

**RESULTS OF FIRST BALLOT
ELCIC GROUP SERVICES INC**

ORDAINED POSITION #1

Loretta Jaunzarins 178

Greg Kern 84

Martin Olsen 110

ORDAINED POSITION #2

Richard M. Smith 222

Glen C. Bergson 114

LAY POSITION #1

George Bridge 121

Edna Bjorgan 87

Dave Wylie 65

Dale Schmekel 87

LAY POSITION #2

Douglas M. Peterson 149

Jacqueline Dojack 186