-393 Portage Avenue	302-393 Portage Avenue
Winnipeg MB R3B 3H6	Winnipeg MB R3B 3H6
(referred to below as "ELCIC")	- im Folgenden "ELCIC" genannt -
Preamble	Einleitung
The activities of the partners to this agreement are based on the commission given by Jesus Christ to his Church. By virtue of this commission, the partners to the agreement work together in the witness and service of the Church for the world.	Das Wirken der Vertragspartner ist in dem Auftrag gegründet, den Jesus Christus seiner Kirche gegeben hat. Kraft dieses Auftrages arbeiten die Vertragspartner in Zeugnis und Dienst der Kirche für die Welt zusammen.
The Evangelical Lutheran Church in Canada (ELCIC) and the Evangelical Church in Germany (EKD), whose Lutheran member churches are in communion with the ELCIC through their common membership in the Lutheran World Federation acknowledge their common roots in the history of the western Church and in the 16th century Reformation movement and reaffirm hereby the communion that exists and is practiced between them.	Die Evangelical Lutheran Church in Canada (ELCIC) und die Evangelische Kirche in Deutschland (EKD), deren lutherische Gliedkirchen mit der ELCIC in der Gemeinschaft des Lutherischen Weltbundes verbunden sind, bekräftigen hiermit, im Wissen um ihre gemeinsamen Wurzeln in der Geschichte der abendländischen Kirche und in der reformatorischen Bewegung des 16. Jahrhunderts, die zwischen ihnen bestehende und praktizierte Gemeinschaft.
The following statement of communion in faith enables us to confirm also that pulpit and altar fellowship, which includes the mutual recognition of ordination, exists between the Evangelical Lutheran Church in Canada and all member churches of the Evangelical Church in Germany.	Die nachfolgend festgestellte Gemeinsamkeit des Glaubens ermöglicht es auch zu bestätigen, dass zwischen der ELCIC und allen Gliedkirchen der EKD Kanzel- und Abendmahls-gemeinschaft besteht, die die gegenseitige Anerkennung der Ordination einschließt:
1. We accept the authority of the canonical Scriptures of the Old and New Testaments.	1. Wir erkennen die Autorität der kanonischen Schriften des Alten und des Neuen Testaments an.
2. We believe and proclaim the Word of God, revealed in the Holy Scriptures as law and gospel. The centre of Scripture is the gospel	2. Wir glauben und verkündigen das Wort Gottes, offenbart in der Heiligen Schrift als Gesetz und Evangelium. Die Mitte der Schrift

that in Jesus Christ God loves and redeems the world.	ist das Evangelium, dass Gott in Jesus Christus die Welt liebt und erlöst.
3. We accept the Niceno-Constantinopolitan and Apostles' Creeds and confess the basic Trinitarian and Christological dogmas to which these creeds testify. That is, we believe that Jesus of Nazareth is true God and true Man, and that God is one God in three persons, Father, Son, and Holy Spirit.	3. Wir erkennen das Nicäno-Konstantinopolitanische und das Apostolische Glaubensbekenntnis an und bekennen die grundlegenden trinitarischen und christologischen Dogmen, die diese Glaubensbekenntnisse bezeugen. Das heißt: Wir glauben, dass Jesus von Nazareth wahrer Gott und wahrer Mensch ist und dass Gott ein Gott in drei Personen, Vater, Sohn und Heiliger Geist, ist.
4. We share a common understanding of God's justifying grace, namely, that we are accounted righteous and are made righteous before God only by grace through faith because of the merits of our Lord and Savior Jesus Christ and not on account of our works or merits.	4. Wir besitzen ein gemeinsames Verständnis von Gottes rechtfertigender Gnade, d.h. dass wir für gerecht gehalten und gerechtfertigt werden vor Gott allein aus Gnade durch Glauben aufgrund des Verdienstes unseres Herrn und Heilandes Jesus Christus und nicht in Ansehung unserer Werke oder Verdienste.
5. We believe that in order to instill this saving grace, that the Church is constituted by the Triune God and sustained through God's saving action in word and Sacrament.	5. Wir glauben, dass die Kirche vom Dreieinigen Gott zur Weitergabe dieser heilbringenden Gnade eingesetzt ist und dass sie durch Gottes Heilshandeln in Wort und Sakramenten erhalten wird.
6. We believe that God through baptism with water in the name of the Trinity unites the baptized with the death and resurrection of Jesus Christ, initiates into the One Holy Catholic and Apostolic Church, and confers the gracious gift of new life in the Spirit.	6. Wir glauben, dass Gott durch die Taufe mit Wasser im Namen des Dreieinigen Gottes die Getauften mit dem Tod und der Auferstehung Jesu Christi vereint und sie in die Eine, Heilige, Katholische und Apostolische Kirche aufnimmt und ihnen die Gnadengabe neuen Lebens im Geist verleiht.
7. We believe that the celebration of the Eucharist in our congregations is the feast of the new covenant instituted by Jesus Christ in which the word of God is proclaimed and in which the risen Jesus Christ himself is present under the visible signs of bread and wine. In this way we receive the body and blood of Christ, who hereby grants us forgiveness of sins and makes us free for a new life in faith. In the celebration of the Eucharist we experience that we are, by the grace of God, members of the body of Christ and given new strength to serve our fellow human beings.	7. Wir glauben, dass die Feier des Heiligen Abendmahles in unseren Gemeinden das von Jesus Christus eingesetzte Festmahl des Neuen Bundes ist, bei welchem Gottes Wort verkündigt wird und in welchem der auferstandene Jesus Christus unter den sichtbaren Zeichen von Brot und Wein selbst gegenwärtig ist. Auf diese Weise empfangen wir den Leib und das Blut Christi, der uns dadurch Vergebung der Sünden gewährt und uns zu einem neuen Leben aus Glauben befreit. In der Feier des Heiligen Abendmahles erfahren wir, dass wir durch Gottes Gnade Glieder am Leib Christi sind und werden wieder neu zum Dienst an den Menschen gestärkt.

<p>8. We believe that all members of the Church are called to participate in its apostolic mission. All the baptized are given therefore various gifts and ministries by the Holy Spirit. They are called to offer their being as ‘a living sacrifice’ (Romans 12:1) and to intercede for the Church and the salvation of the world. This is the corporate priesthood of the whole people of God and the calling of all the baptized to ministry and service.</p>	<p>8. Wir glauben, dass alle Glieder der Kirche zur Teilnahme an ihrer apostolischen Sendung berufen sind. Allen Getauften sind daher verschiedene Gaben und Dienste vom Heiligen Geist gegeben. Sie sind dazu berufen, ihr Sein als "ein lebendiges Opfer" darzubringen (Römer 12,1) und für die Kirche und das Heil der Welt fürbittend einzutreten. Dies ist das gemeinsame Priestertum des ganzen Volkes Gottes und die Berufung aller Getauften zu Amt und Dienst.</p>
<p>9. We believe that within the community of the Church the ordained ministry exists to serve the ministry of the whole people of God. We hold the ordained ministry of word and sacrament to be a gift of God to his Church and therefore an office of divine institution.</p>	<p>9. Wir glauben, dass innerhalb der Gemeinschaft der Kirche das ordinierte Amt besteht, um dem Amt des ganzen Volkes Gottes zu dienen. Wir meinen, dass das ordinierte Amt des Wortes und Sakramentes eine Gabe Gottes an seine Kirche und daher ein Amt göttlicher Einsetzung ist.</p>
<p><u>Section I</u></p>	<p><u>1. Teil</u></p>
<p>The partners to this agreement have been linked by agreement since 1988. Their friendly relationships continue to exist and are to be given new shape and strengthened by the following provisions.</p>	<p>Die Vertragspartner sind vertraglich miteinander seit 1988 verbunden. Die freundschaftlichen Beziehungen bestehen fort und werden durch die nachfolgenden Bestimmungen neu gestaltet und gestärkt.</p>
<p>1. By means of this agreement, the EKD and the ELCIC confirm the trusting relationship of ecclesial and mutual communion, which exists between them.</p>	<p>1. Die EKD und die ELCIC bestätigen durch diesen Vertrag das zwischen ihnen bestehende wechselseitige und vertrauensvolle Verhältnis vertrauensvoller kirchlicher Gemeinschaft.</p>
<p>2. The EKD and the ELCIC enable each other to share in their church life and promote this in whatever way they can. They are committed to a mutual exchange of information concerning overall church developments and to holding encounters necessary for cooperation at the national and international level, as practicable.</p>	<p>2. Die EKD und die ELCIC lassen einander an ihrem kirchlichen Leben teilnehmen und fördern es in jeder ihnen möglichen Weise. Sie wissen sich zum gegenseitigen Austausch von Information über gesamtkirchliche Entwicklungen verpflichtet und vereinbaren, im Rahmen ihrer Möglichkeiten Begegnungen abzuhalten, die für die Zusammenarbeit auf nationaler und internationaler Ebene erforderlich sind.</p>
<p><u>Section II</u></p>	<p><u>2. Teil</u></p>
<p>1 It is the EKD’s mission to promote the ministry to Protestant Christians who are</p>	<p>1. Die EKD hat die Aufgabe, den Dienst an evangelischen Christen deutscher Sprache oder</p>

German speaking or of German origin. Within the area of the ELCIC the EKD fulfills this objective in cooperation and partnership with the ELCIC	Herkunft zu fördern. Sie erfüllt diese Aufgabe im Einzugsbereich der ELCIC in partnerschaftlicher Zusammenarbeit mit der ELCIC.
In line with the provisions to which it is subject, the EKD undertakes:	Die EKD verpflichtet sich nach Maßgabe der bei ihr geltenden Bestimmungen:
2. to assist the ELCIC, upon specific request, in recruiting and appointing pastors, interns and other church workers;	2. der ELCIC auf Anforderung bei der Gewinnung und Anstellung von Pfarrern oder Pfarrerrinnen, Vikaren oder Vikarinnen und anderer kirchlicher Mitarbeiter oder Mitarbeiterinnen behilflich zu sein;
3. in cases where a pastor is seconded by the EKD, the EKD covers travel and moving expenses for the pastor and his/her family to the site of service in Canada;	3. im Fall einer Entsendung durch die EKD, die Reise- und Umzugskosten des Pfarrers oder der Pfarrerin und seiner bzw. ihrer Familie von Deutschland bis zum Dienort in Kanada zu übernehmen;
4. on request, to provide members of the ELCIC living in Germany for a longer period or permanently with contacts and guidance relating to church life in its member churches.	4. Mitgliedern der ELCIC, die auf Zeit oder Dauer in Deutschland sind, auf Anfrage Kontakt und Orientierung zum kirchlichen Leben in den Gliedkirchen zu vermitteln.
Section III	3. Teil
The ELCIC undertakes:	Die ELCIC verpflichtet sich:
1. within the possibilities available, to provide for the church care of Protestant Christians from Germany living in its area, subject to the provisions of its own church regulations, and to make available German-language pastoral care and proclamation;	1. im Rahmen der gegebenen Möglichkeiten die kirchliche Versorgung der in ihrem Bereich lebenden evangelischen Christen aus Deutschland nach Maßgabe ihrer kirchlichen Ordnungen zu übernehmen und deutschsprachige Seelsorge und Verkündigung anzubieten;
2. to acknowledge that a synodical bishop may approve for call pastors who are employed by a member church of the EKD only with the consent of the member church of the EKD;	2. zu beachten, dass der Bischof einer ELCIC-Synode die Berufung von Pfarrerrinnen oder Pfarrer, die in einem Beschäftigungsverhältnis zu einer Gliedkirche der EKD stehen, nur mit Zustimmung der jeweiligen Gliedkirche der EKD genehmigen darf;
3. to inform synodical bishops that, in cases where a pastor is seconded by the EKD, the synod is committed to respect the relevant provisions of the EKD concerning such secondments;	3. ihre Bischöfe darüber zu informieren, dass im Falle der Entsendung eines Pfarrers oder einer Pfarrerin durch die EKD die Synode verpflichtet ist, die für das Entsendungsverhältnis jeweils geltenden Bestimmungen der EKD zu beachten;
4. to underscore for synodical bishops the principle that, following the selection of a pastor, the employing ministry site, such as a congregation, must proceed to reach an agreement on employment with the person concerned (a) according to the relevant provisions of the EKD and (b) with the consent of the EKD;	4. den Grundsatz zu beachten, dass nach der Wahl eines Pfarrers oder einer Pfarrerin der jeweilige örtliche Anstellungsträger, z.B. eine Kirchengemeinde, mit der betreffenden Person eine Anstellungsvereinbarung (a) nach Maßgabe der bei der EKD jeweils geltenden Bestimmungen und (b) mit Zustim-

	mung der EKD abschließen muss;
5. to advise synodical bishops to take measures to ensure that the congregation which appoints a pastor from the area of the EKD makes adequate accommodation available and covers the costs of the repatriation of the pastor and his or her family on the expiry of the tenure.	5. ihre Bischöfe dahingehend zu beraten, dass eine Gemeinde, die einen Pfarrer oder eine Pfarrerin aus dem Bereich der EKD einstellt, eine angemessene Unterkunft vermitteln soll und die Kosten der Rückkehr des Pfarrers oder der Pfarrerin mit ihrer Familie nach dem Ende der Anstellungszeit erstattet.
Section IV	4. Teil
The partners to this agreement recognize the "German Lutheran Conference in North America" as a forum for communication and exchange of views for German-speaking pastors and congregations in order to foster the German-language ministry in the church.	Die Vertragspartner erkennen die "Deutsche Evangelisch-Lutherische Konferenz von Nordamerika" als Forum der Kommunikation und des Gedankenaustausches für deutschsprachige Pfarrer oder Pfarrerinnen und Kirchengemeinden zur Förderung des kirchlichen Dienstes in deutscher Sprache an.
Section V	5. Teil
1. The partners to this agreement agree on the mutual exchange of pastors, deacons (EKD) and diaconal ministers (ELCIC), in so far as this is allowed by the regulations of the respective church and by the legal provisions in force in the respective country. Wherever possible they will endeavor to conduct this exchange on equal terms and a mutual basis.	1. Die Vertragspartner vereinbaren den gegenseitigen Austausch von Pfarrerinnen und Pfarrern, Diakoninnen und Diakonen (EKD) bzw. <i>diaconal ministers</i> (ELCIC), sofern die geltenden gesetzlichen Bestimmungen des jeweiligen Landes und die Regelungen der jeweiligen Kirche dies zulassen. Sie streben an, diesen Austausch nach Möglichkeit paritätisch und auf Gegenseitigkeit zu gestalten.
2. Following mutual consultation, the partners to the agreement may award scholarships to suitable candidates for professional study and further education.	2. Die Vertragspartner können geeigneten Personen nach Absprache Stipendien zur beruflichen Fort- und Weiterbildung gewähren.
3. The offices of both churches are authorized to enter into separate written agreement on the conditions for exchange relationships and the awarding of scholarships.	3. Die Kirchenämter beider Kirchen sind ermächtigt, die Regelungen für das Austauschverhältnis und die Stipendienvergabe gesondert schriftlich zu vereinbaren.
Section VI	6. Teil
1. Subsidiary agreements, additions and amendments to this agreement must be in written form.	1. Nebenabreden, Ergänzungen und Abänderungen dieses Vertrages bedürfen der Schriftform.

<p>2. If some provision or part of a provision of this agreement is or becomes ineffective, this shall not affect the validity of the rest of the agreement. The partners to the agreement undertake to replace any such ineffective provisions by such as correspond to the purpose of the agreement.</p>	<p>2. Sollte eine Bestimmung oder ein Teil einer Bestimmung dieses Vertrages unwirksam sein oder werden, so wird die Gültigkeit des Vertrages im Übrigen nicht berührt. Die Vertragsparteien verpflichten sich, die unwirksamen Regelungen durch solche zu ersetzen, die dem Vertragszweck entsprechen.</p>
<p>Section VII</p>	<p>7. Teil</p>
<p>1. The agreement shall be adopted for an indefinite period.</p>	<p>1. Der Vertrag wird auf unbestimmte Zeit abgeschlossen.</p>
<p>2. One year's notice given at the end of a quarter is required to terminate it.</p>	<p>2. Er kann mit einer Frist von einem Jahr zum jeweiligen Quartalsende gekündigt werden.</p>
<p>3. This agreement becomes effective on 31 October 2009. Upon ratification it will supersede all former agreements between the above mentioned church bodies.</p>	<p>3. Dieser Vertrag tritt zum 31 Oktober 2009 in Kraft. Mit seinem Inkrafttreten ersetzt er alle früheren Vereinbarungen zwischen den genannten kirchlichen Gliederungen.</p>
<p>Winnipeg, For the Evangelical Lutheran Church in Canada The Rev. Susan C. Johnson, National Bishop</p>	<p>Hannover, Für die Evangelische Kirche in Deutschland N.N., Vorsitzender des Rates Martin Schindehütte, Vizepräsident des Kirchenamtes</p>

Evangelical Lutheran Church in Canada

Guidelines for Appointments

1. Responsibility for making appointments:

- a. National Church Council is responsible for making appointments related to governance functions:
 - i. When the appointee is to be a spokesperson for the ELCIC in the national arena or beyond. Examples are CLWR, CoGS and JALC, the Canadian Council of Churches or other ecumenical or interfaith groups.
 - ii. When the appointment is required by the constitution or bylaws of the ELCIC, such as filling a vacant position on NCC between conventions. The bishop is responsible for making appointments related to management functions (such as to program committees) and to subcommittees of partner organizations (such as the Commission for Justice and Peace of the Canadian Council of Churches).

2. Principles for consideration in making nominations:

- a. Balance of male/female, lay/rostered ministers, geography;
- b. People who are not currently serving on national boards or committees;
- c. Skill sets/experience required to fulfil the requirements of the position;
- d. Diverse faces;
- e. Age diversity;
- f. Training opportunities for future leadership in the church; and
- g. Costs (relative to travel expenses).

3. Requirements for NCC appointments:

- a. Clear description of the position;
- b. Any special skill/experience requirements;
- c. Term of the appointment; and
- d. The bishop will nominate one name for the position indicating the use of the criteria outlined in #2. Principles for consideration in making nominations.

<i>Responsibility for Review:</i>	National Church Council
<i>Approval Authority:</i>	National Church Council
<i>Date of Original Policy:</i>	2009
<i>Last Amended:</i>	2010
<i>Next Review Date:</i>	2012



Guidelines for Retired Rostered Ministers

Introduction

Throughout this document the terms “rostered ministers” and “ministers” refer to ministers on the ELCIC Roster of Ordained Ministers and the Roster of Diaconal Ministers.

Retired rostered ministers are honoured in the Evangelical Lutheran Church in Canada in appreciation of the years they have served in ordained or diaconal ministry under the call of God and church.

Retired rostered ministers are a valued resource to this church. Bishops and congregations rely on the assistance of many of them in a variety of situations from leading worship in congregations to providing full-time pastoral leadership on an interim or term basis by call or appointment. Synod officials and church related agencies and institutions have turned to them for specialized assistance or other services from time to time. In various ways, many retired ministers continue to serve under the mandate of their ordination or consecration.

The retirement of a rostered minister from service in a congregation raises some questions touching on relationships established in the course of active service before retirement. These guidelines are set forth in order to facilitate the continuation of good relationships and to avoid misunderstandings. Both the official documents of the church and accepted ministerial ethics apply. It is important for both congregations and rostered ministers to understand the need for good relationships in retirement and do everything to assure their continuation.

Cordiality and mutual affirmation are expected of the relationship between retired ministers, their successors and the pastors and congregations where they are members. Retired ministers contribute in many ways to the life of the congregation which, in turn, contributes a support of love and concern. The ministers involved are expected to do everything possible to assure this mutual affirmation.

Official Provisions

ELCIC Administrative Bylaws, Part III Section 11. Upon application, the status of retired shall be granted by Synod Council to an ordained minister who has attained the age of 55 years or who has 30 years of service.

ELCIC Administrative Bylaws, Part IV, Section 10. Upon application, the status of retired shall be granted by Synod Council or other calling authority to a lay-diaconal minister who has attained the age of 55 years or who has 30 years of service.

ELCIC Pension Plan Text:

2.24 Normal Retirement Date means the last day of the month in which the member attains age 65.

2.30 Retired Member means an individual who is receiving a retirement benefit from the Retired Benefit Account.

Retirement from regular call on the attainment of age sixty-five is no longer mandatory. The Pension Plan requires that members shall commence pension benefits no later than age 71. Rostered ministers and congregations are encouraged to consult ELCIC Group Services Inc. for more information.

When a rostered minister requests and receives retirement status from the Synod Council and/or the minister begins to draw pension benefits according to the ELCIC Pension Plan, the minister's roster status will become "retired" and the minister will be ineligible for regular call. However, upon the request of a congregation or specialized ministry, and with the concurrence of the synod bishop, the retired minister may serve by appointment of the bishop for a renewable term agreed by the bishop and the congregation or specialized ministry setting.

Retirement does not change the ministerial status of the rostered minister. Responsibilities and obligations of a confessional, functional and personal nature continue as appropriate to the type of activity performed by the rostered minister. Accountability to the synod continues as well.

For example, allegiance to the Confession of Faith and a fitting lifestyle are continuing obligations. Retired ministers continue to be subject to discipline. After attainment of retired status, rostered ministers shall remain on the roster of the synod, or, if they move to the territory of another synod, may request a transfer to the roster of that synod. They are delegates and may vote in Synod Conventions. They are expected to complete an annual Confidential Report to the Bishop. Retired ministers must be a member of a congregation of the ELCIC except as this requirement is waived according to the bylaws of this church. Retired ministers are also required to observe the following provision in the Constitution for Synods:

No (ordained or consecrated) minister shall preach or perform any ministerial act within the parish of another pastor/minister except at the latter's request or consent, or visit or perform ministerial acts in a time of a ministerial vacancy, except by invitation of the interim minister or Congregational Council.

Service by Retired Rostered Ministers

The general experience across this church is that retired ministers who are able to serve are happy to be called upon to do so. Among the assignments which can be made are:

- a) Worship leaders in congregations without resident pastors, or during the incapacity of the pastor, or while the pastor is on vacation, on leave, or on sabbatical.
- b) Service as an interim minister during periods of transition in a congregation.
- c) Service in a congregation in visitation or other specialized work.
- d) Special assignments of shorter or longer duration upon appointment by the bishop in various agencies or institutions.

Those who remain active are urged to participate in programs of continuing education appropriate to their activity, making use of their Continuing Education Plan (CEP) account.

Congregations and agencies engaging retired ministers for temporary service should provide fair remuneration for that service.

Honorary Assistant Pastor

The ELCIC has established an Honorary Assistant Pastors Policy which is commended to congregations where retired pastors and other pastors not under call are members.

Retirement Income

The Evangelical Lutheran Church in Canada established the Pension Plan administered by ELCIC Group Services Inc (GSI) which is available to all its rostered ministers and is designed to provide retirement income. That income, together with the Canada Pension Plan and Old Age Security should provide for retirement. Therefore, there is no financial commitment of a continuing nature made by a congregation, agency or institution of this church to retired ministers, their spouses or families.

For a Pension Plan member who is employed in a member congregation or institution after retirement, contributions shall be made to the Pension Plan of the ELCIC in the name of that member. No contributions can be made after 71 years of age. Pension Plan benefits begin upon retirement, which may be as early as 55 years of age and no later than 71.

Congregations that employ a retired rostered minister shall continue to pay pension benefits in an amount based on the GSI Salary Calculation Form into the ELCIC pension plan.

According to ELCIC Group Services Health and Dental Plan, a retired rostered minister who has been a member of the Health and Dental plan and who continues under employment must continue on the plan with premiums paid by the congregation until age 70 unless the minister can demonstrate coverage under another plan.

According to the Continuing Education Plan (CEP) of this church, unused personal contributions to the Continuing Education Plan shall be returned to the retired rostered minister. Application for these funds should be made no later than 12 months after full retirement. The unused funds contributed by the employer shall be transferred to the long-term fund portion of the CEP.

A person considering retirement should consult Government agencies to learn about eligibility under the Canada Pension Plan and Old Age Security.

Ethical Guidelines for Rostered Ministers Not Under Call

Upon retirement the rostered minister must cease all service in the congregation served immediately prior to retirement. This enables the congregation to continue its life and ministry with new pastoral leadership. In most instances this provision is observed, resulting in good relationships. Violations of this provision may necessitate calling such violations to the attention of the retired rostered minister, the Congregational Council and/or the synodical bishop. In those exceptional cases when a retired rostered minister is asked to serve by term appointment in the congregation served under regular call immediately prior to retirement, all employment arrangements must be worked out in consultation with the synodical bishop. Rostered ministers choosing to retire in the community where they have served are urged to exercise the greatest care to respect in every way the role and place of their successor.

No rostered minister shall preach or perform any ministerial act (including parish visitation) within the congregation/parish of another rostered minister except at the latter's request or consent. Consent implies clear communication with the duly called rostered minister prior to any arrangements or commitments.

In a time of pastoral vacancy in a congregation, no rostered minister shall visit within the parish or perform ministerial acts without a clearly expressed invitation from the Congregational Council.

Retired rostered ministers are not to encourage requests for pastoral services by members of the congregation served immediately prior to retirement. It is preferable to decline any such requests, even unsolicited, in deference to the successor.

It is preferred that a request of the called pastor to give permission to a rostered minister not under call to perform ministerial acts (weddings, baptisms, funerals, etc.) will come from the party or parties to be served, although the request may come from the rostered minister who is being asked to perform the service.

Wherever possible, rostered ministers should transfer their membership to another congregation upon retirement. Where this is not possible, arrangements between the retired minister and the congregation immediately served prior to retirement shall be worked out in consultation with the synodical bishop.

Retired rostered ministers are expected to respect and be supportive of the office of the rostered minister currently under call in a congregation. In the event of situations requiring intervention, retired ministers, or any ministers who are members of the congregation, are expected to follow appropriate constitutional procedures in consultation with the bishop's office.

Pastor Emeritus

The title of honour, "Pastor Emeritus", is discouraged since all retired pastors are honoured for their service within the Evangelical Lutheran Church in Canada. Such title carries no privileges, obligation, or remuneration.

Conclusion

Congregations and rostered ministers alike will benefit from clear understandings leading to good relationships in retirement. The image of rostered ministers and congregations will be enhanced in the community and beyond the community. The harmony and the honour accredited retired ministers will be a witness to the love which the gospel engenders.

Synod bishops shall ensure these guidelines are available for the information of congregations and rostered ministers. Bishops shall provide a copy to ministers upon retirement.

Responsibility for Review:	Conference of Bishops
Approval Authority:	National Church Council
Date of Original Policy:	1989
Last Amended:	2010
Next Review Date:	2012



Evangelical Lutheran Church in Canada

Appendix #16

Recommendations of the Committee of Reference and Counsel

ELCIC Administrative Bylaws, Part VI, Section 8 “Petitions from synods and congregations shall be submitted to the secretary of this church prior to the convention for referral to the Committee of Reference and Counsel.”

Section 10: “a resolution of a general character which is not germane to the pending question or report shall be given to the Committee of Reference and Counsel by the delegate proposing such resolution. The Committee of Reference and Counsel shall report all such resolutions to the convention with its recommendations. Other duties of the committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matter not issued from the office of the secretary and to give such assistance to the bishop as may be desired in the course of the convention.”

The Committee of Reference and Counsel is appointed to be the impartial, discerning mind of the convention to facilitate the proper presentation of petitions/resolutions and make efficient use of the assembly’s time.

The Committee of Reference and Counsel shall assist petitioners in preparing their resolutions to be heard by the assembly. The committee may suggest to the petitioners possible clarifications or editing, of grammar, spelling or language, to form a properly worded motion conveying their intent and taking into account appropriate jurisdiction and constitutional or bylaw requirements.

The Committee of Reference and Counsel has five alternatives to select from in dealing with each petition/resolution. The committee shall include the text of the original petition/resolution as well as the Committee of Reference and Counsel’s rationale for their recommendation in their report to the convention.

Alternative #1: recommend the adoption and move and second the adoption of the original petition/resolution.

Consequently the original petition/resolution is before the convention.

Alternative #2: recommend a substitute motion to replace the petition/resolution and move and second the substitute motion.

Consequently the substitute motion presented by Reference and Counsel is before the convention. If the substitute motion is defeated, the original petition/resolution is before the convention.

Alternative #3: recommend the petition/resolution be referred and move and second the referral.

Consequently the motion to refer is before the convention. If that motion is defeated, the original petition/resolution is before the convention.

Alternative #4: recommend that the petition/resolution be defeated.

Consequently the original petition/resolution is before the convention, and will require a mover and seconder from the floor of the convention.

Alternative #5: recommend that the chair declare that the petition/resolution is out of order.

The chair then rules whether or not the petition/resolution is out of order. The ruling of the chair may be challenged by the convention.

Responsibility for Review:	National Church Council
Approval Authority:	National Church Council
Date of Original Policy:	2009
Last Amended:	2010
Next Review Date:	2012

Appendix #17

EVANGELICAL LUTHERAN CHURCH IN CANADA

2011–2013 BUDGETS

2011 OPERATING FUND BUDGET

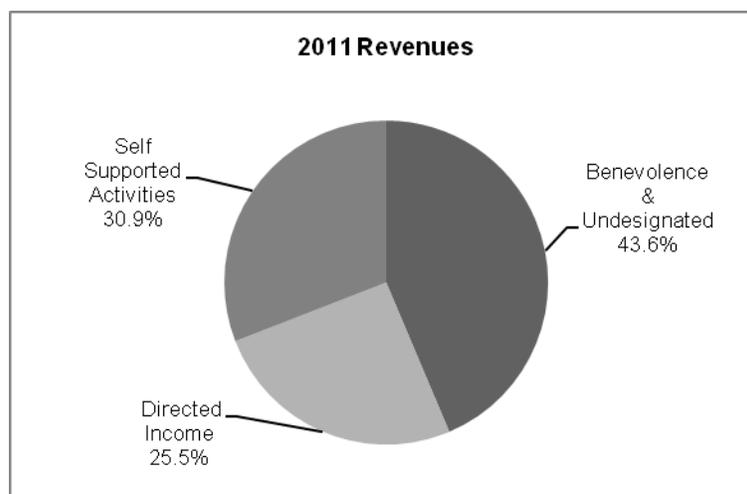
The Evangelical Lutheran Church in Canada's (ELCIC) 2011 operating budget for the National Office is a balanced budget with revenues and expenses projected at \$2,588,300.

Revenues

General revenues of \$1,129,400 consist of benevolence received through the five synods, investment income, undesignated gifts, and the ELCIC Praise Appeal. This general revenue forms the base of each year's budget. General revenue is expected to decrease in 2011 as a result of projected declines in revenues from benevolence, investment income, and the change over between the ELW Praise Offering and the ELCIC Praise Appeal.

Directed revenues for 2011 are projected at \$659,400 and will be sourced from gifts directed to specific program and partner activities, endowment and trust interest, grants, royalties, service fees, cost recovery fees, and internally restricted reserves. Should any of this revenue not be sourced then the related activity expenditure will not be undertaken.

Self-supported activities revenue of \$799,500 will be sourced from subscriptions, advertising, a grant from Heritage Canada, event registration fees, sponsors, donations and internally restricted reserves. Revenues for self-supported activities are expected to increase as the Biennial National Convention will occur in 2011.



Expenses

Expense budgets have been developed based on each area's allotment of general revenues plus all directed and self-supported activities revenues.

Salaries

The salary budget of \$594,500 includes an allowance of 3% for salary and benefit adjustments. There are seven full time and six part-time staff working for the National Office for a staffing compliment of 9.5 equivalent full-time positions. Salary costs for *Canada Lutheran* of 2.4 of the 9.5 equivalent full time positions appear under the *Canada Lutheran* budget.

Administration

Administration has been budgeted at \$207,900 and covers the expenses for rent, general office expenses, insurance, amortization, and information technology. The office space in Winnipeg is shared with Canadian Lutheran World Relief and ELCIC Group Services Inc.

Governance

Governance includes the expenses for National Church Council, the Conference of Bishops, national and synodical conferences and professional fees for legal and audit and has been budgeted at \$162,900.

Programs

Programs include the expenses for Global Mission, special projects, worship, compassionate justice, communications, stewardship, Lutheran Planned Giving, leadership, youth and ecumenical and has been budgeted at \$535,300.

The *Global Mission* budget of \$214,100 supports three long-term missionary positions—Rev. Brian Rude in El Salvador, Rev. Fran Schmidt in Peru and Lori Endress in Thailand and costs to administer the program.

The *Special Projects* budget of \$17,000 includes support for church identified priorities. For 2009–11, this was the work of the task force for the development of a social statement on human sexuality.

The *Worship* budget of \$25,500 includes expenses related to the Program Committee for Worship and the assistant to the bishop, worship, and the management of national worship programs such as the biennial Anglican Lutheran National Worship Conference, ecumenical weekly bulletin series, *Eternity for Today*, worship.ca website, openspirit.ca—Canadian Lutheran Anglican Hymn Writing competition, National Convention worship, conferral of the Companion of the Worship Arts, as well as national worship policies and other projects. The worship budget also includes memberships and participation in various ecumenical, national and international worship and music associations and organizations.

Compassionate Justice is budgeted at \$114,100 and covers expenses for advocacy, justice, leadership development and training, and domestic poverty alleviation. Funding is also provided to synods who administer anti-poverty grants.

Communications at the National Office seeks to tell the stories of how the ELCIC and its members live out the call to be *In Mission for Others*. Work in this area includes the website (www.elcic.ca), news

releases, ecommunique (an electronic newsletter), special electronic newsletters (such as Convention Enews), social networking (the ELCIC's presence on Facebook and Twitter), media relations and oversight of our national publication *Canada Lutheran*. Work is done in partnership as much as possible. The budget for communications is \$40,100.

Stewardship and Planned Giving engages Spirited Disciples in all expressions of the church in the call to be stewards of our resources. This involves implementation of the church-wide Financial Resource Generation Strategy, including: renewing efforts in stewardship ministry among all expressions of the church; developing a mission interpretation and communication strategy; identifying opportunities for partnership and fostering collaboration; exploring new models and best practices; and evaluating the work in all areas of resource generation. Planned Giving opportunities are communicated throughout the church via the website, development of brochures and advertising in *Canada Lutheran*. This area also seeks to identify opportunities for partnership with agencies, seminaries, synods, partners and works with potential donors, respond to inquiries, and obtains quotes. The budget for Stewardship and Planned Giving is \$41,000.

The ELCIC maintains national policies and standards for rostered leaders. The Program Committee for Leadership for Ministry (PCLM) supports the work of policy review. A small subsidy is also provided to support the psychological testing of candidates as they enter the candidacy for rostered ministry. The budget for **leadership** is \$14,000.

In the area of **Youth Ministry**, the ELCIC facilitates communication and consultation among synods. Key elements of this work are the Program Committee for Youth Ministry (PCYM) and the youth website. www.youth.elcic.ca. The budget for youth is \$17,500.

The **Ecumenical** budget of \$52,000 provides support for the oversight of Lutheran and ecumenical relationships. This includes assembly fees, travel and meetings with The Lutheran World Federation, the Lutheran Council in Canada, the World Council of Churches, the Canadian Council of Churches, the Joint Anglican Lutheran Commission and other interfaith groups.

Support to Partners

Support to Partners has been budgeted at \$288,200 and includes expenses for schools, seminaries, Global Mission churches, KAIROS, The Lutheran World Federation, World Council of Churches, the Canadian Council of Churches and Justice Partners.

The ELCIC has two **schools**: Luther College (university and high school), and Lutheran Collegiate Bible Institute. The ELCIC supports each school with a subsidy, and awards three bursaries in the name of the ELCIC. The budget for schools is \$17,000.

The ELCIC provides grants to our two **seminaries** in order to support the internship component of the candidacy for rostered ministry process. Support for seminaries is budgeted at \$35,000.

The **Global Mission Partner Churches** budget of \$77,700 covers the expenses for the Patagonia Mission in Argentina and the Amazon Mission in Peru as well as the Companion Synod Programs.

KAIROS, a Canadian Ecumenical Justice Initiatives is a coalition of 11 churches and church-related agencies who work together for social justice through advocacy, research and education. The annual operating grant of \$75,000 provided to KAIROS supports the ELCIC in speaking ecumenically and gives the ELCIC access to the public policy expertise of KAIROS staff.

The Lutheran World Federation (LWF) budget of \$50,000 covers our annual membership in the (LWF), a global communion of Christian churches in the Lutheran tradition. The LWF is seeking to reinvent itself in the face of economic constraint, the redistribution of Lutherans on the global stage, and the emergence of the Developing World as a significant reality. The ELCIC membership contribution goes directly to support the mission and ministry of the LWF. It also covers LWF program support for initiatives approved by the LWF assembly and/or through regular LWF program review.

The **World Council of Churches** budget of \$10,000 covers our annual membership in the World Council of Churches (WCC), a consensus forum for 349 ecclesial communities in 110 countries. The WCC is reviewing its structure in the face of economic constraint and a growing organized competing evangelical presence on the world stage. The ELCIC membership contribution goes directly to support the mission and ministry of the WCC.

The **Canadian Council of Churches (CCC)** budget of \$18,000 covers our annual membership in the (CCC), a consensus forum for 23 churches representing 85% of Canadian Christians. The CCC offers a number of forums including the Biotechnology Reference Group, Canadian Ecumenical Anti-Racism Network, Christian Interfaith Reference Group, Commission on Faith and Witness, Canadian Christian-Jewish Consultation, Interfaith Liaison Committee, National Advisory Group on Emergency Planning, and National Muslim-Christian Liaison Committee. The ELCIC membership contribution goes directly to support the mission and ministry of the CCC.

The **Justice Partners** budget of \$5,500 is a membership contribution to the following ecumenical justice organizations, in order to facilitate particular aspects of public policy:

- Church Council on Justice and Corrections focuses on criminal justice issues;
- Project Ploughshares focuses on peace and disarmament issues; and
- Ecumenical Advocacy Alliance focuses on HIV/AIDS and on food security.

Self-Supported Activities

Self-supported activities includes *Canada Lutheran*, the National Convention, the National Youth Gathering and Project, the National Worship Conference, the Diaconal Event, and the Cora Martinson Memorial Fund and has been budgeted at \$799,500. Each of these activities is self-supporting and no benevolence dollars are used to fund these activities.

As the magazine of the ELCIC, the mission of **Canada Lutheran** is to engage the ELCIC in a dynamic dialogue in which information, inspiration and ideas are shared in a thoughtful and stimulating way. The ELCIC's national publication is produced eight times a year and each issue offers articles that explore our faith, its role in our lives and of those around us, and inspire our readers to be *In Mission for Others*. Regular columnists engage readers in a lively dialogue on justice, faith and the vision of the ELCIC. Synod sections provide highlights of the news both from within the synod and across the country. News from international partners reminds us that we are indeed neighbours to the world. Each bishop has a regular column, while the Post section (letters to the editor) provides an opportunity for the readership to voice their opinion and engage in dialogue. The budget is \$263,400.

The 13th Biennial **National Convention** will take place in Saskatoon, Saskatchewan at TCU Place from July 14–17. Expenses for 2011 have been budgeted at \$470,800.

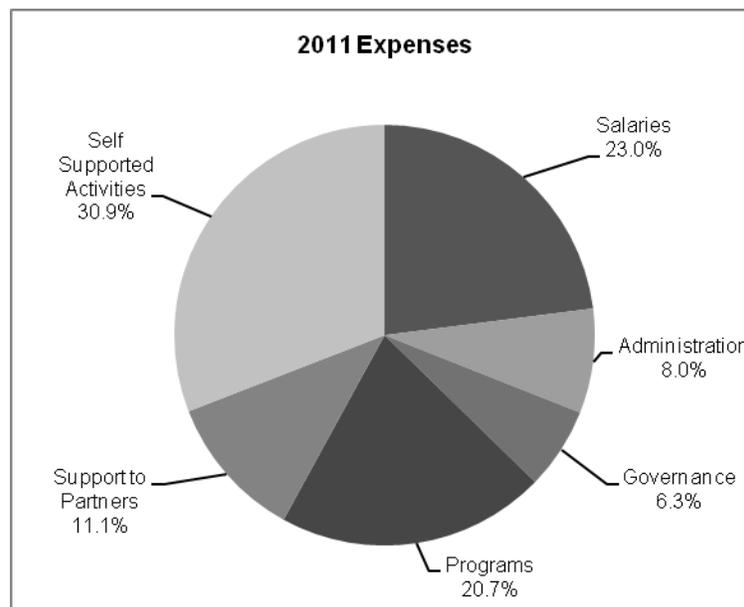
The **Canadian Lutheran Anglican Youth Gathering (CLAY)** is held every two years at various venues across Canada. It is an energetic moment of Spirited Discipleship. The National Youth Project offers

youth groups across Canada the opportunity to contribute to a compassionate justice project, through local fundraising and education. The budget of \$45,000 covers planning expenses for the CLAY event which will occur in 2012.

The budget for the *Anglican Lutheran National Worship Conference* of \$6,000 covers planning expenses for this biennial event which will occur in 2012.

The ELCIC hosts a *Diaconal Formation Event* every two years as part of the candidacy process. In conjunction with the formation event, members of the diaconal ministry host a biennial gathering of the ELCIC's diaconal roster. This event is scheduled for 2012.

The *Cora Martinson Memorial Fund* encourages and provides support for equipping of seminarians for Chinese ministry in ELCIC. This scholarship fund is supported through donations to the Cora Martinson Memorial Fund Scholarship from parishes and individuals and is budgeted at \$14,300.



2012 & 2013 OPERATING FUND BUDGETS

Budgets have been projected for 2012 & 2013. Assumptions used in preparing these budgets are: benevolence to decrease, an allowance provided for cost-of-living salary adjustments, and where changes to administration, governance, program, support to partner and self-supported activities are known, these have been projected. Both 2012 and 2013 budgets are balanced budgets.

The details of the 2011 to 2013 proposed budgets with comparative figures from 2009 and 2010 are provided in Attachment 1 to this report. Also included in attachment 1 is an Analysis of Expenditures from Benevolence and Undesignated Revenues for the three budget years.

2011 CHURCH EXTENSION AND CAPITAL FUND (CECF) BUDGET

The CECF fund is administered by the National Office and provides loans to new mission congregations for capital expenditures (purchases of property, new facilities and equipment). The fund is self-sustaining and has been capped at \$14 million. Earned investment interest is used for Canadian mission initiatives at the synodical level. These initiatives are projects and programs that support mission and outreach through existing congregations, new congregations, and outreach ministries. National Canadian mission initiative projects are national in scope, or jointly sponsored with participating synods, other ministries of the church, or with ecumenical partners.

The 2011 CECF budget is a surplus budget. Revenues from investment income, mortgage interest income, consultation fees and mineral rights are budgeted at \$411,800. Expenditures for the administration of the CECF program, interest rebates, meetings, and national initiatives are budgeted at \$381,000. Net income is budgeted at \$30,800. Attachment 2 provides the details of the 2011 CECF budget along with projections for 2012 and 2013.

2011 LUTHERAN INVESTMENT FUNDS AND ENDOWMENTS (LIFE) BUDGET

The Lutheran Investment Funds and Endowments (LIFE) provides an opportunity whereby individuals, congregations, institutions and agencies of the ELCIC are invited to exercise further stewardship of their resources in service through a variety of sources, such as investing in LIFE certificates, entering gift annuity agreements, providing bequests, initiating endowments and establishing trusts. The LIFE program also provides loans to established congregations to further their ministry through expanded property.

The 2011 LIFE budget is a surplus budget. Revenues from investment income, mortgage interest income, the ELCIC Women of Faith Fund and LIFE reserves are budgeted at \$215,400. Expenditures for the administration of the LIFE program, stewardship and special projects grants, the ELCIC Women of Faith Fund, Global Mission partner churches and interest expense on LIFE certificates are budgeted at \$178,300. Net income is budgeted at \$37,100. Attachment 2 provides the details of the 2011 LIFE budget along with projections for 2012 and 2013.

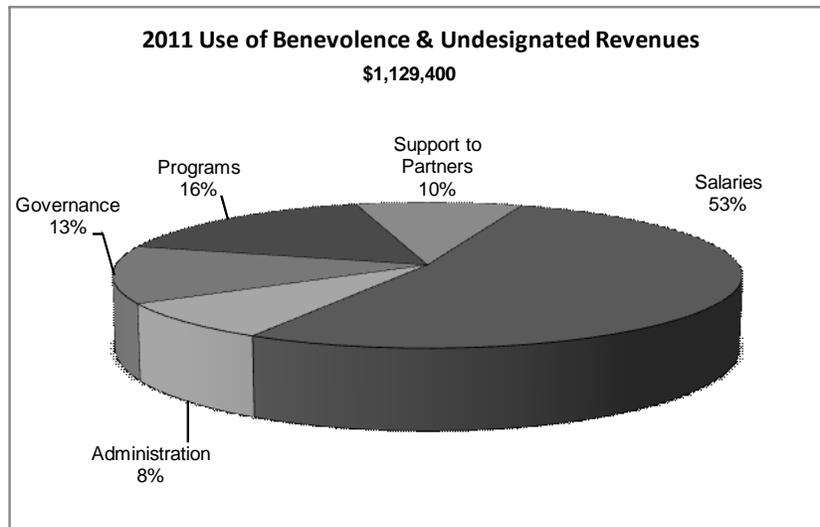
Attachment 1

Evangelical Lutheran Church in Canada
PROPOSED 2011 TO 2013 OPERATING FUND BUDGET

DESCRIPTION	2009	2010		2011	2012	2013
	Actual	Revised Budget	Actual	Revised Budget	Budget	Budget
REVENUES						
Benevolence from Synods	1,034,293	1,023,345	990,233	998,400	973,400	948,400
Investment & Other Income	202,065	63,500	90,851	81,000	84,200	88,900
ELCIC Praise Appeal	81,070	61,000	68,408	50,000	60,000	70,000
Directed Income	629,161	756,230	598,226	659,400	638,300	625,300
Self Supported Activities	1,061,002	809,050	578,162	799,500	706,700	789,500
Total Revenues	3,007,591	2,713,125	2,325,880	2,588,300	2,462,600	2,522,100
EXPENSES						
Salaries						
Salaries & Benefits	649,310	575,240	556,751	594,500	615,200	636,600
Administration						
Rent	80,390	77,400	61,911	69,600	69,600	69,600
Office Expenses	35,202	39,400	29,731	34,700	34,700	34,700
Insurance	9,637	10,500	9,858	15,000	15,000	15,000
Amortization	63,842	66,305	65,209	25,000	20,000	15,000
Information Technology	39,328	65,930	35,143	63,600	59,600	59,600
	228,398	259,535	201,853	207,900	198,900	193,900
Governance						
National Church Council	65,995	81,400	81,039	85,800	76,800	74,600
Conference of Bishops	4,419	7,500	10,531	7,500	7,500	7,500
National/Synodical Conferences	26,047	9,000	24,998	19,500	13,000	6,500
Professional Fees	50,265	47,250	71,742	50,100	50,100	50,100
	146,726	145,150	188,310	162,900	147,400	138,700
Programs						
Global Mission	267,756	227,550	212,636	214,100	214,100	194,100
Special Projects	10,334	10,500	17,027	17,000	0	0
Worship	14,281	41,000	19,320	25,500	34,500	30,000
Compassionate Justice	16,590	119,500	65,255	114,100	115,800	119,100
Communications	20,391	29,600	23,376	40,100	30,100	30,100
Stewardship & Planned Giving	70,313	91,675	45,279	41,000	36,000	36,000
Leadership	10,578	14,275	5,221	14,000	14,000	14,000
Youth	11,106	18,000	5,639	17,500	14,500	14,500
Ecumenical	56,922	74,100	50,719	52,000	47,000	47,000
	478,271	626,200	444,472	535,300	506,000	484,800
Support to Partners						
Colleges & Schools	15,500	16,750	15,250	17,000	17,000	17,000
Seminaries	37,256	35,000	33,200	35,000	35,000	35,000
Global Mission Churches	115,454	87,700	74,128	77,700	77,700	77,700
KAIROS	75,000	75,000	75,000	75,000	75,000	75,000
Lutheran World Federation	50,000	50,000	50,000	50,000	50,000	47,500
World Council of Churches	10,000	10,000	10,000	10,000	10,000	5,000
Canadian Council of Churches	18,000	18,000	18,000	18,000	18,000	15,500
Justice Partners	5,400	5,500	5,500	5,500	5,700	5,900
	326,610	297,950	281,078	288,200	288,400	278,600
Self Supported Activities						
Canada Lutheran	209,198	242,800	242,941	263,400	263,400	263,400
Convention	393,407	25,000	13,052	470,800	15,000	470,800
Youth Gathering & Project	34,310	462,000	294,825	45,000	355,000	35,000
Worship Conference	5,503	65,000	27,952	6,000	44,000	6,000
Diaconal Formation Event	0	0	12,370	0	15,000	0
Cora Martinson Memorial Fund	5,753	14,250	2,554	14,300	14,300	14,300
GHDA & CLWR	384,240	0	0	0	0	0
	1,032,411	809,050	593,694	799,500	706,700	789,500
Total Expenses	2,861,727	2,713,125	2,266,158	2,588,300	2,462,600	2,522,100
NET INCOME (LOSS)	145,864	0	59,721	0	0	0

Attachment 1-Continued

Operating Fund Budget Analysis of Expenditures from Benevolence and Undesignated Revenues				
Description	2010 Revised Budget	2011 Revised Budget	2012 Budget	2013 Budget
Benevolence & Other Income	\$1,147,845	\$1,129,400	\$1,117,600	\$1,107,300
Expenditures				
Salaries	\$575,240	\$594,500	\$615,200	\$636,600
Administration	\$149,505	\$94,700	\$85,700	\$80,700
Governance	\$136,150	\$143,400	\$134,400	\$132,200
Programs	\$178,950	\$186,500	\$171,900	\$157,400
Support to Partners	\$108,000	\$110,300	\$110,400	\$100,400
Self Supported Activities	\$0	\$0	\$0	\$0
Sub Total	\$1,147,845	\$1,129,400	\$1,117,600	\$1,107,300
Unrestricted Net Income (Loss)	\$0	\$0	\$0	\$0
Total	\$1,147,845	\$1,129,400	\$1,117,600	\$1,107,300



Attachment 2

**Evangelical Lutheran Church in Canada
PROPOSED 2011 TO 2013 CECF FUND BUDGET**

DESCRIPTION	2009	2010		2011	2012	2013
	Actual	Revised Budget	Actual	Revised Budget	Budget	Budget
Revenues						
Mortgage Interest Income	285,463	264,000	218,901	231,000	231,000	231,000
Investment Income	383,264	170,000	155,059	173,300	173,300	173,300
Canadian Mission Consultation Fees	3,100	3,100	3,500	3,500	3,500	3,500
Gain on Sale of Property	127,181	0	0	0	0	0
Mineral Rights	160	0	7,367	4,000	4,000	4,000
Total	799,167	437,100	384,827	411,800	411,800	411,800
Expenses						
Mortgage Interest Rebates	142,561	130,000	148,855	157,400	157,400	157,400
Interest Rebates to Synods	344,938	153,000	139,553	156,000	156,000	156,000
Administration	45,000	45,000	45,000	45,000	45,000	45,000
Real Estate Consultant	6,361	7,500	5,079	7,500	7,500	7,500
CECF & Canadian Mission Meetings	7,594	8,500	12,327	8,500	8,500	8,500
Ecumenical Shared Ministries	0	0	0	2,000	2,000	2,000
National Initiatives	511	1,500	597	1,500	1,500	1,500
Database Programming	0	2,000	2,695	2,000	2,000	2,000
Mineral Rights Expenses	720	0	720	750	750	750
Printing & Mailing	21	300	38	300	300	300
Corporation Filing Fee	50	50	153	50	50	50
Total	547,756	347,850	355,018	381,000	381,000	381,000
Net Income (Loss)	251,411	89,250	29,809	30,800	30,800	30,800

**Evangelical Lutheran Church in Canada
PROPOSED 2010 LIFE FUND BUDGET**

DESCRIPTION	2009	2010		2011	2012	2013
	Actual	Revised Budget	Actual	Revised Budget	Budget	Budget
Revenues						
Investment Income	283,703	46,310	66,444	69,800	69,800	69,800
Mortgage Interest Income	61,360	83,400	56,086	68,800	68,800	68,800
Bequests	0	0	52,100	0	0	0
ELCIC Women of Faith Fund	0	0	0	35,000	35,000	35,000
LIFE Fund Reserves	32,657	27,740	38,945	41,800	24,800	24,800
Total	377,719	157,450	213,575	215,400	198,400	198,400
Expenses						
Interest Expense	47,725	43,200	47,039	47,150	47,150	47,150
Stewardship	33,750	45,000	5,200	7,500	7,500	7,500
Administration	45,000	45,000	45,000	45,000	45,000	45,000
Program Grants	10,334	10,500	17,027	17,000	0	0
ELCIC Women of Faith Fund	0	0	0	35,000	35,000	35,000
Annuity Contracts	11,316	11,900	11,919	11,900	11,900	11,900
Global Mission Partner Churches	11,006	0	10,000	12,900	12,900	12,900
Computer Programming	0	1,000	1,031	1,000	1,000	1,000
Memberships	600	600	560	600	600	600
Printing & Mailing	13	250	2,135	250	250	250
Bequest Distribution	0	0	33,865	0	0	0
LWF Endowment Fund	0	0	5,210	0	0	0
Total	159,744	157,450	178,985	178,300	161,300	161,300
Net Income (Loss)	217,975	0	34,590	37,100	37,100	37,100

MOTIONS FROM NATIONAL CHURCH COUNCIL FOR ACTION BY THE 2011 NATIONAL CONVENTION:

ELCIC Constitution Amendments—First Reading

MOTION #1 That the *ELCIC Constitution, Article IV, Mission of the Church, Section 2* be amended as follows:

ARTICLE IV Mission of the Church

Section 1. The mission of this church, as an expression of the universal Church and as an instrument of the Holy Spirit, is to share the gospel of Jesus Christ with people in Canada and around the world through the proclamation of the Word and the celebration of the sacraments and through service in Christ's name.

Section 2. In seeking to achieve its mission, this church shall:

a. Receive, establish and maintain congregations in which the gospel is rightly preached and the sacraments rightly administered;

~~b. Admit persons to the roster of ministers by ordination or transfer and be responsible for their nurture, support and discipline;~~

~~c. Admit persons to the roster of ministers by consecration or transfer and be responsible for their nurture, support and discipline;~~

b) Admit persons to the roster of ministers by ordination, or transfer, or consecration, and be responsible for their nurture, support and discipline.

MOTION #2 That the *ELCIC Constitution, Article VI, Congregations, Section 1* be amended as follows:

ARTICLE VI Congregations

Section 1. A congregation of this church, **which is the corporate existence recognized by this church**, is a worshipping, learning, witnessing and serving community of persons baptized in the Name of the Triune God among whom the Word is proclaimed and the sacraments are administered according to the gospel, ~~the corporate existence of which is recognized by this church.~~

MOTION #3 That the *ELCIC Constitution, Article X, Synods* be amended as follows:

ARTICLE X Synods

Section 1. The church shall be organized regionally into synods whose number and boundaries are to be determined by this church in its administrative bylaws.

Section 2. Each synod shall be incorporated in keeping with the terms of appropriate documents ratified by ~~this church in convention~~ or the National Church Council. Amendments thereto shall be subject to ratification **by the National Church Council.**

Section 3. Each synod shall have a constitution ratified by ~~this church in convention~~ or by the National Church Council. Amendments thereto shall be subject to like ratification **by the National Church Council.**

MOTION #4 That the *ELCIC Constitution, Article X, Synods, Section 6, (e)* be amended as follows:

- e. Co-operate with the National Church ~~Council~~ and the synods in implementing its programs.

MOTION #5 That the *ELCIC Constitution, Article X, Synods, Section 10* be amended by removing the section as these details are covered in *ELCIC Administrative Bylaws Part XII, Conference of Bishops*:

~~Section 10. The bishops of the synods and the bishop of this church shall meet at least once a year for spiritual renewal and the discussion of programs, plans and problems affecting the synods and this church. Except where otherwise provided in this constitution and its administrative bylaws, the function of such a meeting shall be consultative and advisory.~~

MOTION #6 That the *ELCIC Constitution, Article XI, Conventions* be amended by moving the following wording to the *ELCIC Administrative Bylaws*, inserting into Part VI beginning after section 4: **ARTICLE XI Conventions:**

ARTICLE XI Conventions

Section 1. The convention of this church shall be its highest legislative authority.

~~Section 2. A convention of this church shall be held biennially at a time and place determined by the National Church Council.~~

~~Section 3. Special conventions shall be called for specified purposes by the bishop of this church to be held within ninety days of receiving a request in writing from two thirds of the members of the National Church Council or from two thirds of the synods.~~

~~Section 4. The secretary shall publish the time and place of each regular convention at least six months in advance. The secretary shall give written notice of a special convention to each congregation and each rostered minister serving under call, and shall publish the same at least thirty days prior to the opening date of the convention.~~

~~Section 5. The voting membership of conventions shall consist of:~~

- ~~a. Two hundred rostered ministers elected by the conferences as allocated by the National Church Council on the basis of baptized membership; and~~
- ~~b. A lay delegate may be elected by each parish* not already represented by a rostered minister. An additional lay delegate may be elected by every parish with more than eight hundred baptized members. Any parish with less than eight hundred members represented by a rostered minister for two consecutive conventions may not be represented by a rostered minister at the following convention.~~
- ~~e. Twelve youth selected by the synods as members of the youth assembly.~~

~~Section 6. The voting membership at a special convention shall consist of the delegates seated in the preceding regular convention provided they have not been disqualified by termination of membership in the parish they represented. Vacancies in delegations shall be filled by conferences and parishes as necessary.~~

~~Section 7. A quorum shall consist of twenty per cent of the eligible voting members provided that such members are from at least two thirds of the synods.~~

ELCIC Administrative Bylaws

PART VI CONVENTIONS

(ELCIC Constitution, ARTICLE XI)

- Section 1. Invitations from synods wishing to host a convention of this church shall be submitted to the National Church Council at least four years prior to the convention.
- Section 2. The time and place for the next regular convention shall be announced at each convention by the National Church Council.
- Section 3. The secretary shall send out a *Bulletin of Reports* to all delegates-elect at least forty-five days before each regular convention.
- Section 4. Arrangements for conventions of this church shall be made by the National Church Council in conjunction with a committee appointed by the host synod for that purpose.
- Section 5. A convention of this church shall be held biennially at a time and place determined by the National Church Council.
- Section 6. Special conventions shall be called for specified purposes by the bishop of this church to be held within ninety days of receiving a request in writing from two-thirds of the members of the National Church Council or from two-thirds of the synods.
- Section 7. The secretary shall publish the time and place of each regular convention at least six months in advance. The secretary shall give written notice of a special convention to each congregation and each rostered minister serving under call, and shall publish the same at least thirty days prior to the opening date of the convention.
- Section 8. The voting membership of conventions shall consist of:
 - a. Two hundred rostered ministers elected by the conferences as allocated by the National Church Council on the basis of baptized membership; and

- b. A lay delegate may be elected by each parish* not already represented by a rostered minister. An additional lay delegate may be elected by every parish with more than eight hundred baptized members. Any parish with less than eight hundred members represented by a rostered minister for two consecutive conventions may not be represented by a rostered minister at the following convention.
- c. Twelve youth selected by the synods as members of the Youth Assembly.

Section 9. The voting membership at a special convention shall consist of the delegates seated in the preceding regular convention provided they have not been disqualified by termination of membership in the parish they represented. Vacancies in delegations shall be filled by conferences and parishes as necessary.

Section 10. A quorum shall consist of twenty per cent of the eligible voting members provided that such members are from at least two-thirds of the synods.

MOTION #7 That the *ELCIC Constitution, Article XII, National Church Council, Section 1* be amended by moving the following wording to the *ELCIC Administrative Bylaws*, inserting into Part IX creating new section 2,

ARTICLE XII

National Church Council

Section 1. There shall be a National Church Council comprised of the officers of this church, who shall serve as the officers of the council; and additional members from the synods allocated on the basis of proportional representation according to baptized membership; and other representatives from full communion **partner** agreements. ~~Each synod shall be represented by at least one lay person and one rostered minister, and the total number of lay persons shall equal or exceed the total number of rostered ministers. The distribution of additional members shall be specified in the administrative bylaws. The additional members shall be elected by the convention and shall be eligible to serve no more than two consecutive four year terms. Synod bishops shall be present as advisory members. Terms of elected members shall be such that half of the members shall be elected at each convention. Vacancies shall be filled by the National Church Council until the next regular convention. A member of the National Church Council who is a rostered minister who has been suspended from the office of rostered ministry or removed from the roster by a synod council, may be removed from membership on the National Church Council by a majority or a least two thirds of the members of the National Church Council at a meeting duly called and held for such purpose.~~

ELCIC Administrative Bylaws

Part IX

NATIONAL CHURCH COUNCIL

Section 2: Each synod shall be represented by at least one lay person and one rostered minister, and the total number of lay persons shall equal or exceed the total number of rostered ministers. The distribution of additional members shall be specified in these bylaws. The additional members shall be elected by the convention and shall be eligible to serve no more than two consecutive four-year terms. Terms of these elected members shall be such that half of the members shall be elected at each convention. Vacancies shall be filled by the National Church Council until the next regular convention. A member of the

National Church Council who is a rostered minister who has been suspended from the office of the rostered ministry or removed from the roster by a synod council, may be removed from the membership on National Church Council by a majority of two-thirds of the members of the National Church Council at a meeting duly called and held for such purpose.

MOTION #8 That the *ELCIC Constitution, Article XIII, Officers* be amended by moving sections 2 through 8 to *ELCIC Administrative Bylaws, Part X Officers: ARTICLE XIII OFFICERS:*

ARTICLE XIII

OFFICERS

~~Section 2. The officers shall be elected by the convention for a term of four years according to procedures established in the administrative bylaws. All officers shall serve until their successors assume office.~~

~~Section 3. Should a vacancy occur *ad interim* in any of the offices with the exception of the office of bishop, the National Church Council is empowered to fill the same until the next regular convention or to call a special convention to fill the vacancy. Each election by a convention shall be for a full term of office.~~

~~Section 4. The terms of the officers shall begin on the first day of the third full month following election.~~

~~Section 5. The bishop of this church shall:~~

- ~~a. Serve as its leader and counsellor;~~
- ~~b. Seek to preserve its peace and order;~~
- ~~e. Call, convene and preside over its conventions and the meetings of the National Church Council;~~
- ~~d. Speak publicly and witness for the gospel on behalf of this church;~~
- ~~e. Oversee the officers and executive staff;~~
- ~~f. Co-ordinate the work of its committees, and serve in an *ex officio* capacity;~~
- ~~g. Represent this church at meetings of the auxiliaries and recognized independent organizations;~~
- ~~h. Convene meetings of the bishops of the synods;~~
- ~~i. Serve as the primary representative of this church in all inter-church associations and councils in which it holds membership; and~~
- ~~j. Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.~~

~~Section 6. The vice president shall:~~

- ~~a. Preside at the general convention and at meetings of the National Church Council upon the request of the bishop;~~
- ~~b. In the event of the death, resignation or incapacity of the bishop, convene the National Church Council to provide for the discharge of the bishop's duties pending the election of a new bishop at a regular or special convention; and~~
- ~~e. Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.~~

~~Section 7. The secretary shall:~~

- ~~a. Keep or cause to be kept the minutes of the conventions and prepare or cause to be prepared such minutes for publication;~~
- ~~b. Have charge of records, registers and archives;~~
- ~~e. Be the custodian of the seal of this church;~~
- ~~d. Attest all documents of this church as required; and~~

- e. ~~Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.~~

Section 8. ~~The treasurer shall:~~

- a. ~~Be the fiscal officer of this church;~~
- b. ~~Make full report of the financial affairs of this church to conventions and to the National Church Council; and~~
- c. ~~Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.~~

ELCIC Administrative Bylaws

PART X

OFFICERS

- Section 1. The officers shall be elected by the convention for a term of four years according to procedures established in the administrative bylaws. All officers shall serve until their successors assume office.
- Section 2. Should a vacancy occur *ad interim* in any of the offices with the exception of the office of bishop, the National Church Council is empowered to fill the same until the next regular convention or to call a special convention to fill the vacancy. Each election by a convention shall be for a full term of office.
- Section 3. The terms of the officers shall begin on the first day of the third full month following election.
- Section 4. The Bishop

In addition to the duties stated in the constitution and elsewhere in the bylaws, the bishop shall:

- a. Serve as its leader and counsellor;
- b. Seek to preserve its peace and order;
- c. Call, convene and preside over its conventions and the meetings of the National Church Council;
- d. Speak publicly and witness for the gospel on behalf of this church;
- e. Oversee the officers and executive staff;
- f. Co-ordinate the work of its committees, and serve in an *ex officio* capacity;
- g. Represent this church at meetings of the auxiliaries and recognized independent organizations;
- h. Convene meetings of the bishops of the synods;
- i. Serve as the primary representative of this church in all inter-church associations and councils in which it holds membership;
- j. Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.
- k. Be responsible for co-ordinating administrative matters, clarifying areas of overlapping or unassigned accountability;
- l. Convene meetings of the officers and executive staff of this church for consultation. Other persons may be included at the discretion of the bishop;
- m. Serve as a consultant in the nomination process for the election of chief executive officers of the institutions of this church;
- n. Convene and chair meetings of the Executive Committee;
- o. Prepare a report on the state of this church for presentation at the conventions of this church and of its synods;
- p. Make an annual report to the National Church Council, analyzing the programs of this church and aiding the council in setting priorities and emphases in the work of this church;

- q. Represent this church at conventions of the synods or appoint a member of the National Church Council to be a representative; and
- r. Engage, with the approval of the National Church Council, such staff as is necessary to discharge the responsibilities assigned to the bishop.

Section 5. The Vice-President

In addition to the duties stated in the constitution and elsewhere in the bylaws, the vice-president shall serve as a member of the Executive Committee of the National Church Council, together with the bishop, secretary and treasurer.

- a. Preside at the general convention and at meetings of the National Church Council upon the request of the bishop;
- b. In the event of the death, resignation or incapacity of the bishop, convene the National Church Council to provide for the discharge of the bishop's duties pending the election of a new bishop at a regular or special convention; and
- c. Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.

Section 6. The Secretary

- a. Keep or cause to be kept the minutes of the conventions and prepare or cause to be prepared such minutes for publication;
- b. Have charge of records, registers and archives;
- c. Be the custodian of the seal of this church;
- d. Attest all documents of this church as required; and
- e. Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.
- f. Maintain the roster of congregations and the roster of ministers of this church;
- g. Have custody of the archives of this church, including:
 - i. Official documents and records of this church,
 - ii. Proceedings of the conventions of this church and of its synods,
 - iii. Biographical data of rostered ministers who have served this church,
 - iv. Historical records of congregations and institutions, and
 - v. Official records of congregations and institutions which have ceased to function;
- h. Gather and publish the statistics of this church;
- i. Publish, as needed, the articles of incorporation and a current issue of the constitution and bylaws of this church for distribution to each ordained minister and to each congregation for their official records;
- j. Give notice of each convention of this church upon order of the bishop, and prepare and distribute a *Bulletin of Reports*;
- k. Be responsible for physical arrangements at regular and special conventions;
- l. Maintain a record of delegates, advisory members and official visitors of the conventions;
- m. Keep convention minutes and codify convention resolutions;
- n. Register participants at regular and special conventions;
- o. Compile and publish a report of each convention and transmit a copy to each delegate and each ordained minister of this church;
- p. Issue certificates of election and notify those concerned of resolutions adopted by each convention;
- q. Respond to inquiries seeking information on policies approved or actions taken by the National Church Council and by the conventions of this church; and

- r. Ensure that appropriate corporations are established for health care institutions or agencies owned by this church or its synods, and review and make recommendations regarding all proposed constitutional amendments.

Section 7. The Treasurer

In addition to the duties stated in the constitution and elsewhere in the bylaws, the treasurer shall:

- a. Be responsible for the safekeeping of the securities, insurance policies, deeds, abstracts, mortgages and other legal instruments held by the National Church Council on behalf of this church and its boards;
- b. Direct the work of the Department of Finance and Administration.
- c. Be the fiscal officer of this church;
- d. Make full report of the financial affairs of this church to conventions and to the National Church Council; and
- e. Perform the additional duties prescribed in the constitution, administrative bylaws and resolutions of this church.

MOTION #9 That the *ELCIC Constitution*, Article XIV, Offices be amended by removing the following section entirely:

ARTICLE XIV ~~Offices~~

~~Section 1. This church shall provide ongoing support services for this church through such offices as may be established in the administrative bylaws.~~

~~Section 2. In establishing an office in the administrative bylaws such provision shall set out the objectives of the office and the method by which such objectives are intended to be accomplished.~~

MOTION #10 That the *ELCIC Constitution*, Article XV, Section 1, be amended by moving parts a. through g. to *ELCIC Administrative Bylaws*, Part XV Department of Finance and Administration, Section 2:

ELCIC Administrative Bylaws

ARTICLE XV DEPARTMENT OF FINANCE AND ADMINISTRATION

(ELCIC Constitution, Article XV)

- Section 1. The National Church Council shall, through ~~its~~ the Department of Finance and Administration, have responsibility for the general oversight and control of the finance and business management of this church. ~~As such it shall:~~
- ~~a. Provide for this church the treasury and accounting functions, data processing, auditing service, legal counsel and personnel service, and arrange for the necessary office space and equipment;~~
 - ~~b. Administer the finances of this church;~~
 - ~~c. Ensure that there be sound and responsible fiscal management by its offices, committees and institutions;~~

- ~~d. Develop budgetary procedures and prepare annual budget recommendations;~~
- ~~e. Periodically review the receipts, expenditures and financial conditions of this church, and recommend to the church when adjustments are necessary to ensure that expenditures do not exceed the funds available in the current fiscal year;~~
- ~~f. Manage the investment programs for this church, excluding pension funds and benefit programs; and~~
- ~~g. Borrow funds and guarantee loans.~~

ELCIC Administrative Bylaws

PART XV DEPARTMENT OF FINANCE AND ADMINISTRATION

- Section 1. This department shall:
- a. Develop and implement a budgetary process, which shall involve budget consultation between the synods and this church;
 - b. Reduce budget allocations, in the event of an emergency declared by the officers;
 - c. Make investments of monies not required for cash flow purposes;
 - d. Be authorized to borrow funds for operating expenses not exceeding 7% of the total annual budget;
 - e. Establish personnel policies for this church;
 - f. Arrange insurance (other than health and life) programs for this church;
 - g. Provide for the bonding of all employees and officers of this church;
 - h. Administer, except as otherwise provided for, all property owned by this church.
 - i. Manage the Church Extension and Capital Fund according to policies approved by the National Church Council.
- Section 2. This department, through the persons authorized by the National Church Council, shall execute the necessary papers for the acquisition and sale of property.
- a. Provide for this church the treasury and accounting functions, data processing, auditing service, legal counsel and personnel service, and arrange for the necessary office space and equipment;
 - b. Administer the finances of this church;
 - c. Ensure that there be sound and responsible fiscal management by its offices, committees and institutions;
 - d. Develop budgetary procedures and prepare annual budget recommendations;
 - e. Periodically review the receipts, expenditures and financial conditions of this church, and recommend to the church when adjustments are necessary to ensure that expenditures do not exceed the funds available in the current fiscal year;
 - f. Manage the investment programs for this church, excluding pension funds and benefit programs; and
 - g. Borrow funds and guarantee loans.

MOTION #11 That the *ELCIC Constitution*, Article VII, section 7 be amended as follows:

To honour the full communion Agreement with the ACC, Constitution Article VII, Section 7: Each ordained minister of this church shall be a member of one of its synods and also, unless this requirement is waived **by the synodical bishop** ~~in an exceptional case~~ in accordance with the administrative bylaws, of one of its congregations.

MOTION #12 That the *ELCIC Constitution*, Article VIII, section 7 be amended as follows:

Constitution, a new Article VIII, Section 7, **Each diaconal minister of this church shall be a member of one of its synods and also, unless this requirement is waived by the synodical bishop in accordance with the administrative bylaws, of one of its congregations.**

MOTION #13 That the *ELCIC Constitution*, Article XVIII, Section 5 and Article XX, Section 3 be amended as follows:

Section 5. Due notice of the time and place of meetings of the court shall be given by its secretary to all persons involved in the case and shall be published in the official church paper **and posted on the official ELCIC website.**

Section 3. All proposed amendments must be reported to the convention no later than the first full day of business. The National Church Council shall make report and recommendation during that convention on all proposed amendments. Adoption of an amendment shall require passage at this and the next regular convention by a two-thirds vote of the delegates present and voting. The full text thereof shall be published in the official church periodical at least one month prior to the second reading **and posted on the official ELCIC website.**

ELCIC Administrative Bylaws Amendments**MOTION #14 That the *ELCIC Administrative Bylaws*, Part III, Section 10 be amended as follows:**

~~Section 10. — An ordained minister desiring to be on leave from call shall make application to the bishop of the synod, who shall bring the request to the synod council for action. The synod council may grant the application for a period of up to three years, subject to an annual review, at which time the status of "on leave from call" may be cancelled by the synod council. Before cancelling the status of "on leave from call" the synod council shall give an individual 90 days written notice of intention to consider such cancellation. The action of the synod council may be appealed to the Court of Adjudication within 45 days of receiving notification of the action of the synod council. The decision of the Court of Adjudication shall be final. An ordained minister who has been granted status "on leave from call" may apply for an extension of such leave for an additional five years based upon parental or study leave. When the time granted for "on leave from call" has expired, the synod council shall remove the ordained minister from the roster of ministers.~~

Section 10. An ordained minister desiring to remain on the roster without call shall make application to the bishop of the synod, who shall bring the request to the Synod Council for action. The Synod Council may grant the application for a period of up to three years. An application for an extension of "on leave from call" status for an additional five years may be granted by the Synod Council for the purpose of parental leave or study leave.

The status of "on leave from call" shall be subject to an annual review by the Synod Council and may be cancelled by the Synod Council as a result of this review. Before

cancelling the status of “on leave from call” the Synod Council shall give the ordained minister 90 days written notice of the intent to cancel. The action of the Synod Council may be appealed to the Court of Adjudication within 45 days of receiving notification of the intent of the Synod Council to cancel the “on leave from call” status. The decision of the Court of Adjudication shall be final.

At the end of the approved “on leave from call” period, the Synod Council shall remove the ordained minister from the roster of ministers. This action of the Synod Council is not subject to appeal.

MOTION #15 That the *ELCIC Administrative Bylaws, Part IV, Section 9* be amended as follows:

~~Section 9. — A diaconal minister desiring to be on leave from call shall make application to the bishop of the synod or other calling authority, who shall bring the request to the synod council or council of other calling authority for action. The synod council or other calling authority may grant the application for a period of up to three years, subject to an annual review, at which time the status of "on leave from call" may be cancelled by the synod council or other calling authority. Before cancelling the status of "on leave from call" the synod council or other calling authority shall give an individual 90 days written notice of intention to consider such cancellation. The action of the synod council or other calling authority may be appealed to the Court of Adjudication within 45 days of receiving notification of the action of the synod council or other calling authority. The decision of the Court of Adjudication shall be final. A diaconal minister who has been granted status "on leave from call" may apply for an extension of such leave for an additional five years based upon parental or study leave. When the time granted for "on leave from call" has expired, the synod council shall remove the diaconal minister from the roster of ministers.~~

Section 9. A diaconal minister desiring to remain on the roster without call shall make application to the bishop of the synod, who shall bring the request to the Synod Council for action. The Synod Council may grant the application for a period of up to three years. An application for an extension of “on leave from call” status for an additional five years may be granted by the Synod Council for the purpose of parental leave or study leave.

The status of “on leave from call” shall be subject to an annual review by the Synod Council and may be cancelled by the Synod Council as a result of this review. Before cancelling the status of “on leave from call” the Synod Council shall give the diaconal minister 90 days written notice of the intent to cancel. The action of the Synod Council may be appealed to the Court of Adjudication within 45 days of receiving notification of the intent of the Synod Council to cancel the “on leave from call” status. The decision of the Court of Adjudication shall be final.

At the end of the approved “on leave from call” period, the Synod Council shall remove the diaconal minister from the roster of ministers. This action of the Synod Council is not subject to appeal.

MOTION #16 That the *ELCIC Administrative Bylaws, Part XVII, Evangelical Lutheran Women, Section 1* be amended by removing the entire Part and renumber the following Parts:

~~PART XVII, ————— EVANGELICAL LUTHERAN WOMEN~~
(Constitution, ~~ARTICLE XVII.1~~)

~~Section 1. ————— The Evangelical Lutheran Women of the Evangelical Lutheran Church in Canada Inc. Shall:~~

- ~~a. Be an official women's organization of this church;~~
- ~~b. Be a composite of congregational organizations, which proclaim the gospel of Jesus Christ through its own program and of this church;~~
- ~~c. Have authority, in conformity with the personnel policies of this church, to employ an executive staff person and additional staff as needed to carry out its purpose;~~
- ~~d. Be responsible for its own financial affairs;~~
- ~~e. Be an integral part of this church through:

 - ~~i. Participation in meetings of the executive staff;~~
 - ~~ii. Liaison and co-operative arrangements for programming;~~
 - ~~iii. Participation in long-range planning;~~~~
- ~~f. Prepare, produce and distribute program materials for its own use and publish a magazine; and~~
- ~~g. Report to the National Convention of this church.~~

MOTION #17 That the *ELCIC Administrative Bylaws, Part II, section 5* be amended as follows:

A congregation ~~considering the desiring to severing~~ of its relationship with this church shall **confer with the bishop of the synod before any formal steps are taken leading to such action. Subsequent to such consultation with the bishop, a motion to sever the relationship with this church may be considered at a legally called and conducted meeting of the congregation and require a two-thirds majority vote at any legally called and conducted meeting shall be required for approval of the motion. Written notice of the motion and the date and time of the congregational meeting shall be sent to the bishop of the synod by registered mail at least thirty days before the meeting. A Such a decision to sever the relationship with this church shall not be effective until it has at least ninety days after the bishop of the synod has been notified and until the initial action has been ratified by a two-thirds majority vote at a second subsequently legally called and conducted congregational meeting held at least ninety days after the first meeting. Notice of the date and time of this second meeting shall be sent to the bishop of the synod by registered mail at least thirty days before the meeting.**

MOTION #18 That the *ELCIC Administrative Bylaws, Part III, section 7 and Part IV, section 5* be amended as follows:

ELCIC Administrative Bylaws, Part III, add a new section 7: If an ordained minister resides at too great a distance from any congregation of this church or a full communion partner church to be able to sustain a living relationship thereto, the bishop of the synod may grant permission to hold membership in a congregation of another church.

ELCIC Administrative Bylaws, Part IV, Section 5: If a diaconal minister resides at too great a distance from any congregation **of this church or a full communion partner church** to be able to sustain a living relationship thereto, the bishop of the synod may grant permission to hold membership in a congregation of another church.

MOTION #19 That the *ELCIC Administrative Bylaws*, Part III, section 7 and Part IV, section 6 be amended as follows:

ELCIC Administrative Bylaws, Part III, Current Section 7:, New Section 8 Except as provided for in Section 7 (5) , above, an ordained minister of this church who enters the ministry or joins a congregation of a church **or a full communion partner church** ~~other than this church~~ shall cease to be a member of this church and shall be removed from the roster of ministers.

ELCIC Administrative Bylaws, Part IV, Section 6: **Except as provided for in Section 5 above**, (A) a diaconal minister **of this church** who enters the ministry or joins a congregation of a church other than this church **or a full communion partner church shall cease to be a minister of this church and** ~~other than this church~~ shall be removed from the roster of ministers. ~~except as provided for in Section 5.~~

Other Motions:

MOTION #20 That the 2012 and 2013 ELCIC budgets be approved as presented. (Refer to Appendix #17)

MOTION #21 That the audited financial statements for the period ending December 31, 2010 be approved as presented.

MOTION #22 That National Church Council recommend for approval the nomination of Ken Day as a candidate for national treasurer.

MOTION #23 That the 2011 National Convention approve the recommendations of the Structural Renewal Taskforce in principle and authorize the National Church Council to move forward with the implementation process. (Refer to Section F-A)

MOTION #24 That the 2011 ELCIC National Convention consider for approval the following motion:

An ELCIC Resolution on Encouraging Right Relationships with Indigenous Peoples

That this convention commits this church to promoting right and renewed relationships between non-indigenous and Indigenous Peoples within Canada.

That the ELCIC affirms that we are all treaty people, and we will find ways to mature in our living together. This is assisted by remembering the rights, responsibilities and dignity that are bestowed by God and lived out with one another. We affirm that recognizing and implementing indigenous rights is essential to being the kind of society Canada strives to be.

That the ELCIC endorses the UN Declaration on the Rights of Indigenous Peoples adopted by the UN General Assembly on 13 September 2007; and adopts the declaration as a standard for our own practice. We commit to implementing the values and principles of the declaration within the work and structures of this church.

That this convention asks the National Bishop to write to the Prime Minister, encouraging the Government of Canada to work collaboratively with Indigenous Peoples on the full and effective implementation of the United Nations Declaration on the Rights of Indigenous Peoples, and to provide the Parliament of Canada with regular reports on how the Government will reform laws and policies in order to meet the UN Declaration's standards.

That this church actively supports the work and goals of Canada's Truth and Reconciliation Commission. Walking by faith and with the Spirit, we will listen to diverse voices, in order to deepen our understanding of history and of today's challenges, injustices and opportunities. We will be part of dreaming, praying and working together for a reconciled and hopeful future. We recognize that immediate action and long-term commitment are required for healing to occur.

This convention calls on the synods, congregations, members and all expressions of this church to seek out opportunities to deepen understanding of indigenous rights, to participate in Canada's Truth and Reconciliation process, and to renew relationships between indigenous and non-indigenous peoples in our varied contexts. We commend to members of this church the KAIROS resource *In Peace and Friendship: A New Relationship with Aboriginal Peoples* as one tool for living out our calling as a covenant people who are *In Mission for Others*.

MOTION #25 That the 2011 ELCIC National Convention consider for approval the Proposed Social Statement on Human Sexuality. (Refer to Section F-C & F-D)

MOTION #26 That the Evangelical Lutheran Church in Canada in convention adopt the following affirmation as representing the position of this church and communicate this action to congregations, partner churches in Canada, sister churches in The Lutheran World Federation and other Lutheran church associations in Canada:

An Affirmation Concerning the Unity of the Church

As a confessional Lutheran Church which bases its life and teaching on the Scriptures, the ecumenical creeds and the confessions of the Evangelical Lutheran Church, the Evangelical Lutheran Church in Canada affirms with the confessors at Augsburg in 1530 that "it is enough for the unity of the church to agree concerning the teaching of the gospel and the administration of the sacraments" (AC VII).

We affirm that the church ought not be divided because of disagreement over moral issues, no matter how distressing such disagreement might be. We believe that any attempt to divide the church because of disagreements over morals, polity or liturgy is an unacceptable confusion of law and gospel, which will lead inevitably to a distortion of the gospel of Jesus Christ.

We encourage ELCIC members, congregations, synods and churches who share our commitment to the Scriptures, creeds and confessions and who disagree with one another over issues of morals, polity (including standards for ordination or consecration) and/or liturgy to remain in dialogue and unity with

one another and maintain unity in the gospel and the sacraments as St. Paul recommends in I Corinthians 1:10-17. We encourage all Lutherans to work for and nurture the unity of the confessional witness to the Gospels which is essential to the Lutheran tradition. We ask those persons, congregations, synods and/or churches who are in disagreement to refrain from actions that will divide the body of Christ.

Rationale: See Social Statement in “Encountering the World in Which We Live: Equality” (p.3); also “Facing God and Being Church: Justice, Mercy and Healing” (p. 9); also “Facing God and Being Church: Respect” (p.9)

MOTION #27 That the 2011 ELCIC National Convention consider for approval the following policy statement:

It is the policy of the Evangelical Lutheran Church in Canada that rostered ministers may, according to the dictates of their consciences as informed by the Gospels, the Scriptures, the ecumenical creeds and the confessions of the Evangelical Lutheran Church, preside at or bless legal marriages according to the laws of the province within which they serve. All rostered ministers in the Evangelical Lutheran Church in Canada are encouraged to exercise due diligence in preparing couples for marriage. All rostered ministers serving congregations are encouraged at all times to conduct their ministry in consultation with the lay leaders in the congregation and with sensitivity to the culture within which the congregation serves.

Rationale: See Social Statement in “Facing God and Being Church: Marriage”, paragraphs 3 & 4 (pp. 7–8)

MOTION #28 That the 2011 ELCIC National Convention rescind Convention actions NC-1993-16 and NC-1989-96 and that the Evangelical Lutheran Church in Canada consider for approval the following policy:

It is the policy of the Evangelical Lutheran Church in Canada that sexual orientation is not in itself a factor which disqualifies a candidate for rostered ministry or a rostered minister seeking a call. Candidates and rostered ministers are in all cases expected to adhere to the qualifications and standards as set out in the constitution and bylaws of the Evangelical Lutheran Church in Canada and of the synod within which they serve. Synods and congregations are expected to evaluate candidates for ordination or consecration and rostered ministers for call in accordance with a conscience informed by the Gospels, the Scriptures and the Lutheran Confessions.

Rationale: See Social Statement in “Doing Ministry: Recognize Orientation” (p. 13)

NC-1993-16 That the ELCIC in convention endorse the Bishops’ statement on the ordination or certification of its homosexual members, i.e., “A self-declared and practising homosexual is not to be approved for ordination and, if already ordained, is not to be recommended for call.”

That since this has been the practise of the bishops, and since it was reported to the National Church Council and received by the 1989 ELCIC convention without alteration, it remains the practise of the church.

NC-1989-96 That the statement of the Conference of Bishops regarding the ordination and call of homosexual persons as reported by the Church Council be ratified. To refer the motion to the Division for Theological Education and Leadership.

MOTION #29 That the 2011 ELCIC National Convention consider for approval the following resolution:

Resolution on Addressing Sexual Exploitation and Human Trafficking

That the ELCIC National Convention:

- Affirms and supports the initiatives of The Lutheran World Federation (LWF), the Canadian Council of Churches (CCC) and the Women’s Inter-Church Council of Canada (WICC) to eliminate human trafficking.
- Ask congregations, rostered leaders and synods to provide leadership in preaching, teaching and other forms of public witness against the commercial exploitation of human beings.
- Ask the National Bishop to write a letter to the Prime Minister, urging the government of Canada to provide resources for the protection of victims of sexual exploitation, including counselling, accessible, affordable and safe housing, eligibility and access to health and social services, employment referrals, and often language training. In addition, urge the Government of Canada to provide law enforcement resources for the prosecution and rehabilitation of offenders who engage in human trafficking.
- Ask this church to study and advocate for opportunities to strengthen Canadian legislation and policies which “discourage the demand that fosters all forms of exploitation of persons, especially women and children,” as called for in the *United Nations Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children* Article 9, Section 5 (www.unodc.org)
- Ask the National Bishop to prepare a list of resources for addressing sexual exploitation, and post this on the ELCIC website.
- Commends to the members of this church “21 Things You Can Do Today to End Sex Trafficking!,” based on those prepared by Resist Exploitation, Embrace Dignity (REED, www.embracedignity.org):
 1. Address the brokenness in your own life.
 2. Oppose the legalization (total decriminalization) of prostitution.
 3. Stop viewing pornography.
 4. Make lifestyle choices that do not further global inequality.
 5. Educate others about human trafficking.
 6. Become an abolitionist.
 7. Promote gender equality and human dignity in your daily life.
 8. Directly ask the men in your life if they pay for sex.
 9. Give women the same opportunities as men.
 10. Partner with the efforts of local organizations, such as REED, who work to prevent sexual exploitation.
 11. Advocate for just immigration policies and safe paths of migration.
 12. Pray for the freedom of men and women affected by brothels in your city.
 13. Question the norm of “sex for sale.”
 14. Support the education of women and girls, especially in developing countries.
 15. Protest the proliferation of the “pimp n ho” culture.
 16. Seek freedom from a lifestyle of consumerism.
 17. Contact your governmental representative with your concerns about trafficking and prostitution.
 18. Become a foster parent.
 19. Do not stigmatize prostituted women.

20. Challenge those who make sexist “jokes.”
21. Pray for healing to come in the area of trafficking and sexual exploitation.

Commit ourselves as church to respond faithfully to opportunities for partnerships and cooperation between church and society working for legislation that will protect persons liberated from being trafficked and playing roles in bringing about cultural transformation and the elimination of trafficking.

Notes: